

JOURNAL OF PROCEEDINGS
MISSISSIPPI COUNTY QUORUM COURT
June 22, 2021

The Quorum Court of Mississippi County, Arkansas, met in regular session at 7:00 p.m. in the Circuit Courtroom of the Mississippi County Courthouse in Burdette, Arkansas with County Judge John Alan Nelson presiding.

The following members answered roll call:

Justice Ash
Justice Burge
Justice Cullom
Justice Fleeman
Justice Henton

Justice Hepler
Justice Jackson
Justice McDonald
Justice McClanahan

Absent: Justices Mangat and White. Also in attendance: County Attorney Jacob Holmes.

Justice Ash moved to dispense with the reading of the minutes as copies had been provided to the members and to accept said minutes. Justice Cullom seconded the motion and the voice vote was unanimous.

In the Treasurer's Report, County Treasurer Peggy Meatte reported the interest rate is currently .55% on \$100,000.00 for one year at 1st National Bank of Eastern Arkansas in Osceola. She stated the sales tax revenue was up tremendously from the May. She informed the court she has no record of the sales tax revenue ever being this high for the month of May. She also stated that as of June 22, 2021 the county general fund was in good shape.

The following committee reports were given:

Personnel Committee: Justice Ash reported the committee met on June 01, 2021 and topics of discussion were:

- Justice JoAnn Henton had submitted a letter of resignation to the county. She later submitted a letter retracting her resignation and since no vacancy had been declared by the court, her letter was accepted. No further action was required.
- A vacancy has been declared in the office of Constable of Chickasawba Township and because it's a township office, it has been turned over to the governor's office to fill.

Roads and Bridges Committee: Justice Ash reported the committee met on June 1, 2021 to discuss:

- The lease on dump trucks coming to an end in July and Judge Nelson had received bids from Mack Trucks and Western Star. Judge Nelson preferred Mack Trucks and Tony Stone preferred Western Star. The contract with Western Star was cheaper and what the director wanted.
- Justice Ash stated the money was in the Road Department's budget so there was no need for a resolution.

Fire, Police and Safety Committee: Justice Ash reported the committee met on June 4, 2021 with representatives from Pafford Ambulance Service, Osceola Fire Department, Burdette/Luxora Fire

Department, Armored Fire Department, Blytheville Fire Department, Etowah Fire Department and Joiner Fire Department to discuss concerns regarding response and dispatch times.

Finance Committee: Justice Jackson stated the committee met on June 14, 2021 and topics discussed were:

- There were no appropriations or ordinances or motions to go before the full court.
- County general balance was \$236,270.00
- County had received the first payment of the American Rescue Funds in the amount of \$3,947,990.00.
- Two offices making requests: Veterans Office for equipment and the Judge's Office to fill Steven Savage's vacated position.
- All the data hasn't been transferred in the Finance Director's computer system.
- Payment of unpaid insurance claims.
- Possibly giving employees the funds to pay part of their insurance premiums. Also possibly establishing a cafeteria plan so employees could benefit from pre-tax.

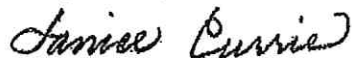
Judge Nelson read and presented to the family of Randy Moody a proclamation honoring his many years of service to Mississippi County.

The clerk was asked to read a resolution titled: A RESOLUTION AUTHORIZING THE COUNTY TO ENTER INTO A CONTRACT WITH A THIRD-PARTY MEDICAL CLAIMS COLLECTOR IN ORDER TO PAY OUTSTANDING INSURANCE CLAIMS FROM THE YEAR TWO THOUSAND AND NINETEEN (2019). Following the reading, Justice Ash moved for adoption, Justice Hepler seconded and the vote was: Aye --- Ash, Burge, Cullom, Fleeman, Henton, Hepler, Jackson, McClanahan and McDonald; Nay --- None: Absent--- Mangat and White. R-2021-09 was adopted by the court.

The clerk was asked to read an ordinance titled: AN ORDINANCE TO CREATE A LINE-ITEM FROM THE COUNTY GENERAL SLOT SO THAT A THIRD-PARTY MEDICAL CLAIMS COLLECTOR MAY PAY OUTSTANDING INSURANCE CLAIMS FROM THE YEAR TWO THOUSAND AND NINETEEN (2019). Following the reading, Justice Ash made a motion to amend the ordinance to reflect the line item, Justice Jackson seconded and the vote was: Aye Ash, Burge, Cullom, Fleeman, Henton, Hepler, Jackson, McClanahan, and McDonald; Nay --- None: Absent--- Mangat and White. Justice Jackson moved for adoption, Justice McClanahan seconded and the vote was: Aye --- Ash, Burge, Cullom, Fleeman, Henton, Hepler, Jackson, McClanahan, and McDonald; Nay --- None: Absent--- Mangat and White. O-2021-18 was adopted by the court.

With no further business to come before the court, Justice Ash moved to adjourn, Justice Hepler seconded and the voice vote was unanimous. The meeting adjourned at 7:35 p.m.

Respectfully submitted:



Janice Currie
County Clerk/Secretary

QUORUM COURT
MISSISSIPPI COUNTY, ARKANSAS
Tuesday July 27, 2021
Burdette, Arkansas

**7:00 p.m. REGULAR SESSION OF QUORUM COURT IN THE CIRCUIT COURTROOM OF THE
BURDETTE COURTHOUSE**

AGENDA

1. Call to Order

2. Roll Call

3. Reading/Approval of Minutes

4. Treasurer's Report

5. Committee Reports

- Energy & Property Committee Meeting 6//29/2021 Chairman, Justice Molly Jackson
- Energy & Property Committee Meeting 7/13/2021 Justice, Rick Ash
- Finance Committee Meeting 7/19/2021 Justice, Molly Jackson
- Personnel Committee Meeting 7/22/2021 Chairman, Justice Rick Ash

7. New Business

RESOLUTIONS:

- Honoring Justice, Sylvester Belcher
- Raises Assessor's Office
- Two Policies Employee Handbook

ORDINANCES:

- Short Term Lease Dump Trucks
- O-2020-10 Leave Policies COVID
- Appropriation Ordinance Outstanding Insurance Claims
- Appropriation Ordinance Funding Contract County Employee
- Appropriation Ordinance Osceola Health Department
- Appropriation Ordinance Video Streaming Equipment
- Appropriation Ordinance Construction Fund
- Appropriation Ordinance Stephen Crosskno

8. New Business

9. Announcements.

10. Adjourn

ENERGY & PROPERTY COMMITTEE MEETING
JUNE 29, 2021 1:30 ANNEX BUILDING

ATTENDANCE: Chairman, Justice Molly Jackson; Justice, Jo Ann Henton; Justice, Rick Ash; Justice, Betty Hepler; Justice, Tobye McClanahan; Justice, Michael White; Justice, Cecil McDonald; Finance, Kelli Jones; County Clerk, Janice Currie; Ed Harshman; Public Affairs, Tom Henry; NEA Town Courier, Revis Blaylock.

- 1. Meeting was called to order by Justice, Molly Jackson. Budget update was not presented. Aaron Ruby was not able to attend the meeting. OAC Meeting was attended by Justice Jackson. Elevators were stored in a building that was hit by a tornado. Cab to the elevator was not damaged. Three elevators were to be shipped and arrive in two weeks. Six to 8 weeks for installation. Mid September before functional. Some contractors weren't able to work until elevators were installed. 90% of project needed to be finished before elevators were made functional. Discussion was held to hire an operator to operate the elevators. Scheduled punch list in October.**
- 2. Change order Blytheville project. Credit for \$6,326.79. Justice Ash had information for the metal detector x-ray machine. Specs were in for the project. Over budget. Homeland Security quote for total package. Delivery, setup and training. \$55,724.82. \$35,000.00 budgeted. No appropriation for construction needed this month. Contingency fund. \$158,000.00. \$200,000.00 in undesignated funds.**
- 3. Osceola update. Change order brought to the attention of the Justices. To honor commitment to the Osceola project was \$2 million dollars. Had been appropriated. \$308,000.00 to replace the windows and bird control was in the budget. Change order was signed by Judge Nelson and Aaron Ruby for additional work not to exceed \$50,000.00 for removing bad brick, loose mortar, remove debris, replace with new brick. Typically the appropriation is done before change order signed. Justice White stated the Osceola project didn't have money left. Justice McClanahan asked if that was the project the interest money was to be used for. Justice Ash asked Kelli Jones for the exact amount that had been spent in Osceola to date. Kelli Jones stated currently \$217,857.03 remaining from the \$2 million. The interest hasn't been appropriated. \$41,157.43. Justice Ash stated \$2,308,000.00 had been appropriated. Mr. Ruby had discussed using the interest money for the brick work. Justice Jackson stated she would get with Kelli Jones and double check the amounts.**
- 4. Blytheville project should be finished within 6 to 8 months. Justice Jackson would like to see any money left over moved to the Osceola project. Every month additional expenses were seen. Meeting was turned over to Mr. Ed Harshman.**
- 5. Osceola Dome. Mr. Harshman handed out a packet with pictures of the dome. Windows had not been finished on the second floor. Mr. Harshman presented the ad he put in the Osceola and Blytheville papers. Mr. Harshman stated the picture showed the dome with streaks in it. Mr. Harshman met with Aaron Ruby. Mr. Harshman's secretary said one of the workers stated the copper had been sent off to be washed. Was the copper being put on the old copper or new. Mr. Loemey and Judge Nelson met with Mr. Harshman at the**

Chamber of Commerce meeting. Justice Hepler and Mr. Harshman went to the road department to inspect the copper. The copper was stacked to top of trailer. All copper was removed from the trailer. Flat copper would have fit in the back of a pickup truck. Mr. Harshman would like it explained where the flat copper was. Was copper reused, stolen. Some copper was seen on pickup truck. Tailgate was locked. Janice Currie stated the supervisor on site gave the copper to the person in question. Mr. Reynolds took pictures with a drone. One picture showed a piece of shiny copper and not discolored. Mr. Harshman asked if the white streaks were calking. Justice Ash said that was where they soldered. Justice Jackson showed other pictures where the solder was shown. Justice Jackson addressed some of the questions. When copper was removed it was scrap. The County was asked if they wanted Renaissance to dispose. Judge Nelson wanted to save it. Copper was stored in a container at the road department. Deck repair. There was a fire and the decking need replacing. Hand prints were shown on the new copper pieces. Justice Ash said Judge Nelson had been asked to get a weight on the copper. Judge Nelson was responsible for all property that belongs to the County. Justice Ash believed new copper was put on the roof. Mr. Harshman wanted the roof to be washed. Justice McDonald didn't think cleaning would help. There would still be different colors.

6. Energy & Property meeting scheduled for July 13, 2021 1:30 Annex building.

7. Blytheville Chamber of Commerce will conduct a tour of the Cold War Museum. 2nd or 3rd week in July.

8. Meeting adjourned.

Minutes submitted by: Cindy George

**ENERGY & PROPERTY MEETING
JULY 13, 2021 1:30 ANNEX BUILDING**

ATTENDANCE: Justice, Rick Ash; Justice, Jo Ann Henton; Justice, Betty Hepler; Justice, Tobbye McClanahan; Justice, Cecil McDonald; Aaron Ruby; Porter Brownlee; Jacob Evans; Economic Development, Clif Chitwood; Treasurer, Peggy Meatte; Finance, Kelli Jones; Rev. Jones; Public Affairs, Tom Henry; NEA Town Courier, Revis Blaylock.

1. Meeting was called to order by Justice, Rick Ash for Justice, Molly Jackson. Mr. Ruby introduced Jacob Evans. He had worked on the plans for the Blytheville renovation. Elevator inspector was to be here next week. Elevators should be delivered in two weeks. Middle of September before elevators would be installed. Justice Jackson had asked for a true date for completion of project. Contractors said it would be end of October. Justice Ash thought the middle of December. Move after the first of the year. Ceiling in Courtroom would be sprayed and cork floor added to help with the acoustics. Evergreen was working on the paint design for Courtroom.

2. Budget. Lines 15 and 16 were updated change orders from last budget. #15 re-set decorative louvres \$4,604.07. #16 Door hold opens, millwork revisions \$27,318.57. Credit to omit secured parking signs and painting exterior fixtures. \$6,326.79. Floor boxes, conduit & quarry tile/carpet missing. \$32,281.93. Site furnishings, benches, trash receptacles etc. Credit \$16,500.00. Overall credit \$60,484.95. Security camera deposit. 50% had been submitted for payment. Metal detector. \$35,000.00. Difference in original quote from Homeland Security. Mr. Ruby was comparing the quotes. Balance construction contingency \$125,000.00. Undesignated funds \$260,000.00.

3. Mr. Ruby stated lines 84 and 85 were added for the Osceola project. Masonry repairs to parapet walls/prep for roof not to exceed \$50,000.00. Bad brick work was exposed. Needed to be done to attach membranes. PVC membranes in circular areas material only no labor. \$2,000.00. Change to tan. Justice Hepler stated she would like to see the membrane remain white. Windows should be received in September.

4. Elevator manufacturer sent a letter of list of things to do to the shaft before elevators were installed. Elevator inspection was scheduled for next week.

5. Osceola budget update. \$36,000.00 was appropriated but not accounted for. Additional money was appropriated for birds. Osceola interest earmarked on the first set of change orders for Osceola. No additional money asked for at this time.

6. Last pay apps from CNI totaled \$775,000.00. Justice Ash stated around \$800,000.00 was appropriated. Kelli Jones stated she thought around \$750,000.00. Justice Jackson recommended to appropriate \$1 million to the construction fund. Motion was made by Justice, Betty Hepler to appropriate \$1 million to the courthouse fund and go to Finance with the request. Second was made by Justice, Cecil McDonald. Payment to Homeland has not been made yet. Aaron Ruby had asked Homeland to send him the invoices to be approved.

Invoices had not been received at this time. Motion passed and will go to Finance July 19, 2021.

7. Justice Ash asked Mr. Ruby if he was satisfied with the progress on Blytheville Courthouse or were we behind. Mr. Ruby stated he was happy with the project in general but we were behind. New canopy for the west side was copper. Period researched. Attached to the lion heads that are on the building. Mr. Henry stated the contractors would try to give a more accurate finish date. Justice Ash stated we needed to make sure Ritter would be able to get hooked up before moving date.

**8. Meeting adjourned.
Minutes submitted by: Cindy George.**

**FINANCE COMMITTEE MEETING
JULY 19, 2021 1:30 ANNEX BUILDING**

ATTENDANCE: Justice, Molly Jackson; Justice, Harbans Mangat; Justice, Neil Burge; Justice, Aaron Fleeman; Justice, Cecil McDonald; Justice, Betty Hepler; Justice, Tobbye McClanahan; County Attorney, Jacob Holmes; Assessor, Harley Bradley; Finance, Kelli Jones; Treasurer, Peggy Meatte; Public Affairs, Tom Henry; Judge, John Alan Nelson; NEA Town Courier; Revis Blaylock.

1. Meeting was called to order by Justice, Molly Jackson. County General at 60%. OEM 67%. Justice Jackson asked if there were any questions. There were none.

2. Construction Fund. Energy & Property met last week. Justice Ash gave an update on the meeting. Contractors thought the October date for finishing was not going to happen. Justice Ash thought middle of November early December before the project was finished. Elevators were 6 to 8 weeks to install. Elevator were not to be shipped until after the inspection. Osceola project. Estimated \$50,000.00 for some additional work. Adjustments would be done when finished. The Energy & Property Committee asked for \$1 million to be appropriated into the construction fund budget. Aaron Ruby compared his figure for Homeland Security for x-ray machine and metal detector. Original figure \$35,000.00. No appropriation was made in June. Justice Burge stated 2 or 3 years ago \$250,000.00 was in the Osceola Law library fund. Discussion was held about applying some of the money for work to be done in the Osceola Courthouse. The time was here to use some of the money. Construction budget contingency \$125,000.00. \$254,000.00 undesignated. Motion was made by Justice, Harbans Mangat to appropriate \$1 million to the construction fund. Second was made by Justice, Aaron Fleeman. Motion passed. Meeting was turned over to Jacob Holmes and Kelli Jones.

3. Line item for insurance claims. \$200,000.00 was appropriated to start paying some of the insurance claims. Line item might be under miscellaneous. Justice Jackson asked how the process was going to work to pay the claims. Would Jacob or the Judge sign off on the claims paid. Jacob Holmes stated the two option were. Jeremy Thomas wanted to go to the original third- party group. Dr. Cullom stated the person he wanted was a conflict but would provide everything needed to do it in house. Justice Ash stated trying to do the payments in house would be hard. Who had the time. A lot of phone calls were going to be made. Could Performance Health do the payments. Performance Health had the contract and EOB's. Bills needed to be paid directly to the provider. Justice McClanahan stated we might not be able to force their hand. Last phone call with Jeremy Thomas stated if Performance Health had the money they would start paying the claims. Justice Fleeman stated the third- party administrator had changed. Kelli Jones stated there was no account number on the Ordinance. Peggy Meatte asked where the money was coming from. Jacob Holmes stated from County General. Separate fund was not needed just a line item. Insurance Committee Meeting needed to set up. Judge Nelson stated he thought Jacobs, his signature and Performance Health would be good. Around \$600,000.00 total amount of claims.

4. Ordinance 0-2020-10 was passed for emergency personnel policies for COVID-19 leave. When emergency was in existence and someone exposed to COVID or contracted COVID they were not charged sick leave or vacation time. Personnel Meeting Thursday, July 22 at 1:30. Justice Ash had the CDC guidelines for COVID and asked they be followed. St. Judge had a policy that all employees had to be vaccinated. Judge Nelson stated some people may not be able to have the vaccination. Medical proof would be needed not to have the vaccination. Incentive could be given for employees to take the vaccination. Tax incentives could be received for employee payroll. CARES Act money may could be used for incentives. Meeting was turned over to Tom Henry.

5. When Steven Savage left the equipment he used for video streaming was his personal equipment. Mr. Henry had been using his phone to record the meetings. Audio was not able to be heard. Mr. Henry was asking for a new laptop, camera, microphone, SD cards. Dell G7 15 \$1,459.99. Canon XA11 camera. \$1,199.00. SanDisk 256GB cards \$46.45. CVM-V30 pro shotgun video microphone. \$53.00. Audio video capture cards. \$12.00. High definition cables \$6.95. Justice Fleeman asked if Mr. Henry had looked into an MSI laptop. \$500.00 cheaper. Equipment may be available thru the State contracts. Justice McClanahan thought a cheaper camera could be purchased. Motion was made by Justice, Harbans Mangat to appropriate \$3,500.00 to purchase video equipment. Second was made by Justice, Aaron Fleeman. Motion passed.

6. Website. Website needed to be updated to improve the transparency. Brooks Jeffrey was used for the website now. A .gov domain was hard to get and expensive. Brooks Jeffrey said those were now free. The County has applied for the domain. The domain asked for was mcar.gov. Mr. Henry explained how the new website worked. See enclosed packet. Sheriff's department uses it for complaints. Custom set up fee \$25,420.00. Responsive website upgrade package. \$7,785.00 included in set-up fee. The County had come from 67 to 17 in transparency. The website had gone as far as it can. E-mail service needed to be changed before March next year. Municode had not been contracted. Website will be delayed and reviewed next month.

7. E-mail service needed to be changed before March 2022. List of e-mail accounts were given for the County. There were sometimes overages. Brooks Jeffrey will not host the e-mails after March. New e-mails were going to be with Microsoft 365. \$4.00 per account per month. No appropriation asked for now. Justice McClanahan thought all elected officials should use a county e-mail account.

8. Assessor's Office. There was a vacant slot in the office. Mr. Bradley asked to use the money from the empty slot to bring several employees to mid-point. Cost was \$13,421.00. Social security and retirement \$3,100.00. Total \$16,503.00. Retroactive for the year. Motion was made by Justice, Aaron Fleeman to bring 7 employees to mid-point from the empty slot. Retroactive the first of the year. Second was made by Justice, Harbans Mangat. Motion passed.

9. **Workman's Comp. claim.** Employee had a claim and paid some of the bill when workman's comp expired. It was agreed to pay \$3,000.00. Employee had signed the release and accepted the offer.

10. **Osceola Health Department.** Inside of building had been painted. New carpet was needed. Over budget due to broken pipes. \$1,423.90. \$525.00 labor. Total \$1,948.93. Motion was made by Justice, Harbans Mangat to appropriate \$1,948.93 to the Osceola Health Department for carpet and renovations. Second was made by Justice, Aaron Fleeman. Motion passed.

11. **Accident at Road Department.** A tire was repaired and replaced on one of the dump trucks. Three lug nuts were tightened and the tire came off the rim. Two employees were injured. One air lifted to the Med. One released to see his own physician. Might be issues with workman's comp. Procedures needed to be followed. Both employees were home and should return next week. Justice Ash asked if there was light duty the employees could do. CDC guidelines. If vaccinated and show no symptoms the employee and return. Unvaccinated the employees needed to quarantine for 10 days.

12. **Meeting adjourned.**

Minutes submitted by: Cindy George

**PERONNELL COMMITTEE MEETING
JULY 22, 2021 1:30 ANNEX BUILDING**

ATTENDANCE: Chairman, Justice Rick Ash; Justice, Cecil McDonald; Justice, Harbans Mangat; Justice, Betty Hepler; Justice, Molly Jackson; Justice, JoAnn Henton; Justice, Tobbye McClanahan; Finance, Kelli Jones; Treasurer, Peggy Meatte; Circuit Clerk's Office, Ashley McGuirt; Public Affairs, Tom Henry; NEA Town Courier, Revis Blaylock.

1. Meeting was called to order by Justice, Rick Ash. Ordinance was passed to cover employees that were exposed to COVID or contracted COVID. The Ordinance was an emergency Ordinance that had expired when the emergency was over. COVID cases had increased. 26% vaccinated in Arkansas. CDC expected to change regulations. CDC regulations now state if you are exposed and vaccinated nothing else was to be done except if the employee worked in the jail, then the employee would need to be tested. Rapid test or PCR test. Positive on rapid PCR test required. Does the committee want the Ordinance to be continued or changed. Discussion was held. Motion was made by Justice, Betty Hepler to continue the policy on sick or vacation leave for COVID to meet current CDC guidelines. Second was made by Justice, Cecil McDonald. Motion passed.

2. Incentive for vaccination. Different options were discussed. Giving sick time, gift cards, day vacation. ARP funds could be used for incentives. Incentives would be retroactive. Motion was made by Justice, Betty Hepler to give a county employees a gift card in the amount of \$150.00 as an incentive to be vaccinated for the COVID virus. Incentive retroactive. Second was made by Justice, Harbans Mangat. Motion passed and would go to Finance Committee.

3. Sick leave and vacation policy. Employees received 1 day per month the first three years, 4-5 years 1.25, 1.5 6 years over. Part time employees received same amount of sick and vacation time as full time employees. Full time employees worked 30 hours a week, part time 19.5. Discussion was held. The committee recommended a Resolution going to Quorum Court to change accrual time. Justice, Betty Hepler made a motion to change the policy to part time employees accruing one half time as full time employees. Second was made by Justice, Harbans Mangat. Motion passed.

4. Catastrophic bank. Employees needed to be full time and employed for two years before a donation of unused sick leave could be made. Donations were made in ½ days. To be eligible for catastrophic leave employee must have donated. 10 days must be left of sick leave before donation was made. The board had one person from each department. Elective surgeries were not covered along with anything covered by Workman Comp. Justice, Betty Hepler made a motion to change the policy to employees must donate ½ day per year. Employees must have 10 days before donation. Second was made by Justice, Harbans Mangat. Motion passed.

5. Meeting adjourned.

Minutes submitted by: Cindy George

**MISSISSIPPI COUNTY QUORUM COURT
RESOLUTION NO. R-2021-_____**

**A RESOLUTION HONORING JUSTICE SYLVESTER BELCHER FOR
SERVICE AS A QUORUM COURT JUSTICE FROM
DISTRICT NO. 9**

NOW, THEREFORE, BE IT RESOLVED:

That JUSTICE SYLVESTER BELCHER has served the citizens of Mississippi County with exceptional dedication and service and has made significant contributions to Mississippi County government and its citizens.

- I. That JUSTICE BELCHER served on numerous committees.**
- II. That JUSTICE BELCHER has made generous contributions of his time and knowledge toward the goal of improving the living conditions for the residents of Mississippi County.**
- III. That this Quorum Court deeply regrets the departure of JUSTICE BELCHER from its membership and expresses its utmost thanks and appreciation to him for the valuable services he has rendered Mississippi County and wishes him well in his future endeavors.**
- IV. That the Secretary of this Court and Clerk of the County Court is hereby directed to spread this Resolution upon the permanent records of the Quorum Court and deliver a certified copy to our former colleague and fellow Justice SYLVESTER BELCHER.**

DATE: July 27, 2021

**APPROVED: _____
John Alan Nelson, County Judge**

**ATTEST: _____
Janice Currie, County Clerk & Secretary**

**MISSISSIPPI COUNTY QUORUM COURT
RESOLUTION NO. R 2021-_____**

**A RESOLUTION TO GIVE RAISES FOR ALL EMPLOYEES
IN THE ASSESSORS OFFICE BELOW MID-POINT**

WHEREAS, the Mississippi County Government has already budgeted money for the Assessor's office in a closed slot titled "Personal Property Supervisor"; and

WHEREAS, employees at the Assessor's office who are under mid-point are in need of a raise and the money that it will take for this has already been included in the 2021 budget, however its open slot was budgeted but never filled; and

WHEREAS, these raises will apply retroactively to January 1st, 2021; and

WHEREAS, these retroactive payments will be received as a lump sum while the remaining money will be applied bi-weekly; and

WHEREAS, this resolution has been approved and recommended by the finance committee.

NOW, THEREFORE, BE IT RESOLVED by the Quorum Court of Mississippi County, Arkansas:

The money previously budgeted for a closed slot in the Assessor's Office titled "Personal Property Supervisor" shall be used to give all Assessor's Office employees below mid-point a raise up to mid-point, retroactive to January 1st, 2021.

DATE: _____

APPROVED:

JOHN NELSON, COUNTY JUDGE

ATTEST:

JANICE CURRIE, COUNTY CLERK
& SECRETARY

**MISSISSIPPI COUNTY QUORUM COURT
RESOLUTION NO. R 2021-_____**

**A RESOLUTION AMENDING TWO POLICIES IN THE COUNTY
EMPLOYEE POLICY AND PROCEDURE HANDBOOK**

WHEREAS, the Mississippi County Government Employee Policy and Procedure handbook has two policies needing amendment: the Catastrophic Leave Bank policy SECTION SIX (6) Catastrophic Leave Bank Policy, Part II. ELIGIBILITY, paragraph A; and the Vacation and Sick Leave Policy, SECTION FOUR (4), Part III VACATION LEAVE, paragraph A; and

WHEREAS, the Personnel Committee has approved these amendments to the handbook.

NOW, THEREFORE, BE IT RESOLVED by the Quorum Court of Mississippi County, Arkansas:

With amendments underlined, the Catastrophic Leave Bank policy, SECTION SIX (6) Catastrophic Leave Bank Policy, Part II. ELIGIBILITY, paragraph A is amended to read:

"The applicant must be a regular, full-time employee of Mississippi County participating in the Catastrophic Leave Bank Program by donating a ½ day per year. A person who works less than full-time is excluded from this definition and as such is ineligible to participate as a donor or recipient in the CLBP.

With amendments underlined, the Vacation and Sick Leave Policy, SECTION FOUR (4), Part III is amended to read:

"Vacation leave for County employees is not a legally required benefit to be given or paid by Mississippi County. Eligibility for vacation leave or other employee benefits does not create any property right in employment or any expectancy of continued employment. No contract is entered into by the County with respect to employment nor does the County incur any debt or obligation. Full time employees accrue leave at the rates shown in the timetable listed below. Part time employees will accrue vacation and sick leave @ ½ the rate as full time employees."

DATE: _____

APPROVED:

JOHN NELSON, COUNTY JUDGE

ATTEST:

JANICE CURRIE, COUNTY CLERK
& SECRETARY

MISSISSIPPI COUNTY QUORUM COURT
ORDINANCE NO. O-2021-_____

AN ORDINANCE AUTHROIZING SHORT-TERM FINANCING FOR THE PURPOSE OF
ACQUIRING FIVE WESTERN STAR DUMP TRUCKS

WHEREAS, Amendment 78 of the Arkansas Constitution authorizes counties to obtain short-term financing, not to exceed five years, at fixed or variable interest not to exceed the maximum lawful rate, for acquiring/constructing/installing/renting property with a useful life greater than one year; and

WHEREAS, it is necessary to acquire five Western Star dump trucks for road work and related county services; and

WHEREAS, it is deemed to be in the best interests of the County to acquire financing for such expenditures;

NOW THEREFORE, BE IN ENACTED BY THE QUORUM COURT OF MISSISSIPPI
COUNTY, ARKANSAS:

That the Mississippi County Judge is hereby authorized to enter into a short-term Finance Agreement with BancorpSouth Equipment Finance for the purchase of five Western Star Dump Trucks, with payments of \$7,830.71 per month for 36 months, and a final payment of \$544,728.00 on August 16, 2024.

DATE: _____

APPROVED:

JOHN NELSON, COUNTY JUDGE

ATTEST:

JANICE CURRIE, COUNTY CLERK
& SECRETARY

**MISSISSIPPI COUNTY QUORUM COURT
ORDINANCE NO. O-2021-_____**

AN ORDINANCE TO ADDRESS LEAVE POLICIES, MODIFYING O-2020-10 UPON EXPIRATION OF THE STATE OF EMERGENCY AS DECLARED BY THE GOVERNOR OF THE STATE OF ARKANSAS

WHEREAS, Ordinance O-2020-10 addressed employee leave policies pursuant to the State of Emergency as declared by Governor Asa Hutchinson until the expiration of said emergency.

WHEREAS, the State of Emergency expired May 31, 2021 however the underlying purpose, the spread of the COVID-19 pandemic, still affects Mississippi County and its government employees.

WHEREAS, the Personnel Committee has approved to extend of O-2020-10 with minor modifications, retroactively dated to the expiration of the State of Emergency on May 31, 2021 and to continue until the Quorum Court decides to rescind the ordinance.

WHEREAS, the only modification of O-2020-10 is that of the Quarantine Clause and all references to "fourteen days." This shall be modified to read "the period recommended by the Center of Disease Control."

NOW, THEREFORE, be it enacted by the Quorum Court of Mississippi County, Arkansas, that O-2020-10 shall be modified and extended until rescission by this Court.

DATE: _____

APPROVED:

JOHN NELSON, COUNTY JUDGE

ATTEST:

JANICE CURRIE, COUNTY CLERK
& SECRETARY

MISSISSIPPI COUNTY QUORUM COURT

APPROPRIATION ORDINANCE NO. O-2021-_____

AN AMENDED APPROPRIATION ORDINANCE SO THAT A THIRD-PARTY MEDICAL CLAIMS COLLECTOR MAY PAY OUTSTANDING INSURANCE CLAIMS FROM THE YEAR TWO THOUSAND AND NINETEEN (2019).

WHEREAS, employees of the Mississippi County Government have insurance claims from 2019 that have unjustifiably not paid out;

WHEREAS, the County has resolved to authorize a third-party to begin paying out these claims;

WHEREAS, the third-party is in need of \$200,000.00 to begin this process and the County has approved a line-item from the "County General" slot for this purpose with the understanding that appropriations for additional funding will occur as needed.

that: NOW, THEREFORE, be it enacted by the Quorum Court of Mississippi County, Arkansas
I.

The following appropriation(s)/modification(s) are hereby made for the 2021 budget:

<u>SLOT/ACCOUNT #</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
1000.0111.1009	Money to Pay Outstanding Insurance Claims	\$200,000.00

II.

All appropriations previously authorized, approved, and made as to all other offices, departments, and agencies of county government, and all other funds not hereinabove changed, are to remain as previously appropriated. Detailed provisions of said appropriations are reflected in the schedule of specific items listed by account numbers within the category for each office and filed in the Office of the County Court Clerk.

Mississippi County Quorum Court
Appropriation Ordinance No. O-2021-_____
Page Two

III.

This Ordinance, being an appropriation ordinance, shall be in full force and effect immediately from and after its passage and approval by the County Judge.

DATE:_____

APPROVED:

JOHN NELSON, COUNTY JUDGE

ATTEST:

JANICE CURRIE, COUNTY CLERK
& SECRETARY

MISSISSIPPI COUNTY QUORUM COURT

APPROPRIATION ORDINANCE NO. O-2021-_____

AN ORDINANCE AUTHORIZING/MODIFYING APPROPRIATIONS FOR THE OPERATION OF THE MISSISSIPPI COUNTY GOVERNMENT, INCLUDING THE APPROPRIATION OF CERTAIN FUNDS FOR WAIVER AND RELEASE OF LIABILITY CONTRACT WITH A COUNTY EMPLOYEE

WHEREAS, the Mississippi County Quorum Court wishes to provide funding for a contract with a county employee who was injured on the job but has medical expenses not covered under Worker's Compensation.

WHEREAS, in exchange for \$2,961.00, this employee has agreed to sign a release and waiver of a claims and liability for Mississippi County.

WHEREAS, these appropriations have been considered and approved by the Finance Committee;

NOW, THEREFORE, be it enacted by the Quorum Court of Mississippi County, Arkansas, that:

I.

The following appropriations/increases are hereby made for the 2021 budget:

SLOT/ACCOUNT #	DESCRIPTION	AMOUNT
1000.0111.3100	Miscellaneous	\$2,961.00

II.

All appropriations previously authorized, approved, and made as to all other offices, departments, and agencies of county government, and all other funds not hereinabove changed, are to remain as previously appropriated. Detailed provisions of said appropriations are reflected in the schedule of specific items listed by account numbers within the category for each office and filed in the Office of the County Court Clerk.

Mississippi County Quorum Court
Appropriation Ordinance No. O-2021-_____
Page Two

III.

This Ordinance, being an appropriation ordinance, shall be in full force and effect immediately from and after its passage and approval by the County Judge.

DATE: _____

APPROVED:

JOHN NELSON, COUNTY JUDGE

ATTEST:

JANICE CURRIE, COUNTY CLERK
& SECRETARY

MISSISSIPPI COUNTY QUORUM COURT

APPROPRIATION ORDINANCE NO. O-2021-_____

AN ORDINANCE AUTHORIZING/MODIFYING APPROPRIATIONS FOR THE OPERATION OF THE MISSISSIPPI COUNTY GOVERNMENT, INCLUDING THE APPROPRIATION OF CERTAIN FUNDS FOR THE REPAIR AND MAINTENANCE OF COUNTY BUILDINGS

WHEREAS, the Mississippi County Quorum Court wishes to provide funding for the repair and maintenance of the Osceola Health Department, specifically to replace two rooms of carpet.

WHEREAS, these appropriations have been considered and approved by the Finance Committee

NOW, THEREFORE, be it enacted by the Quorum Court of Mississippi County, Arkansas, that:

I.

The following appropriations/increases are hereby made for the 2021 budget:

SLOT/ACCOUNT #	DESCRIPTION	AMOUNT**
1000.0305.2020	Repair/Maintain Building	\$1,948.93

II.

All appropriations previously authorized, approved, and made as to all other offices, departments, and agencies of county government, and all other funds not hereinabove changed, are to remain as previously appropriated. Detailed provisions of said appropriations are reflected in the schedule of specific items listed by account numbers within the category for each office and filed in the Office of the County Court Clerk.

Mississippi County Quorum Court
Appropriation Ordinance No. O-2021-_____
Page Two

III.

This Ordinance, being an appropriation ordinance, shall be in full force and effect immediately from and after its passage and approval by the County Judge.

DATE: _____

APPROVED:

JOHN NELSON, COUNTY JUDGE

ATTEST:

JANICE CURRIE, COUNTY CLERK
& SECRETARY

MISSISSIPPI COUNTY QUORUM COURT

APPROPRIATION ORDINANCE NO. O-2021-_____

AN ORDINANCE AUTHORIZING/MODIFYING APPROPRIATIONS FOR THE OPERATION OF THE MISSISSIPPI COUNTY GOVERNMENT, INCLUDING THE APPROPRIATION OF CERTAIN FUNDS FOR THE PURCHASE OF COMPUTER STREAMING EQUIPMENT FOR PUBLIC AFFAIRS

WHEREAS, the Mississippi County Quorum Court wishes to provide funding for the purchase of computer equipment so that the Public Affairs Director may stream the Quorum Court's meetings;

WHEREAS, these appropriations have been considered and approved by the Finance Committee;

NOW, THEREFORE, be it enacted by the Quorum Court of Mississippi County, Arkansas, that:

I.

The following appropriations/increases are hereby made for the 2021 budget:

SLOT/ACCOUNT #	DESCRIPTION	AMOUNT
1000.0100.2002	Small Equipment	\$3,500.00

II.

All appropriations previously authorized, approved, and made as to all other offices, departments, and agencies of county government, and all other funds not hereinabove changed, are to remain as previously appropriated. Detailed provisions of said appropriations are reflected in the schedule of specific items listed by account numbers within the category for each office and filed in the Office of the County Court Clerk.

Mississippi County Quorum Court
Appropriation Ordinance No. O-2021-_____
Page Two

III.

This Ordinance, being an appropriation ordinance, shall be in full force and effect immediately from and after its passage and approval by the County Judge.

DATE: _____

APPROVED:

JOHN NELSON, COUNTY JUDGE

ATTEST:

JANICE CURRIE, COUNTY CLERK
& SECRETARY

MISSISSIPPI COUNTY QUORUM COURT

APPROPRIATION ORDINANCE NO. O-2021-_____

AN ORDINANCE AUTHORIZING/MODIFYING APPROPRIATIONS FOR THE OPERATION OF THE MISSISSIPPI COUNTY GOVERNMENT, INCLUDING THE APPROPRIATION OF CERTAIN FUNDS FOR THE CONSTRUCTION AND RENOVATION OF THE MISSISSIPPI COUNTY COURTHOUSES, AND FOR OTHER PURPOSES

WHEREAS, there are currently underway construction and renovation projects on the Mississippi County courthouse in Blytheville;

WHEREAS, it has been reported to the Mississippi County Quorum Court by the entities responsible for the performance of said projects that funds are currently needed in the amount of \$1,000,000.00 for the Blytheville courthouse;

WHEREAS, the Mississippi County Quorum Court wishes to provide funding for the cost of said project; and,

NOW, THEREFORE, be it enacted by the Quorum Court of Mississippi County, Arkansas, that:

I.

The following appropriations/modifications are hereby made for the 2021 budget:

SLOT/ACCOUNT #	DESCRIPTION	AMOUNT
4800.0108.4006	Construction in Progress	\$1,000,000.00

II.

All appropriations previously authorized, approved, and made as to all other offices, departments, and agencies of county government, and all other funds not hereinabove changed, are to remain as previously appropriated. Detailed provisions of said appropriations are reflected in the schedule of specific items listed by account numbers within the category for each office and filed in the Office of the County Court Clerk.

III.

This Ordinance, being an appropriation ordinance, shall be in full force and effect immediately from and after its passage and approval by the County Judge.

DATE: _____

APPROVED:

JOHN NELSON, COUNTY JUDGE

ATTEST:

JANICE CURRIE, COUNTY CLERK
& SECRETARY

**MISSISSIPPI COUNTY QUORUM COURT
APPROPRIATION ORDINANCE NO. O-2021-**

**AN ORDINANCE AUTHORIZING APPROPRIATIONS FOR OEM TO
COMPENSATE STEPHEN CROSSKNO**

WHEREAS, the County has resolved to enter into a contract with Stephen Crosskno so that he may lend his services to OEM in order to assist them in serving the County; and

WHEREAS, the Quorum Court has reviewed and approved of this appropriation.

NOW, THEREFORE, be it enacted by the Quorum Court of Mississippi County, Arkansas that:

I.

The following appropriation(s)/modification(s) are hereby made for the 2021 budget:

<u>SLOT/ACCOUNT #</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
1000.0500.3009	Stephen Crosskno Contract	\$2,000.00

II.

All appropriations previously authorized, approved, and made as to all other offices, departments, and agencies of county government, and all other funds not hereinabove changed, are to remain as previously appropriated. Detailed provisions of said appropriations are reflected in the schedule of specific items listed by account numbers within the category for each office and filed in the Office of the County Court Clerk.

III.

This Ordinance, being an appropriation ordinance, shall be in full force and effect immediately from and after its passage and approval by the County Judge.

DATE: _____

APPROVED:

JOHN NELSON, COUNTY JUDGE

ATTEST:

JANICE CURRIE, COUNTY CLERK
& SECRETARY