

JOURNAL OF PROCEEDINGS
MISSISSIPPI COUNTY QUORUM COURT
July 27, 2021

The Quorum Court of Mississippi County, Arkansas, met in regular session at 7:00 p.m. in the Circuit Courtroom of the Mississippi County Courthouse in Burdette, Arkansas with County Judge John Alan Nelson presiding.

The following members answered roll call:

Justice Ash	Justice McDonald
Justice Burge	Justice McClanahan
Justice Cullom	Justice Mangat
Justice Henton	Justice White
Justice Hepler	

Absent: Justices Fleeman and Jackson. Also in attendance: County Attorney Jacob Holmes.

Justice White moved to dispense with the reading of the minutes as copies had been provided to the members and to accept said minutes. Justice Cullom seconded the motion and the voice vote was unanimous.

In the Treasurer's Report, County Treasurer Peggy Meatte reported the interest rate is currently .55% on \$100,000.00 for one year at 1st National Bank of Eastern Arkansas in Osceola. She stated the sales tax revenue was up tremendously and the best received for this month in the last ten years. She also stated that as of July 27, 2021 the county general fund was in good shape.

The following committee reports were given:

Energy and Property Committee: Justice Ash reported the committee met on June 29, 2021 and discussed:

- Elevators for the Blytheville Courthouse were to be delivered in two weeks.
- Cost of the x-ray machine/metal detector was over budget. Budgeted amount was \$35,000.00 but the actual cost will be approximately \$55,724.82.
- Change order for the Osceola Courthouse Project for additional work with a cost not to exceed \$50,000 to remove bad brick, loose mortar, remove debris and replace brick. Kelli Jones informed the committee there was \$217,857.03 left from the \$2,000,000.00 allotted.
- Blytheville project should be completed in six to eight months.
- Ed Harshman came before the committee to discuss concerns about the replacement copper on the dome in Osceola and what happened to the old copper.

Energy and Property Committee: Justice Ash stated the committee met again on July 13, 2021. Topics of discussion were:

- Projected date of completion on the Blytheville Courthouse is estimated around middle of December with a move after the first of the year.
- Updated change orders
- Masonry repairs to the Osceola Courthouse not to exceed \$50,000.00.
- List of necessary work needing to be completed before elevator installation.
- No payment to Homeland Security as yet because no invoices had been received or approved.

Finance Committee: Justice Mangat reported the committee met on July 19, 2021. Topics discussed were:

- County General at 60% and the OEM at 67%.

- Blytheville Courthouse Project date of completion expected to be around the middle of December.
- Motion made to appropriate \$1,000,000.00 to the construction fund.
- \$200,000.00 appropriated to begin paying unpaid medical claims.
- Emergency personnel policies passed for COVID-19 leave.
- Motion made and carried to appropriate \$3,500.00 for video equipment for the Public Affairs Director.
- The need for a website update.
- E-mail service needs to be changed before March 2022.
- Harley Bradley asked that the funding for an empty slot be used to bring the other employees' salaries up to mid-point.
- Offer accepted and release signed on a Workman's Compensation Claim.
- Appropriation of \$1,948.93 for carpet and renovations at the Osceola Health Department.
- Accident at the Road Department.

Personnel Committee:

- Ordinance passed to cover employees who contracted COVID-19 or was exposed
- \$150 gift card incentive to each employee who gets vaccinated.
- New sick leave and vacation policies: Part-time employees will accrue time at ½ the rate of full-time employees.
- Catastrophic Sick Leave Bank change: employees must donate ½ day per year in order to receive time from the bank.

The clerk was asked to read a resolution titled: A RESOLUTION HONORING JUSTICE SYLVESTER BELCHER FOR SERVICE AS A QUORUM COURT JUSTICE FROM DISTRICT NO. 9. Following the reading and some discussion, Justice White made a motion to amend, Justice Ash seconded and the vote was: Aye --- Ash, Burge, Cullom, Henton, Hepler, McClanahan, McDonald, Mangat and White; Nay --- None: Absent--- Fleeman and Jackson. Justice White proceeded to move for adoption, Justice Hepler seconded and the vote was: Aye --- Ash, Burge, Cullom, Henton, Hepler, McClanahan, McDonald, Mangat and White; Nay --- None: Absent--- Fleeman and Jackson. R-2021-10 was adopted by the court.

The clerk was asked to read a resolution titled: A RESOLUTION TO GIVE RAISES FOR ALL EMPLOYEES IN THE ASSESSOR'S OFFICE BELOW MID-POINT. Following the reading, Justice Burge moved to adopt, Justice White seconded and the vote was: Aye --- Ash, Burge, Cullom, Henton, Hepler, McClanahan, McDonald, Mangat and White; Nay --- None: Absent--- Fleeman and Jackson. R-2021-11 was adopted by the court.

The clerk was asked to read a resolution titled: A RESOLUTION AMENDING TWO POLICIES IN THE COUNTY EMPLOYEE POLICY AND PROCEDURE HANDBOOK. Following the reading and discussion, Justice Ash moved to amend the reference to the timetable, Justice White seconded and the vote was: Aye --- Ash, Burge, Cullom, Henton, Hepler, McClanahan, McDonald, Mangat and White; Nay --- None: Absent--- Fleeman and Jackson. Justice Ash moved to adopt, Justice Hepler seconded and the voice vote was: Aye --- Ash, Burge, Cullom, Henton, Hepler, McClanahan, McDonald, Mangat and White; Nay --- None: Absent--- Fleeman and Jackson. R-2021-12 was adopted by the court.

Judge Nelson asked the clerk to read an ordinance titled: AN ORDINANCE AUTHORIZING SHORT-TERM FINANCING FOR THE PURPOSE OF ACQUIRING FIVE WESTERN STAR DUMP TRUCKS. Following the reading and some discussion, Justice Ash moved to amend the terminology: (purchase to lease/purchase), Justice White seconded and the vote was: Aye --- Ash, Burge, Cullom, Henton, Hepler, McClanahan, McDonald, Mangat and White; Nay --- None: Absent--- Fleeman and Jackson. Justice White informed the court this ordinance required three reading and made a motion to suspend the rules and read the second reading by title only, Justice McClanahan and the vote was: Aye --- Ash, Burge, Cullom, Henton, Hepler, McClanahan, McDonald, Mangat and White; Nay --- None: Absent--- Fleeman and Jackson. Justice White moved to suspend

the rules and proceed to the third reading by title only, Justice Ash seconded and the vote was: Aye --- Ash, Burge, Cullom, Henton, Hepler, McClanahan, McDonald, Mangat and White; Nay --- None: Absent--- Fleeman and Jackson. Justice White moved for adoption, Justice Ash seconded and the vote was: Aye --- Ash, Burge, Cullom, Henton, Hepler, McClanahan, McDonald, Mangat and White; Nay --- None: Absent--- Fleeman and Jackson. O-2021-19 was adopted by the court.

The clerk was asked to read an ordinance titled: AN ORDINANCE TO ADDRESS LEAVE POLICIES, MODIFYING O-2020-10 UPON EXPIRATION OF THE STATE OF EMERGENCY AS DECLARED BY THE GOVERNOR OF THE STATE OF ARKANSAS. Following the reading, Justice Ash informed the court this ordinance required three readings and made a motion to suspend the rules and proceed to the second reading by title only, Justice White seconded and the vote was: Aye --- Ash, Burge, Cullom, Henton, Hepler, McClanahan, McDonald, Mangat and White; Nay --- None: Absent--- Fleeman and Jackson. Following the second reading by title only, Justice Ash moved to once again suspend the rules and proceed to the third reading by title only, Justice Hepler seconded and the vote was: Aye --- Ash, Burge, Cullom, Henton, Hepler, McClanahan, McDonald, Mangat and White; Nay --- None: Absent--- Fleeman and Jackson. Following the third reading by title only, Justice Ash moved for adoption, Justice McClanahan seconded and the vote was: Aye --- Ash, Burge, Cullom, Henton, Hepler, McClanahan, McDonald, Mangat and White; Nay --- None: Absent--- Fleeman and Jackson. O-2021-20 was adopted by the court.

Justice Ash made a motion to table Appropriation Ordinance O-2021-21 and send it back to the committee for further evaluation, Justice Cullom seconded and the vote was: Aye --- Ash, Burge, Cullom, Henton, Hepler, McClanahan, McDonald, Mangat and White; Nay --- None: Absent--- Fleeman and Jackson. O-2021-21 was tabled.

The clerk read an ordinance titled: AN ORDINANCE AUTHORIZING/MODIFYING APPROPRIATIONS FOR THE OPERATION OF THE MISSISSIPPI COUNTY GOVERNMENT, INCLUDING THE APPROPRIATION OF CERTAIN FUNDS FOR WAIVER AND RELEASE OF LIABILITY CONTRACT WITH A COUNTY EMPLOYEE. Justice White moved to adopt, Justice McClanahan seconded and the vote was: Aye --- Ash, Burge, Cullom, Henton, Hepler, McClanahan, McDonald, Mangat and White; Nay --- None: Absent--- Fleeman and Jackson. O-2021-22 was adopted by the court.

The clerk was asked to read an ordinance titled: AN ORDINANCE AUTHORIZING/MODIFYING APPROPRIATIONS FOR THE OPERATION OF THE MISSISSIPPI COUNTY GOVERNMENT, INCLUDING THE APPROPRIATION OF CERTAIN FUNDS FOR THE REPAIR AND MAINTENANCE OF COUNTY BUILDINGS. Following the reading, Justice White for adoption, Justice Mangat seconded and the vote was: Aye --- Ash, Burge, Cullom, Henton, Hepler, McClanahan, McDonald, Mangat and White; Nay --- None: Absent--- Fleeman and Jackson. O-2021-23 was adopted by the court.

The clerk read an ordinance titled: AN ORDINANCE AUTHORIZING/MODIFYING APPROPRIATIONS FOR THE OPERATION OF THE MISSISSIPPI COUNTY GOVERNMENT, INCLUDING THE APPROPRIATION OF CERTAIN FUNDS FOR THE PURCHASE OF COMPUTER STREAMING EQUIPMENT FOR PUBLIC AFFAIRS. Following the reading, Justice White moved to adopt, Justice Ash seconded and the vote was: Aye --- Ash, Burge, Cullom, Henton, Hepler, McClanahan, McDonald, Mangat and White; Nay --- None: Absent--- Fleeman and Jackson. O-2021-24 was adopted by the court.

The clerk was asked to read an ordinance titled: AN ORDINANCE AUTHORIZING/MODIFYING APPROPRIATIONS FOR THE OPERATION OF THE MISSISSIPPI COUNTY GOVERNMENT, INCLUDING THE APPROPRIATION OF CERTAIN FUNDS FOR THE CONSTRUCTION AND RENOVATION OF THE MISSISSIPPI COUNTY COURTHOUSES, AND FOR OTHER PURPOSES. Following the reading, Justice White moved to adopt, Justice Burge seconded and the vote was: Aye --- Ash, Burge, Cullom, Henton, Hepler, McClanahan, McDonald, Mangat and White; Nay --- None: Absent--- Fleeman and Jackson. O-2021-25 was adopted by the court.

The clerk read an ordinance titled: AN ORDINANCE AUTHORIZING APPROPRIATIONS FOR THE OEM TO COMPENSATE STEPHEN CROSSKNO. Following the reading, Justice White moved for adoption, Justice Ash seconded and the vote was: Aye --- Ash, Burge, Cullom, Henton, Hepler, McClanahan, McDonald, Mangat and White; Nay --- None: Absent--- Fleeman and Jackson. O-2021-26 was adopted by the court.

With no further business to come before the court, Justice White moved for adjournment, Justice Cullom seconded and the voice vote was unanimous. The meeting adjourned at 8:15 p.m.

Respectfully submitted:

Janice Currie

Janice Currie
County Clerk/Secretary

**QUORUM COURT
MISSISSIPPI COUNTY, ARKANSAS
Tuesday August 24, 2021
Osceola, Arkansas**

**7:00 p.m. REGULAR SESSION OF QUORUM COURT IN THE CIRCUIT COURTROOM OF THE
BURDETTE COURTHOUSE**

AGENDA

- 1. Call to Order**
- 2. Roll Call**
- 3. Reading/Approval of Minutes**
- 4. Treasurer's Report**
- 5. Committee Reports**
 - Personnel Committee Meeting 8/6/2021 Chairman Justice Rick Ash**
 - Finance Committee Meeting 8/6/2021 Chairman Justice Michael White**
 - Energy & Property Committee Meeting 8/11/2021 Chairman Justice Molly Jackson**
 - Finance Committee Meeting 8/12/2021 Chairman Justice Michael White**
 - Planning & Development Committee Meeting 8/13/2021 Justice Michael White**
 - Sanitation & Solid Waste Committee Meeting 8/16/2021 Chairman Justice Neil Burge**
 - Finance Committee Meeting 8/16/2021 Justice Molly Jackson**
 - Road & Bridges Committee Meeting 8/20/2021 Chairman Justice Rick Ash**
- 6. New Business**
 - ORDINANCES/RESOLUTONS**
 - RESOLUTIONS**
 - State Hwy. 120 Jimmy Hart Memorial Highway**
 - Assessor's Office Raises**
 - Sheriff's Dept. Alter Hours For Jailor Slot**
 - ORDINANCES**
 - Ordinance Hiring Freeze**

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- Appropriation Ordinance Bly. Courthouse, Landfill Equipment, Landfill vehicles, Project A Workforce Training, Project A Commitment**
 - Appropriation Ordinance Incentives for Employees**
 - Appropriation Ordinance Insurance Medical Claims**

7. Old Business

8. Announcements

9. Adjourn

**PERSONNEL COMMITTEE MEETING
AUGUST 6, 2021 1:00 P.M. ANNEX BUILDING**

ATTENDANCE: Chairman Justice Rick Ash, Justice Cecil McDonald, Justice Harbans Mangat, Justice Betty Hepler, Justice Michael White, Justice Tobye McClanahan, Justice Reggie Cullom, County Attorney Jacob Holmes, Finance Kelli Jones, Sheriff Dale Cook, Capt, David Gladden, Collector Susan Short, County Clerk Janice Currie, Assessor Harley Bradley, Judge John Alan Nelson, Public Affairs Tom Henry, NEA Town Courier Revis Blaylock.

1. Meeting was called to order by Justice Rick Ash. Sheriff's Department was asking to move a jailer to a transporter. They would go from a 12 hour a day slot to 8 hour a day. Difference 2,184 hours for 12 hours to 2080 for 8 hours. Yearly pay would not change. Hourly rate needed to be adjusted. Sheriff Cook was not sure if this would be a permanent change. Treasurer Kelli Jones explained the Quorum Court set the budget. Each slot showed annual salary and annual hours. Finance would add the hourly rate. New system only used the hourly rate. \$14.33 is hourly rate now for the slot. Annual salary was different from what was approved on budget. \$15.04 would get to the closest annual amount. Maximum salary \$31,289.00. Sheriff's Department had 2 transporter slots now. Justice Ash recommended the committee use the \$15.04 an hour.

2. Justice Betty Hepler made a motion to move to Finance with the \$15.04 hourly rate. Second was made by Justice Harbans Mangat. Motion passed and would go to Finance.

3. Justice Ash proposed a hiring freeze for the rest of the year. Reason was to realign positions. Justice Cullom asked what the department heads thought of the idea. Officials could come back and ask the committee if a position could be filled. The court was trying to get all employees to mid- point. Motion was made by Justice Betty Hepler to have the freeze for hiring for the remainder of the year. Second was made by Justice Cecil McDonald.

4. Meeting adjourned.
Minutes submitted by: Cindy George

**FINANCE COMMITTEE MEETING
AUGUST 6, 2021 1:30 ANNEX BUILDING**

ATTENDANCE: Chairman Justice Michael White, Justice Harbans Mangat, Justice Reggie Cullom, Justice Rick Ash, Justice Cecil McDonald, Justice Betty Hepler, Justice Tobye McClanahan, Justice Joanne Henton, County Attorney Jacob Holmes, Finance Kelli Jones, Collector Susan Short, County Clerk Janice Currie, Assessor Harley Bradley, Sheriff Dale Cook, Captain David Gladden, Judge John Alan Nelson, Public Affairs Tom Henry, NEA Town Courier, Revis Blaylock.

- 1. Meeting was called to order by Justice Michael White. Assessor's Office. Mr. Bradley had an employee retiring and asked to take that salary to raise his lower paid employees salaries. He would not refill the position. Resolution was passed in the regular Quorum Court meeting to give the money to employees. Retroactive back to the first of the year. Appropriation Ordinance needed to be passed at this months meeting. Motion was made by Justice Reggie Cullom to appropriate \$16,517.45 to increase salaries. Second was made by Justice Harbans Mangat. Motion passed and would go to Quorum Court.**
- 2. Insurance settlement. Bills were \$658,029.36 of un paid insurance claims. Payment process was discussed. \$200,000.00 had been appropriated. When payment process was started and used another appropriation was needed. Justice Cullom stated the county needed to be able to pay claims when negotiations began. Justice McClanahan agreed. No updates from Jeremy Thomas. Judge Nelson agreed the appropriation needed to be increased. Third party would contact the health care providers and notify Financial Management. Checks would originate thru the county. Captain Gladden asked if he would be repaid the money he had paid on claims. County employees that had paid on their claims would be paid back their money. Performance Health was the negotiator. Justice Mangat stated if Mr. Thomas was so busy could the county get someone else to represent us. Mr. Holmes stated if Mr. Thomas had the money in hand they would start working. Judge Nelson suggested the checks be written in house. Performance Health wanted a split. Only get paid if money saved. Justice White suggested a meeting be scheduled with Jeremy Thomas in the evening. Dave Nichols would also be included. Meeting would be scheduled for Thursday, August 12th at 6:00 p.m. Annex building. Janice Currie asked why the county would give Performance the money when they were partially responsible for this mess. Justice Ash stated if they negotiated a smaller amount the county would be saving money. Gerber Life didn't do their part. Motion was made by Justice Reggie Cullom to increase the \$200,000.00 appropriation to \$660,000.00. Second was made by Justice Harbans Mangat. Motion passed.**
- 3. Pafford. Meeting turned over to Justice Cullom. Meeting with Pafford was to have an ambulance in Wilson, AR. Response time from Pafford to Wilson was 45 minutes. City of Wilson had agreed to furnish a place for the ambulance, take care of the utilities, living quarters and showers updated. Pafford was asked to furnish the ambulance. Justice Cullom was told the county could not enter into a contract with an ambulance company. Judge Nelson had worked with Pafford. There was another ambulance service that wanted to put an ambulance in Wilson. Meeting turned over to Judge Nelson. Complaints were some areas**

in the south end were not getting the same quality service as the north end of the county. Pafford was asked to provide the best service in Arkansas. It was suggested if the county bought an ambulance and leased back to Pafford and staffed 24 hours a day 7 days a week. Certification, insurance, medical personnel and drivers were expensive. Pafford asked for two ambulances, 7 ventilators. County would purchase two ambulances. One in Blytheville and one in Wilson, staff both and all equipment. PPE were hard to get. Volunteer first responders were requested to be brought up to date with their secondary education. Ambulances etc. may qualify under the American Rescue Fund. Justice Cullom said the State would furnish the ventilators to the county. Pafford would provide payroll. American Rescue Plan would be researched. Cost of ambulances \$140,000.00 to \$150,000.00 up to an additional of \$25,000.00 depending on equipment. Wilson ambulance would not make transfers.

4. Budget process. Sept. 13. First meeting reviewing anticipated revenue projections. Sept. 20th regular Finance Meeting. Sept. 28th Quorum Court Meeting. Oct. 4 first budget first budget expenditure review.

5. ARDOT would replace 22 bridges in the county before the end of the year. Same for next year. Culvert replaced on Co. Rd. 876. Co. Rd. 175 needed to be repaired before school starts.

6. Personnel Committee Meeting. The committee recommended to move to Finance an appropriation for \$150.00 for gift cards from the Rescue Plan money. Motion was made by Justice Mangat to appropriate \$150.00 gift card for employees to get the COVID vaccine retroactive for employees who had already been vaccinated. Second was made by Justice Reggie Cullom. Motion passed.

7. Reminder for infectious disease event at ANC gym. August 18. 6:00 p.m. First responders would meet at 5:30.

8. Meeting adjourned.

Minutes submitted by: Cindy George

**ENERGY & PROPERTY COMMITTEE
AGUST 11, 2021 1:30 ANNEX BUILDING**

ATTENDANCE: Chairman Justice Molly Jackson, Justice Aaron Fleeman, Justice Rick Ash, Justice Tobye McClanahan, Justice Michael White, Justice Cecil McDonald, Justice Harbans Mangat, Circuit Clerk Leslie Mason, Deputy Ashley McGuirt, Treasurer Peggy Meatte, Collector Susan Short, Public Affairs Tom Henry, NEA Town Courier, Marcus McClain.

1. Meeting was called to order by Justice Molly Jackson. Budget was currently being updated. No new change orders. Metal detector and x-ray machine. Under \$35,000.00. Metal detector the county had was working and would be used. ADA compliant a one inch spacer would be added to each side. X-ray machine only.
2. Osceola pay app for Osceola project. \$47,500.00. Finish Osceola for now. CNI Construction Blytheville construction. \$465,509.57. Mr. Ruby was working with the contractor that all fine details were being done. Ceiling floated in courtroom, door hardware installed, expansion joints installed. Looked into an acceptable way to clean the marble.
3. CNI projected an October finish date. CNI would like to have the HVAC turned on. Evergreen was finished with painting the courtroom. Appropriation needed for Blytheville construction fund. Motion was made by Justice Ash to appropriate \$442,870.43 to construction fund. \$4 million left in fund. Second was made by Justice Aaron Fleeman. Motion passed.
4. Osceola dome. Justice Ash talked to Aaron Ruby about the dome. Silver that was seen was not caulk but silver solder to make the joints. White streaks was glare from the sun. Only place caulk would be applied was where it met the masonry. Aaron Ruby sent pictures of the dome to the Justices. Justice Ash, Justice Jackson, Justice McClanahan were confident Renaissance put new copper on the dome and were satisfied with the answers received. If the citizens of Mississippi County wanted the dome inspected the county would hire the firm but should be prepared to reimburse the county. If copper was missing it didn't mean new copper wasn't put on the dome.
5. Possible change order to add additional AV equipment for microphones. Mr. Brownlee's contract had ended. Contract was not renewed. Reason. Far enough along not to need his services. Can be called back in if needed. Sub- contractors were dealing with delivery problems.
6. Furniture should arrive the week before or after Thanksgiving. Could be delivered earlier. Furniture would not be set up before the first of the year. Lease for Leslie Mason's office was a 2 year lease. Month to month. Additional storage had not been pursued. \$125,000.00 left in contingency fund, \$257,352.14 left in undesignated funds.

7. Leslie Mason asked if the court had any date available for the Circuit Judge's to be able to set cases for next year. Justice White thought January 1 2022. Justice Ash thought February 1, 2022. Punch list would be easier if no furniture etc. is in place.

8. Meeting adjourned.

Minutes submitted by: Cindy George

**FINANCE COMMITTEE MEETING
AUGUST 12, 2021 6:00 P.M. ANNEX BUILDING**

ATTENDANCE: Chairman Justice Michael White, Justice Harbans Mangat, Justice Neil Burge, Justice Reggie Cullom, Justice Rick Ash, Justice Cecil McDonald, Justice Betty Hepler, Justice Tobby McClanahan, Treasurer Peggy Meatte, Collector Susan Short, County Clerk Janice Currie, Attorney, Jeremy Thomas, County Attorney Jacob Holmes, Attorney Dave Nichol, Judge John Alan Nelson, Public Affairs Tom Henry, NEA Town Courier Revis Blaylock.

1. Meeting was called to order by Justice Michael White. Justice White introduced the committee members and other Justices present. Process was started to pay the unpaid 2019 insurance claims to the providers. Hardships on several county employees. Bankruptcy, continued health care. Legal process took time. Claims totaled \$660,000.00. County government wanted to give employees and providers some form of relief. Meeting was turned over to Judge John Alan Nelson.

2. Jeremy Thomas gave an update of the arbitration. Dave Nichol was chief counsel in the arbitration. Depositions had been taken. Mediation scheduled September 7. Hearing scheduled for February 2022. Arbitration decision was not appealable. Mediator was making preliminary calls. Mr. Nichol felt there would be a resolution in early September. The resolution would be insurance company proposing they pay certain percentage of claims. Discussion would be needed to know what the range of the percentage would be acceptable to the county. Litigants involved besides Mississippi County were 7 other counties and one other group, stop loss Gerber Life. Justice Cullom asked if we would negotiate to pay a certain percentage of the bills or wait until negotiations were finished with Gerber. Mr. Nichol stated the county did not have to wait and the option to advance funding to pay claims. The county would be reimbursed by the settlement or judgement. Would the county get their money back from Gerber for negotiated settlement. Gerber would argue they were only responsible for the amount the county negotiated for the settlement. Recommendation. 60 to 70 cents on the dollar. Justice Ash asked if the county settled the claims and have to pay someone to negotiate would the county get reimbursed. Expenses would be repaid. Claims were owed by Gerber.

3. Unpaid Employee Health Insurance Claim Debt Settlement Plan.

A. Representatives of Performance Health will communicate directly with representatives of Healthcare providers and will negotiate a settlement for each individual county employee not to exceed their "August 12th balance".

B. Miss. County Finance Dept. will communicate directly with representatives of Performance Health for the purpose of satisfying all unpaid employee insurance claims, not to exceed the "August 12th balance". The aggregate "Negotiated Balance" shall not exceed the appropriation fund established for the purpose.

C. Performance Health will provide a report to the Miss. Co. Finance Dept. that lists each employee name, social number, the "August 12th balance", account/ reference/ tracking number, healthcare provider name, healthcare provider address and a formatted Microsoft Excel compatible "Comma Separated Values; data file. The August 12th balance in aggregate shall not exceed the appropriation fund that has been established for that purpose.

D. The County Attorney will prepare a "statement of release that will be incorporated as part of the record and will be completed with each settlement.

E. Performance Health will contact each of the healthcare providers on behalf of the county employee to arrange for payment/settlement to be made, but no payment/settlement will be made that exceed their August 12th balance.

F. If/when the "Negotiated Balance: is less than the "August 12th balance", Performance Health will receive a "percentage of the difference" from Mississippi County as payment for services rendered in the settlement. The "county savings" will be left in the appropriation fund until all accounts are settled. When all accounts have been settled, remaining funds will be returned to the "CD" from which the funds originated.

G. County employees that made payments to their healthcare provider that should have been covered by the policy, will be reimbursed from the appropriation fund upon filing "proof of payment" with the Finance Department.

H. Payments will not be issued to Healthcare Providers until a completed "statement of release: is filed with the Miss. Co. Finance Depart. A complete "statement of release" includes a signature from the Performance Health representative that negotiated the settlement (acknowledging the payment has not exceeded the Healthcare Provider accepting the negotiated payment amount; the signature/initials of a Miss. Co. Finance Dept. employee indicating that the statement is complete correct; and the County Judge's signature authorizing a check to be prepared and mailed.

I. Prior to reimbursement payments being issued to county employees, proof of payment must be filed with the Miss. Co. Finance Dept. Upon receiving "proof of payment", the Miss. Co. Finance Dept. will send a signed letter to the County Judge indicating the "proof of payment' had been filed and confirming the amount to be reimbursed. Upon receipt of the signed letter, the County Judge will also sign the letter authorizing a check to be prepared and mailed. See attached footnotes and example spreadsheet. Employees would also sign a release. Finance would take reports once a week and send to the Quorum Court members.

4. Performance Health would do the negotiation. Payments to providers would come from Finance. Health care provider needed to sign settlement, Performance Health sign, Finance review and initial, County Judge sign to have disbursement made. Justice White thought it was a good plan.

5. Treasurer Peggy Meatte thought she may need an extra person to help with the payments. The office has extra to take care because of the ARP Funds, audit. Most would be taken care

of thru e-mails. Justice White said part time help may be needed. Daily report from Performance Health was needed. Checks were to be written once a week. Social security numbers would be redacted. Contract would be done with Performance Health. Treasurer had no contract labor line in her budget.

6. CD would be cashed if needed.

7. Sept 13. Start of budget process with revenues. Expenditures will start October 1.

8. Meeting adjourned.

Minutes submitted by: Cindy George

Unpaid Employee Health Insurance Claim Debt Settlement Plan

1. Representatives of Performance Health will communicate directly with representatives of Healthcare Providers and will negotiate a settlement for each individual county employee not to exceed their "August 12th balance"¹.
2. The Mississippi County Finance Department will communicate directly with representatives of Performance Health for the purpose of satisfying all unpaid employee insurance claims, not to exceed the "August 12th Balance". The aggregate "Negotiated Balance"² shall not exceed the appropriation fund established for that purpose.
3. Performance Health will provide a report to the Mississippi County Finance Department that lists each employee name, social security number, "August 12th Balance", account/reference/tracking number, healthcare provider name, healthcare provider address and a formatted Microsoft Excel compatible "Comma Separated Values" data file. The "August 12th balance" in aggregate shall not exceed the appropriation fund that has been established for that purpose.
4. The County Attorney will prepare a "statement of release"³ that will be incorporated as part of the record and will be completed with each settlement.
5. Performance Health will contact each of the healthcare providers on behalf of the county employee to arrange for payment/settlement to be made, but no payment/settlement will be made that exceed their "August 12th balance".
6. If/when the "Negotiated Balance" is less than the "August 12th Balance", Performance Health will receive a "percentage of the difference"⁴ from Mississippi County as payment for services

¹ "August 12th balance" is defined as the outstanding unpaid balance per employee as listed prior to the August 12, 2021 meeting. It is also the outstanding unpaid balance per employee as included in the aggregate total of \$658,029.36 for all unpaid county employee claims.

² "Negotiated Balance" is defined as the amount the health provider agrees to settle the county employee's debt in full and provide a "statement of release" on the county employee's behalf.

³ "Statement of Release" is a document prepared by the Mississippi County Attorney that the health care provider signs agreeing to payment of the "Negotiated Balance" that releases the original debt and accepts the discounted payment as "paid-in-full". It further states that no further action seeking additional payments will be taken.

⁴ "Percentage of the difference" is the percentage of the "reduction" negotiated on the county employee's behalf paid to Performance Health for services rendered. (i.e., August 12th balance minus "Negotiated Balance" equals "reduction").

- rendered in the settlement. The "county savings"⁵ will be left in the appropriation fund until all accounts are settled. When all accounts have been settled, remaining funds will be returned to the "CD" from which the funds originated.
7. County employees that made payments to their health care provider that should have been covered by the policy, will be reimbursed from the appropriation fund upon filing "proof of payment" with the Finance Department.
 8. Payments will not be issued to Healthcare Providers until a completed "statement of release" is filed with the Mississippi County Finance Department. A completed "statement of release" includes a signature from the Performance Health representative that negotiated the settlement (acknowledging the payment has not exceeded the "negotiated balance"); the signature of an authorized agent of the Healthcare Provider accepting the negotiated payment amount; the signature/initials of a Mississippi County Finance Department employee indicating that the statement is complete/correct; and the County Judge's signature authorizing a check to be prepared and mailed.
 9. Prior to reimbursement payments being issued to county employees, proof of payment must be filed with the Mississippi County Finance Department. Upon receiving "proof of payment", the Mississippi County Finance Department will send a signed letter to the County Judge indicating the "proof of payment" had been filed and confirming the amount to be reimbursed. Upon receipt of the signed letter, the County Judge will also sign the letter authorizing a check to be prepared and mailed.

⁵ "County Savings" is to be defined as "reduction" [see footnote #4] minus the percentage paid to Performance Health.

Employee Name	SSN	August 12th Balance	Amount Paid	Check Number	Check Date	Difference	% to Performance Health	Check Number	Check Date	Account Number	Provider Name	Provider Address
Adams, John	111-11-1111	\$ 1,609.61	\$ 1,493.50	145675	8/28/2021	\$ 116.11	TBD	151321	8/31/2021	B-10210	Alternate Health	101 Main
Bush, George	222-22-2222	\$ 303.54	\$ 250.00	145677	8/31/2021	\$ 53.54	TBD	151354	9/2/2021	1234787	Better Physicians	200 Hospital Way
Clinton, Bill	333-33-3333	\$ 72.78	\$ 59.25	145679	9/1/2021	\$ 13.53	TBD	151412	9/4/2021	123-4657	Caring Group	300 XRAY Lane
Esenhower, Dwight D.	444-44-4444	\$ 19.58	\$ 19.00	145681	9/1/2021	\$ 0.58	TBD	151512	9/4/2021	20214-14	Don't Get Sick	400 Surgical Circle
Ford, Gerald	555-55-5555	\$ 743.97	\$ 695.50	145683	9/5/2021	\$ 48.47	TBD	151514	9/8/2021	1234110	Eager Health	500 Lab Lane
Grant, Ulysses S.	666-66-6666	\$ 161.45	\$ 160.00	145685	9/8/2021	\$ 1.45	TBD	151551	9/11/2021	1235154681	Fine Care	600 Checkup Circle
Hoover, Herbert	777-77-7777	\$ 531.30	\$ 514.51	145687	9/8/2021	\$ 16.79	TBD	151552	9/11/2021	123-41-440D5	Good Medical	700 Biopsy Blvd.
Jefferson, Thomas	888-88-8888	\$ 64.26	\$ 48.50	145702	9/15/2021	\$ 15.76	TBD	151553	9/18/2021	1908-Jefferson	Home You Go Hospital	800 Prescription Plwy

**PLANNING AND DEVELOPMENT COMMITTEE MEETING
AUGUST 13, 2021 1:30 ANNEX BUILDING**

ATTENDANCE: Justice Tobbye McClanahan, Justice Reggie Cullom, Justice Michael White, Justice Cecil McDonald, Justice Harbans Mangat, Justice Molly Jackson, Justice Rick Ash, County Clerk Janice Currie, Economic Development Clif Chitwood, Treasurer Peggy Meatte, Mayor James Sanders, Public Affairs Tom Henry.

- 1. Meeting was called to order by Justice Michael White. Purpose of meeting was for Clif Chitwood to give a presentation for a new company locating in Mississippi County. Meeting was turned over to Clif Chitwood.**

 - 2. Mr. Chitwood thanked the Justices for their help in getting the sales tax extension passed. The project presented was still under disclosure. Company name could not be said. Site consultant was contacted when the tax was passed. The company talked with the Governor's office about a possible announcement soon. Largest project worked since Big River Steel. 227 jobs, \$65 million in capital. \$50 million dollar building, \$15 million in equipment. Average wage \$24.00 an hour. State had put on the table an incentive package of \$6.5 million dollars. Economic Development had offered \$2.7 million. \$12,000.00 per job for Mississippi County residents. \$6,000.00 per job for anyone from the bootheel. Offered 65% property tax abatement come thru the City or County. \$300,000.00 for screen hire and training program operated thru ANC. State also had training dollars in their incentive. Construction had to begin within 6 months. Extension needed to be reapplied for if not met in 5 years. Justice White asked if \$1.5 million was a large enough commitment. Mr. Chitwood suggested \$2.7 million to be reviewed at the end of third year. Initial investment \$300,000.00. Justice McClanahan asked if there would be enough funds left for other projects. Bonds would be used if needed.**

 - 3. Motion was made by Justice Neil Burge to appropriate \$2.7 million dollars with \$300,000.00 to be available immediately for the project Mr. Chitwood had proposed. Second was made by Justice Tobbye McClanahan. Motion passed.**

 - 4. Projects were continued to be worked on. Mississippi County was the largest steel producing county. Labor force needed to be addressed. Southworth started a project where a faux factory was run for high school students. ANC had a similar program. Work ethics should be started in middle schools. Labor recruiter needed to be hired. Census numbers were out and the county dropped 5,800. 12.5 percent drop in the last decade.**

 - 5. Sanitation & Solid Waste meeting Monday the 16th at 1:00 followed by Finance at 1:30. Quorum Court Meeting Aug. 24th at 7:00 p.m. Burdette Courthouse.**

 - 6. Meeting adjourned.**
- Minutes submitted by: Cindy George**

**SANITATION & SOLID WASTE COMMITTEE MEETING
AUGUST 16, 2021 1:00 ANNEX BUILDING**

ATTENDANCE: Chairman Justice Neil Burge, Justice Harbans Mangat, Justice Reggie Cullom, Justice Molly Jackson, Justice Betty Hepler, Justice Tobbye McClanahan, Justice Rick Ash, Justice Cecil McDonald, Justice Aaron Fleeman, Finance Kelli Jones, Treasurer Peggy Meatte, Public Affairs Tom Henry, Judge John Alan Nelson, NEA Town Courier Revis Blaylock.

1. Meeting was called to order by Justice Neil Burge. Justice Burge handed out a spread sheet for the operations of the landfill for the first seven months of the year. Total revenue \$2,055,875.50. Total expenses \$1,300,741.52. Stayed within budget. 55%. Operating margins \$755,133.98. Cell 16 is completed and paid for. \$850,000.00 paid this year. Cash balance \$1,057,150.03.
2. Pickup truck. Cost \$24,923.00. The committee talked about replacing the 2003 Ranger. Pickup was ordered thru State purchasing. Judge Nelson had the invoice and delivered to Finance.
3. Landfill needed a small excavator. CAT 320 GC. \$198,980.00. County would own the excavator. Would not be used in the cell. The landfill had a large excavator that worked around the cell moving dirt that belonged to the county. Equipment under lease worked in the dumping area. \$100,000.00 in equipment budget. Additional money needed to be appropriated. Motion was by Justice Harbans Mangat to appropriate \$150,000.00 to equipment purchases for a small excavator. Second was made by Justice Molly Jackson. Motion passed.
4. Discussion in the past was to establish a fund to open a new cell. \$2 million. Life of the cell was 4 to 5 years. The landfill would like to set aside money every year. \$500,000.00. The money would be available to open the new cell. Justice Burge recommended to set aside \$250,000.00 in a CD marked for new cell construction. Would not be tied down and could be used for different things. End of December another \$250,000.00 if landfill was still in good shape. Motion was made by Justice Molly Jackson to buy at CD in the amount of \$250,000.00. Second was made by Justice Harbans Mangat. Motion passed.
5. Justice Ash asked if the cellophane was being used to cover the landfill. Cellophane fitted on compactor and could not be used until six foot of fill across the cell was met.
6. Meeting adjourned.
Minutes submitted by: Cindy George

**FINANCE COMMITTEE MEETING
AUGUST 16, 2021 1:30 ANNEX BUILDING**

ATTENDANCE: Justice Molly Jackson, Justice Harbans Mangat, Justice Neil Burge, Justice Aaron Fleeman, Justice Reggie Cullom, Justice Rick Ash, Justice Cecil McDonald, Justice Betty Hepler, Justice Tobye McClanahan, County Clerk Janice Currie, Finance Kelli Jones, Treasurer Peggy Meatte, BGRAA, Public Affairs Tom Henry, Judge John Alan Nelson, NEA Town Courier Revis Blaylock.

- 1. Meeting was called to order by Justice Molly Jackson. Justice Jackson turned the meeting over to BGRAA.**

- 2. BGRAA extended an invitation to the Justices to look at the museum. Alert pad was visited and looked at the deterioration. The building was 25,000 square foot and going to be one of the central exhibits. Building was on the National Register of Historic Places. BGRAA didn't have the funds to repair the building. Our request was for \$500,000.00. State had given BGRAA \$500,000.00 from the Governor's Discretionary Fund. The alert pad was used as housing for the alert team. Justice McClanahan thought this was an Economic Development expense. Tourism fell under Economic Development. Studies that were done suggested 50,000 people would be seen between years two and three. National Park Service called and were interested in the facility. 157,000 visitors to the facility in the Dakotas. Open six months out of the year. Geographic location in Blytheville would do better. This project would be the anchor for all other tourism in east Arkansas. Judge Nelson thought the project was a county issue instead of Economic Development. Aeroplex was the largest and most important asset in Mississippi County. Property taxes were paid on property that generated income. Justices were in favor of the project. Money would come from CD. Motion was made by Justice Reggie Cullom to appropriate the \$500,000.00 for the alert center. Second was made by Justice Aaron Fleeman. Motion passed.**

- 3. Monthly expenditures. No large expenses.**

- 4. Energy & Property Committee recommended to appropriate \$442,087.43 to the Courthouse construction fund. Elevators were on site. Courtroom was finished. Evergreen would return to make some repairs. Contractor was holding to October finish date. Budget looked good. Mr. Brownlee received a check that was reduced. Mr. Brownlee believed the fees should be paid. Motion was made by Justice Harbans Mangat to appropriate \$442,087.43 to the construction fund. Second was made by Justice Reggie Cullom. Motion passed.**

- 5. Planning & Development. Mr. Chitwood requested \$2.7 million commitment with \$300,000.00 available immediately for training and development for Project A. Motion was made by Justice Reggie Cullom to appropriate the \$2,400,000.00 for Project A commitment and \$300,000.00 for Project A Workfore Training. Second was made by Justice Harbans Mangat. Motion passed.**

6. Sanitation & Solid Waste. Justice Burge talked about a reserve for future closing of the cells. Justice Burge recommended to move \$250,000.00 to a CD. Motion was made by Justice Reggie Cullom to move \$250,000.00 to a CD for future use. Second was made by Justice Aaron Fleeman. Motion passed. Purchase of a pick up truck in the amount of \$24,923.00. Money was in current budget. Moved from equipment to vehicle. Purchase of excavator for \$198,980.00 plus tax. Motion was made Justice Reggie Cullom to appropriate \$198,980.00 to purchase an excavator. Second was made by Justice Harbans Mangat. Motion passed.

7. Budget prep calendar. Sept. 13. First look at anticipated revenues. Sept. 20. Regular Finance Meeting, complete review anticipated revenues. Oct. 4. Review 2022 expenditure budget requests from Elected Officials. Continue meeting every Monday until 2022 budget is complete.

8. Currently \$857,378.00 in State balance with ARDOT. Request from the City of Wilson to extend road improvements on Lake Road. Tourism had taken off earlier than anticipated. \$107,715.00 in road improvements requested. Request qualified for the State money. \$107,715.00 deducted from State aid balance. County responsible for 10%. \$ 10,715.00 from asphalt line item. County had an Ordinance that addressed the right of ways for new roads being constructed. Lindsey Holloman sent an e-mail to the Association of Counties regarding the purchase of two ambulances from the American Rescue Fund. Ms. Holloman believes the purchase fits between the guidelines. Pafford sent a report on what the ambulances needed to be fitted with. Justice Cullom said the State would give the county 5 ventilators. Ambulance service would be improved in Mississippi County. County would not pay the salaries for staffing the ambulances.

9. Roads & Bridges Meeting Friday August 20 at 1:30. Annex building.

10. Meeting adjourned.

Minutes submitted by: Cindy George

**ROAD AND BRIDGES COMMITTEE MEETING
AUGUST 20, 2021 1:30 ANNEX BUILDING**

ATTENDANCE: Chairman Justice Rick Ash, Justice Neil Burge, Justice Molly Jackson, Justice Betty Hepler, Justice Tobye McClanahan, County Attorney Jacob Holmes, Public Affairs Tom Henry, Judge John Alan Nelson, NEA Town Courier Revis Blaylock.

1. Meeting was called to order by Justice Rick Ash. Order of business today. Senator Wallace and some State Police had asked Justice Cullom about dedicating Arkansas State Hwy. 120 as Jimmy Hart Memorial Road. The road was north of Luxora. State had approved naming the road. Judge Nelson thought it was a good project. Resolution needed to be approved by the Quorum Court. Order was needed by the Arkansas Highway Department. Justice Cullom said the State Police and Senator Wallace had done some of the ground work. Motion was made by Justice Betty Hepler to present a Resolution to the Quorum Court to name Arkansas State Hwy. 120 Jimmy Hart Memorial Drive. Second was made by Justice Neil Burge. Motion passed.

2. Justice Cullom stated there was a problem on Co. Rd. 1064. Ten years ago two dump trucks could pass on the road. Grass was growing on the side and down to one land. 18 wheel trucks couldn't make the turn without hitting cement blocks. Blocks were put out by the home owners. Water hole needed to be filled in. Justice Ash had several complaints about encroaching of roadways. Justice Ash said there should be 27 feet from the center line right of way on all county roads. Mississippi County Electric set their poles so the back was 27 feet. Older Ordinances were hard to find. Justice Ash said it was mainly the Judge and Road Department to enforce the right of ways. ARDOT would not let anyone build anything that would not give. Culvert may have washed out on the road to Dyess. Cones were placed on the road. County road in River Bend needed sides of road cut.

3. Meeting adjourned.

Minutes submitted by: Cindy George

MISSISSIPPI COUNTY QUORUM COURT

RESOLUTION NO. R-2021-

A RESOLUTION APPROVING THE DESIGNATION OF A PORTION OF ARKANSAS STATE HIGHWAY 120 AS JIMMY HART MEMORIAL HIGHWAY

WHEREAS, Mr. Jimmy Hart has made significant contributions to the citizens of Mississippi County, Arkansas, through his many years of loyal, dedicated and devoted efforts; and

WHEREAS, the Quorum Court of Mississippi County recommends acknowledgement of such loyal, dedicated, and devoted service by designating a portion of Arkansas State Highway 120, located between U.S. Highway 61 and the Mississippi River, as "**Jimmy Hart Memorial Highway**"; (Beginning at the intersection of Highway 61 and Arkansas State Highway 120, near the southern boundary of Section 33, Township 14N, Range 11E, Osceola District, Mississippi County, Arkansas; thence run along said Arkansas State Highway 120 in an easterly and northeasterly direction, along the southern boundary of said Section 33, 34, 35, and northern boundary of Section 36 of Township 14N, Range 11E, continuing along the northern boundary of Section 31, 32 and 33, of Township 14N, Range 12E to the end of said Arkansas State Highway 120 at and/or near the westerly bank of the Mississippi River.);

NOW, THEREFORE BE IT RESOLVED BY THE QUORUM COURT OF MISSISSIPPI COUNTY, ARKANSAS:

That the noted part of Arkansas State Highway 120 located between U.S. Highway 61 and the Mississippi River shall be designated as "**Jimmy Hart Memorial Highway**" in recognition of Mr. Jimmy Hart's devoted services to the citizens of Mississippi County, Arkansas.

DATE: _____

APPROVED:

JOHN NELSON, COUNTY JUDGE

ATTEST:

JANICE CURRIE, COUNTY CLERK
& SECRETARY

**MISSISSIPPI COUNTY QUORUM COURT
RESOLUTION NO. R 2021-_____**

**A RESOLUTION TO GIVE RAISES FOR ALL EMPLOYEES
IN THE ASSESSORS OFFICE BELOW MID-POINT**

WHEREAS, the Mississippi County Government has already budgeted money for the Assessor's office in a closed slot titled "Personal Property Supervisor"; and

WHEREAS, employees at the Assessor's office who are under mid-point are in need of a raise and the money that it will take for this has already been included in the 2021 budget, however its open slot was budgeted but never filled; and

WHEREAS, these raises will apply retroactively to January 1st, 2021; and

WHEREAS, these retroactive payments will be received as a lump sum while the remaining money will be applied bi-weekly; and

WHEREAS, this resolution has been approved and recommended by the finance committee.

NOW, THEREFORE, BE IT RESOLVED by the Quorum Court of Mississippi County, Arkansas:

The money previously budgeted for a closed slot in the Assessor's Office titled "Personal Property Supervisor" shall be used to give all Assessor's Office employees below mid-point a raise up to mid-point, retroactive to January 1st, 2021.

ASSESSOR - Slots Refred to Mid-Point							
Slot	Job Title	Annual Hours	Old Hourly Rate	Old Annual Salary	New Hourly Rate	New Annual Salary	Amount of Annual Increase
5	Deputy Clerk-Osceola	2090	\$ 14.88	\$ 24,224.00	\$ 15.25	\$ 25,772.50	\$ 1,548.50
7	Deputy Clerk-Blytheville	1690	\$ 13.79	\$ 23,800.00	\$ 15.25	\$ 25,772.50	\$ 2,472.50
8	Deputy Clerk-Osceola	1690	\$ 14.63	\$ 24,729.00	\$ 15.25	\$ 25,772.50	\$ 1,047.50
9	Appraiser I	1690	\$ 14.84	\$ 25,081.00	\$ 16.40	\$ 27,669.10	\$ 2,787.10
10	Deputy Clerk-Blytheville	1690	\$ 14.03	\$ 24,728.00	\$ 15.25	\$ 25,772.50	\$ 1,047.50
11	Deputy Clerk-Osceola	1690	\$ 13.79	\$ 23,800.00	\$ 15.25	\$ 25,772.50	\$ 2,472.50
12	Deputy Clerk-Blytheville	1690	\$ 14.08	\$ 23,716.00	\$ 15.25	\$ 25,772.50	\$ 2,056.50
						Total Salary	\$ 13,482.10
						Total SS/MC	\$ 1,027.58
						Total Retiram	\$ 2,057.80
						Total	\$ 16,517.45

DATE: _____

APPROVED: _____
JOHN NELSON, COUNTY JUDGE

ATTEST: _____
JANICE CURRIE, COUNTY CLERK
& SECRETARY

**MISSISSIPPI COUNTY QUORUM COURT
RESOLUTION NO. R 2021-_____**

**A RESOLUTION ALLOWING THE SHERIFF'S OFFICE TO ALTER
THE HOURS FOR THE JAILOR SLOT**

WHEREAS, the Mississippi County Government has already budgeted money for the Sheriff's office in a slot titled "jailor" and

WHEREAS, the Sheriff's office is in need to alter the annual hours worked in this slot; and

WHEREAS, the pay per hour will be altered so that the overall money budgeted to this slot will go without alteration; and

WHEREAS, this resolution has been approved and recommended by the personnel and finance committee.

NOW, THEREFORE, BE IT RESOLVED by the Quorum Court of Mississippi County, Arkansas:

The hours in the Jailor slot in the Sheriff's office shall be altered from 2184 hours to 2080 hours and shall reflect the table below.

CHANGING JAILOR 22 (SLOT 29) TO 2080 ANNUAL HOURS		
CURRENT:		
2184 ANNUAL HOURS		
\$ 14.98	HOURLY RATE	
\$ 31,289.00	ANNUAL SALARY	
2184	ANNUAL HOURS	
APPROVED CHANGE:		
2080 ANNUAL HOURS		
\$ 18.04	HOURLY RATE	
\$ 31,268.00	ANNUAL SALARY	
2080	ANNUAL HOURS	

DATE: _____

APPROVED:

JOHN NELSON, COUNTY JUDGE

ATTEST:

JANICE CURRIE, COUNTY CLERK
& SECRETARY

MISSISSIPPI COUNTY QUORUM COURT
ORDINANCE NO. O-2021-_____

AN ORDINANCE AUTHORIZING THE COUNTY TO IMPLEMENT
A HIRING FREEZE UNTIL JANUARY 1st, 2022.

WHEREAS, the County, by and through the Personnel committee, has decided to implement a hiring freeze until January 1, 2022; and

WHEREAS, the hiring freeze is county wide and includes all departments; and

WHEREAS, the freeze includes all new hires, including those that are being hired to fill an already approved and funded open slot; and

WHEREAS, the freeze also includes all promotions and increases in salary. Elected officials may move employees from one slot to another if it is open, however they will not receive a promotion if the max salary is higher than the one they were previously in. Elected officials are not to promote employees during this time; and

WHEREAS, any Elected Official who feels that it is necessary to hire, promote, or increase salaries before the end of the hiring freeze will need to come before the Personnel Committee to do so; and

WHEREAS, the Finance Committee has approved this contract and submitted it to the full court.

THEREFORE, be it enacted by the Quorum Court of Mississippi County, Arkansas, that the County now implement a hiring freeze until January 1, 2022.

DATE: _____

APPROVED:

JOHN NELSON, COUNTY JUDGE

ATTEST:

JANICE CURRIE, COUNTY CLERK
& SECRETARY

MISSISSIPPI COUNTY QUORUM COURT

APPROPRIATION ORDINANCE NO. O-2021-_____

AN ORDINANCE AUTHORIZING/MODIFYING APPROPRIATIONS FOR THE OPERATION OF THE MISSISSIPPI COUNTY GOVERNMENT, INCLUDING AN APPROPRIATION FOR THE FUNDING OF THE COUNTY LANDFILL, FOR THE CONSTRUCTION OF THE COURTHOUSE, AND OTHER PURPOSES

WHEREAS, certain functions and processes of the County are in need of funding;

WHEREAS, the Finance Committee has approved and recommends this funding and appropriation.

that: NOW, THEREFORE, be it enacted by the Quorum Court of Mississippi County, Arkansas,

I.

The following appropriation(s)/modification(s) are hereby made for the 2021 budget:

<u>SLOT/ACCOUNT #</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
4800.0108.4006	Blytheville Courthouse Construction Fund	\$442,087.43
3009.0700.4004	Landfill Equipment Purchase	\$125,000.00
3009.0700.4005	Landfill Vehicles	\$25,000.00
3414.0166.3101	Project A Workforce Training	\$300,000.00
3414.0166.3999	Project A Commitment	\$2,400,000.00

II.

All appropriations previously authorized, approved, and made as to all other offices, departments, and agencies of county government, and all other funds not hereinabove changed, are to remain as previously appropriated. Detailed provisions of said appropriations are reflected in the schedule of specific items listed by account numbers within the category for each office and filed in the Office of the County Court Clerk.

III.

This Ordinance, being an appropriation ordinance, shall be in full force and effect immediately from and after its passage and approval by the County Judge.

DATE: _____

APPROVED:

JOHN NELSON, COUNTY JUDGE

ATTEST:

JANICE CURRIE, COUNTY CLERK
& SECRETARY

MISSISSIPPI COUNTY QUORUM COURT

APPROPRIATION ORDINANCE NO. O-2021-_____

AN ORDINANCE AUTHORIZING APPROPRIATIONS FOR THE OPERATION OF THE MISSISSIPPI COUNTY GOVERNMENT, INCLUDING AN APPROPRIATION FOR THE FUNDING OF INCENTIVES FOR COUNTY EMPLOYEES WHO ARE FULLY VACCINATED

WHEREAS, this appropriation affirms the Mississippi County Quorum Court's desire to provide incentive to all employees to become fully vaccinated for the COVID-19 virus.

WHEREAS, this incentive is in addition to employee salaries and other compensation established for each employee position.

WHEREAS, the Finance Committee has approved and recommends this funding and appropriation.

NOW, THEREFORE, be it enacted by the Quorum Court of Mississippi County, Arkansas, that:

I.

The following appropriation(s)/modification(s) are hereby made for the 2021 budget:

See attached exhibit.

II.

All appropriations previously authorized, approved, and made as to all other offices, departments, and agencies of county government, and all other funds not hereinabove changed, are to remain as previously appropriated. Detailed provisions of said appropriations are reflected in the schedule of specific items listed by account numbers within the category for each office and filed in the Office of the County Court Clerk.

III.

This Ordinance, being an appropriation ordinance, shall be in full force and effect immediately from and after its passage and approval by the County Judge.

DATE: _____

APPROVED:

JOHN NELSON, COUNTY JUDGE

ATTEST:

JANICE CURRIE, COUNTY CLERK
& SECRETARY

MISSISSIPPI COUNTY
VACCINE INCENTIVE APPROPRIATIONS

SLOT	0100 Co. Judge	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER
1	Elected: Official	Nelson, John	\$ 175.00	
2	Administrative Assistant	George, Cindy	\$ 175.00	
3	Public Affairs: Director	Henry, Thomas	\$ 175.00	
		Total Salary	\$ 525.00	3046.0100.1001
		SS/MC	\$ 40.16	3046.0100.1006
		Retirement	\$ 80.43	3046.0100.1007
		Total Co. Judge	\$ 645.59	

SLOT	0101 COUNTY CLERK	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER
1	Elected: Official	Currie, Janice	\$ 175.00	
2	Chief Deputy - Bly.	Clowers, Tammy	\$ 175.00	
3	Chief Deputy - Oso.	Baker, Tiffany	\$ 175.00	
4	Deputy Clerk/Recorder	Selvy, Teresa	\$ 175.00	
5	Deputy Clerk - Oso	Jackson, Denise	\$ 175.00	
6	Deputy Clerk - Bly.	Evans, Chriatina	\$ 175.00	
		Total Salary	\$ 1,050.00	3046.0101.1001
		SS/MC	\$ 80.33	3046.0101.1006
		Retirement	\$ 160.86	3046.0101.1007
		Total County Clerk	\$ 1,291.19	

SLOT	0102 CIRCUIT CLERK	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER
1	Elected Official	Mason, Leslie	\$ 175.00	
2	Office Manager	McGuirt, Ashley	\$ 175.00	
3	Chief Deputy - Bly	Jackson, Allola	\$ 175.00	
4	Chief Deputy - Oso.	Little, Barbara	\$ 175.00	
5	Deputy Clerk/Imaging	Fulks, Stacy	\$ 175.00	
6	Dpty Clk/Rec/Imaging	Thompson, Aroadla	\$ 175.00	
7	Dpty Clk/Rec/Imaging	Moore, Anita	\$ 175.00	
8	Jury Coordinator	Thorne, Magin	\$ 175.00	
9	Deputy Clerk - Bly.	Larue, Beth	\$ 175.00	
10	Deputy Clerk - Juvenile	Williams, Jennifer	\$ 175.00	
11	Deputy Clerk - Bly.	Martin, Angel	\$ 175.00	
12	Deputy Clerk - Oso.	Lee, Brandy	\$ 175.00	
13	Dpty Clk/Rec/Imaging	Reams, Tina	\$ 175.00	
14	Imaging Clerk	Wierzbicki, Allison	\$ 175.00	
		Total Salary	\$ 2,450.00	3046.0102.1001
		SS/MC	\$ 187.43	3046.0102.1006
		Retirement	\$ 375.34	3046.0102.1007
		Total Circuit Clerk	\$ 3,012.77	

**MISSISSIPPI COUNTY
VACCINE INCENTIVE APPROPRIATIONS**

SLOT	0103 TREASURER	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER
1	Elected Official	Meatte, Peggy	\$ 175.00	
2	Chief Deputy	Nichols, Candace	\$ 175.00	
		Total Salary	\$ 350.00	3046.0103.1001
		SS/MC	\$ 26.78	3046.0103.1006
		Retirement	\$ 58.62	3046.0103.1007
		Total Treasurer	\$ 435.40	

SLOT	0104 COLLECTOR	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER
1	Elected Official	Short, Susan	\$ 175.00	
2	Chief Deputy - Bly.	Lewis, Ivery	\$ 175.00	
3	Chief Deputy - Oso.	Burnett, LaDonna	\$ 175.00	
4	Deputy Clerk - Bly.	Reynolds, Laura	\$ 175.00	
5	Deputy Clerk - Oso.	Hammock, Teena	\$ 175.00	
6	Del. Personal Collector	Sanders, Susan	\$ 175.00	
		Total Salary	\$ 1,050.00	3046.0104.1001
		SS/MC	\$ 80.33	3046.0104.1006
		Retirement	\$ 160.86	3046.0104.1007
		Total Collector	\$ 1,291.19	

SLOT	0105 ASSESSOR	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER
1	Elected Official	Bradley, Harley	\$ 175.00	
2	Chief Deputy - Oso	Parke, Stanley	\$ 175.00	
3	Chief Deputy - Bly	Trump, Kimberly	\$ 175.00	
4	Chief Deputy - Leach/Manila	Salomon, Ashley	\$ 175.00	
5	Deputy Clerk - Oso	Lové, Jakale	\$ 175.00	
6	Personal Property Supervisor	CLOSED		
7	Deputy Clerk - Bly	Barnes, Cynthia	\$ 175.00	
8	Deputy Clerk - Oso	Bibbs, Brannah	\$ 175.00	
9	Appraiser I	Delancey, Steve	\$ 175.00	
10	Deputy Clerk - Bly	Robinson, Tracie	\$ 175.00	
11	Deputy Clerk - Oso	Kennedy, Michelle	\$ 175.00	
12	Deputy Clerk - Bly	Scott, Sharon	\$ 175.00	
13	County Mapper	Grisson, Cheryle	\$ 175.00	
		Total Salary	\$ 2,100.00	3046.0105.1001
		SS/MC	\$ 160.65	3046.0105.1006
		Retirement	\$ 321.72	3046.0105.1007
		Total Assessor	\$ 2,582.37	

MISSISSIPPI COUNTY
VACCINE INCENTIVE APPROPRIATIONS

SLOT	0108 COURTHOUSE	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER
1	Janitor/Maintenance	Cannon, Benne Lee	\$ 175.00	
2	Janitor - Osceola	Möere, James	\$ 175.00	
3	Janitor/Maintenance	Rice, James	\$ 175.00	
4	Janitor/Maintenance	Thomas, Terill	\$ 175.00	
		Total Salary	\$ 700.00	3046.0108.1001
		SS/MC	\$ 53.55	3046.0108.1008
		Retirement	\$ 107.24	3046.0108.1007
		Total Courthouse	\$ 860.79	

SLOT	0109 ELECTIONS	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER
1	Elections Coordinator	Logan, Melissa	\$ 175.00	3046.0109.1001
		SS/MC	\$ 13.39	3046.0109.1008
		Retirement	\$ 26.81	3046.0109.1007
		Total Elections	\$ 215.20	

SLOT	0113 FINANCE DEPT	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER
1	Accts Payable Coordinator	Lawrence, Leslie	\$ 175.00	
2	Finance Director	Jones, Kelli	\$ 175.00	
3	Payroll/HR/Insurance	Beale, Beverly	\$ 175.00	
		Total Salary	\$ 525.00	3046.0113.1001
		SS/MC	\$ 40.16	3046.0113.1008
		Retirement	\$ 80.43	3046.0113.1007
		Total Finance Dept.	\$ 645.59	

SLOT	0400 SHERIFF	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER
1	Elected Official	Cook, Dale	\$ 175.00	
2	Chief Deputy/Law Enforcement	Rounsavall, Robb	\$ 175.00	
3	Major/Chief Deputy/Admin	Harris, Andrew	\$ 175.00	
4	CID - Captain	Williams, Preston	\$ 175.00	
5	CID/DTF - Lt.	Sharp, Jeremy	\$ 175.00	
6	CID/DTF - Sgt.	Bishop, Danny	\$ 175.00	
7	CID - Lt.	Hollfield, Debra	\$ 175.00	
8	CID - Sgt.	Johnson, Phil	\$ 175.00	
9	CID - Sgt.	Cummings, Elonzo	\$ 175.00	
10	CID - Sgt.	Hooton, Justin	\$ 175.00	
11	Patrol - Capt.	Gladden, David	\$ 175.00	
12	Patrol - Lt.	Bohannon, Jay	\$ 175.00	
13	CID/DTF - Lt.	Griggs, Chris	\$ 175.00	
14	Patrol - Lt.	Brown, Charles	\$ 175.00	

MISSISSIPPI COUNTY
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15	Capt. Patrol/Aviation/Admin	George, Robert	\$	175.00		
16	Patrol - Sgt.	Boatman, Johnathon	\$	175.00		
17	Patrol - Sgt.	Whitehead, Larry	\$	175.00		
18	Patrol - Sgt.	Richardson, Matt	\$	175.00		
19	Patrol - Sgt.	Souders/Karl	\$	175.00		
20	Patrol 1	Vandyke, Stonie B	\$	175.00		
21	Patrol 2	Pinkerton, David	\$	175.00		
22	Patrol 3	Hughes, Harrison	\$	175.00		
23	Patrol 4/Process Server	Byrd, Lannie	\$	175.00		
24	Patrol 5	Falt, Bobble	\$	175.00		
25	Patrol 6	Lazenby, Carter	\$	175.00		
26	Patrol 7	Cooper, Gary	\$	175.00		
27	Patrol 8	Griffin, Austin	\$	175.00		
28	Patrol 9	Camp, Jared	\$	175.00		
29	Patrol 10	Sellers, Casey	\$	175.00		
30	Patrol 11	Teeter Haynes, G	\$	175.00		
31	Patrol 12	Dariner, Loyd	\$	175.00		
32	Patrol 13	Aultman, Michael	\$	175.00		
33	Patrol 14	Echols, Mark	\$	175.00		
34	Patrol 15/Baliff	OPEN	\$	175.00		
35	Patrol 16/S; MCSO RSOR OF	Travis, Damon	\$	175.00		
36	Patrol 17/Rivercrest SRO	Dunn, Glenn	\$	175.00		
37	Lt. Patrol 18/Armored SRO	Huckabay, Matthew	\$	175.00		
38	Patrol 19/Office Security	Wilbanks, Jeremy	\$	175.00		
39	Patrol 20/Office Security	Hill, Jackie	\$	175.00		
40	Patrol 21/Office Security	Brooks, Jimmy	\$	175.00		
41	Patrol 22/Office Security	Mireles, Christopher	\$	175.00		
42	Administrative Assistant	Robinson, Marsha	\$	175.00		
43	Sheriff Secretary/Office Mg	Lively, Jennifer	\$	175.00		
44	Secretary Warrants/Release	OPEN	\$	175.00		
45	Secretary Records/ADC Billi	Gray, Elizabeth	\$	175.00		
46	Secretary/Receptionist	Mo Arthur, Cassie	\$	175.00		
47	Secretary CID/Computer Tec	Copeland, Jena	\$	175.00		
48	Secretary/Clerk	Bowen, Paula	\$	175.00		
		Total Salary	\$	8,400.00	3046.0400.1001	
		SS/MC	\$	642.88	3046.0400.1006	
		Retirement	\$	1,286.88	3046.0400.1007	
		Total Sheriff	\$	10,329.48		

SLOT	0416 JUVENILE	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER
1	Intake Officer	Turner, Daryl	\$ 175.00	
2	Probation Officer 1	Riggs, Melinda	\$ 175.00	
3	Probation Officer 2	High, Richard	\$ 175.00	
4	Probation Officer 3	Williams, Denise	\$ 175.00	

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6	Probation Officer 4	Grindle, Jessica	\$ 175.00		
6	Intensive Prob Officer	Douglas, Ashley	\$ 175.00		
7	Part Time Srv Officer	NO FUNDING			
8	Juvenile Admlh. Asst.	Falls, Fontella	\$ 175.00		
		Total Salary	\$ 1,225.00	3046.0415.1001	
		SS/MC	\$ 93.71	3046.0415.1006	
		Retirement	\$ 187.67	3046.0415.1007	
		Total Juvenile	\$ 1,506.38		

SLOT	0416 PROB.ATTY	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER
1.	Victims of Crime Coord	Ramsey, Sarah	\$ 175.00	3046.0416.1001
		SS/MC	\$ 13.39	3046.0416.1006
		Retirement	\$ 26.81	3046.0416.1007
		Total Pros Atty	\$ 215.20	

SLOT	0417 PUBLIC DEF	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER
1	Investigator	Adams, Kaitlyn	\$ 175.00	
2	Part-Time Investigator	OPEN		
3	Part-Time Secretary	Ruddick, Sherry	\$ 175.00	
		Total Salary	\$ 350.00	3046.0417.1001
		SS/MC	\$ 26.78	3046.0417.1006
		Retirement	\$ 53.62	3046.0417.1007
		Total Public Def	\$ 430.40	

SLOT	0419 CORONER	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER
1.	Elected Official	Godsey, Mike	\$ 175.00	3046.0419.1001
		SS/MC	\$ 13.39	3046.0419.1006
		Retirement	\$ 26.81	3046.0419.1007
		Total Coroner	\$ 215.20	

SLOT	0500 OEM	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER
1	2011/OEM Coordinator - F	Reynolds, Wayne	\$ 175.00	3046.0500.1001
		SS/MC	\$ 13.39	3046.0500.1006
		Retirement	\$ 26.81	3046.0500.1007
		Total OEM	\$ 215.20	

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SLOT	0501 E911	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER
1	Coordinator	CLOSED EFF 3/8/21		
2	Sign Maintenance	O'Neal, Rodney	\$ 175.00	
3	Sign Maintenance	Catching, Jack	\$ 175.00	
		Total Salary	\$ 350.00	3046.0501.1001
		SS/MC	\$ 26.78	3046.0501.1006
		Retirement	\$ 53.62	3046.0501.1007
		Total E911	\$ 480.40	

SLOT	0800 VETERANS	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER
1	Veteran's Service Officer	Dickerson, Dale	\$ 175.00	3046.0800.1001
		SS/MC	\$ 13.39	3046.0800.1006
		Retirement	\$ 26.81	3046.0800.1007
		Total Veterans	\$ 215.20	

SLOT	0200 ROADS	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER
1	Superintendent Equip. Opr.	Stone, Tony	\$ 175.00	
2	st. Superintendent/Equip. O	Hlaer, Leonard	\$ 175.00	
3	Office Manager	OPEN	\$ 175.00	
4	Chief Strategist	Harris, JT	\$ 175.00	
5	Mechanic I/Equip Opr.	Daniel, Justin	\$ 175.00	
6	Mechanic II/Equip Opr.	OPEN	\$ 175.00	
7	Road Maint/Welding 1	Cole, Justin	\$ 175.00	
8	Road Maint/Welding 2	Hutto, Charlton	\$ 175.00	
9	Road Maintenance 3	South, Rickey	\$ 175.00	
10	Heavy Equip./Excavator Ops	Lancaster, Paul	\$ 175.00	
11	Truck Driver/GDL/Class A/Loader Operator-1	Porter, Carl	\$ 175.00	
12	Truck Driver/GDL/Class A/Loader Operator-2	Mann, Jimmy	\$ 175.00	
13	Truck Driver/GDL/Class A/Loader Operator-3	Sammons, Bruce	\$ 175.00	
14	Truck Driver/GDL/Class A/Loader Operator-4	Gann, Danny	\$ 175.00	
15	Truck Driver/GDL/Class A/Loader Operator-5	OPEN	\$ 175.00	
16	Truck Driver/GDL/Class A-6	McKinney, Grant	\$ 175.00	
17	Truck Driver/GDL/Class A-7	OPEN	\$ 175.00	
18	Grader Operator-1	Tucker, Michael	\$ 175.00	
19	Grader Operator-2/Trainer for Grader/Excavator	Daniel, Tamatha	\$ 175.00	
20	Grader Operator-3	Rountree, Michael	\$ 175.00	
21	Grader Operator-4	Spahn, Timothy	\$ 175.00	

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22	Grader Operator-5	Lewis, Tyler	\$ 175.00		
23	Grader Operator-6	Hollifield, John	\$ 175.00		
24	Grader Operator-7	Ford, Alan	\$ 175.00		
25	Grader Operator-8	Edwards, Gary	\$ 175.00		
26	Grader Operator-9	OPEN	\$ 175.00		
27	Grader Operator-10	Beale, Greg	\$ 175.00		
28	Grader Operator-11	Hamilton, Jerry	\$ 175.00		
29	Grader Operator-12	Meacham, Robert	\$ 175.00		
		Total Salary	\$ 5,075.00	3046.0200.1001	
		SS/MC	\$ 388.24	3046.0200.1006	
		Retirement	\$ 777.49	3046.0200.1007	
		Total Roads	\$ 6,240.73		

SLOT	0700:LANDFILL	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER	
1	Director/Equip Operator	Rountree, James	\$ 175.00		
2	Operations Manager	Buck, Kenny	\$ 175.00		
3	Soils house Manager	Ferguson, Terri	\$ 175.00		
4	Asst Soils house Operator	NO FUNDING			
5	Heavy Equip. Operator 1	Scroggins, Randy	\$ 175.00		
6	Heavy Equip. Operator 2	Ferguson, Kevin	\$ 175.00		
7	Heavy Equip. Operator 3	NO FUNDING			
8	Heavy Equip. Operator 4	Woodson, John	\$ 175.00		
9	Heavy Equip. Operator 5	NO FUNDING			
10	Heavy Equip. Operator 6	Norris, Adrian	\$ 175.00		
11	Heavy Equip. Operator 7	Dugan, Lorene	\$ 175.00		
12	Heavy Equip. Operator 8	Sigman, Earl	\$ 175.00		
13	Mechanic/Equip Operator	NO FUNDING			
14	Heavy Equip. Operator 9	NO FUNDING			
15	PT Landfill Billing Clerk	Nichols, Alexa	\$ 175.00		
		Total Salary	\$ 1,750.00	3046.0700.1001	
		SS/MC	\$ 133.88	3046.0700.1006	
		Retirement	\$ 268.10	3046.0700.1007	
		Total Landfill	\$ 2,151.98		

SLOT	.0804-SR CITIZENS	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER	
1	Executive Director/Billing	Adams, Amanda	\$ 175.00		
2	Asst. Exec. Dir./Transportation	Mitchell, Barbara	\$ 175.00		
3	Site Director - Osceola	Allen, Fellola	\$ 175.00		
4	Receptionist/Assistant	Robinson, Mary	\$ 175.00		
5	Site Director - Blytheville	NO FUNDING			
6	Home Del. Coord./Purchasing	Mathis, Sandra	\$ 175.00		
7	Kitchen Coordinator	Reynolds, Nettie	\$ 175.00		

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8	Kitchen Assistant	Phillips, Felicia	\$	175.00		
9	Kitchen Assistant	Garmon, Bennie	\$	175.00		
10	Kitchen Assistant	Dyer, Sylvia	\$	175.00		
11	Site Director - Manila	Shepard, Whitney	\$	175.00		
12	Van Driver FT - Osceola	Robinson, Ruby	\$	175.00		
13	Van Driver FT - Blytheville	Tate, Leroy	\$	175.00		
14	Van Driver Pt - Blytheville	Carter, August	\$	175.00		
15	Van Driver Pt - Blytheville	Waiker, Harold	\$	175.00		
16	Van Driver Pt - Osceola	Towery, Jackie	\$	175.00		
17	Van Driver Pt - Osceola	NO FUNDING				
18	Van Driver Pt - Osceola	NO FUNDING				
19	Van Driver Pt - Manila	Eddings, Jackie	\$	175.00		
20	Custodian	Williams, Gloria	\$	175.00		
		Total Salary	\$	2,975.00	3046.0804.1001	
		SS/MO	\$	227.59	3046.0804.1006	
		Retirement	\$	455.77	3046.0804.1007	
		Total Sr. Citizens	\$	3,658.36		

SLOT	0418 JAIL	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER
1	Jail Administrator	McCullum, Charles	\$ 175.00	
2	Jail Admin. Assistant	Hooton, Haley	\$ 175.00	
3	Jailor - Lt.	McClain, Matthew	\$ 175.00	
4	Jailor - Lt.	NO FUNDING		
5	Sgt. Shift Supervisor		\$ 175.00	
6	Sgt Jailor	Wyles, Diane	\$ 175.00	
7	Sgt Jailor	Stokes, Jennifer	\$ 175.00	
8	Sgt Jailor	OPEN	\$ 175.00	
9	Jailor 1	Taylor, Terry	\$ 175.00	
10	Jailor 2		\$ 175.00	
11	Jailor 3	Johnson, Phil IV	\$ 175.00	
12	Jailor 4	Brown, Jonathan	\$ 175.00	
13	Jailor 5/Booking Officer	Stull, Justin	\$ 175.00	
14	Chase Sec/Trans/Jailor 6	Davis, Luke	\$ 175.00	
15	Chase Sec/Trans/Jailor 7	Treadway, Terry	\$ 175.00	
16	Jailor 8	OPEN	\$ 175.00	
17	Jailor 9	Fox, Daniel	\$ 175.00	
18	Jailor 10	Hjpps, Oscar	\$ 175.00	
19	Jailor 11	Martinez, Steven	\$ 175.00	
20	Jailor 12	Morgan, Angela	\$ 175.00	
21	Jailor 13	Danner, Harley	\$ 175.00	
22	Jailor 14	Brooks, Kaitlin	\$ 175.00	
23	Jailor 15	Ashley, Joshua	\$ 175.00	
24	Jailor 16	OPEN	\$ 175.00	
25	Jailor 17	McClain, Tammy	\$ 175.00	

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26	Jailor 18	Roach, Cassidy	\$	175.00		
27	Jailor 19	Barnes, William	\$	175.00		
28	Jailor 20	OPEN	\$	175.00		
29	Jailor 21	Petty, Brandon	\$	175.00		
30	Jailor 22	Smith, Micah	\$	175.00		
31	Jailor 23/Control Board	Davis, Lindsey	\$	175.00		
32	Jailor 24/Control Board	McCullar, Harlea	\$	175.00		
33	Jailor 25/ Control Board	Penix, Kristy	\$	175.00		
34	Jailor 26/ Control Board	Farrow, Kathryn	\$	175.00		
35	Juvenile Jail - Lt.	NO FUNDING				
36	Juvenile Jailor - 1	Barron, Chance	\$	175.00		
37	Juvenile Jailor - 2	Haymon, Zachary	\$	175.00		
38	Juvenile Jailor - 3	Hilton, Donna	\$	175.00		
39	Juvenile Jailor - 4	Melvin, Kenneth	\$	175.00		
40	Juvenile Jailor - 5	Garlsale, Reesle	\$	175.00		
41	Juvenile Jailor - 6	Jarrett, Sherry	\$	175.00		
42	Juvenile Jailor - 7	Hernandez, Karlna	\$	175.00		
43	Juvenile Jailor - 8	Franks, James	\$	175.00		
44	Nurse/Medic	Jones, Terry	\$	175.00		
45	Counselor	Wright Sr, Frederick	\$	175.00		
46	Janitor/Jail Maintenance	Smith, Lucky	\$	175.00		
47	Kitchen Supervisor	Jefferson, Kendra	\$	175.00		
48	Kitchen Supervisor	Soward, Peggy	\$	175.00		
49	Bailiff/Inmate Transport	Parson, Joe	\$	175.00		
50	Communications-Sgt.	Champlon, Meredith	\$	175.00		
51	Communications-1	Tucker, Tiffany	\$	175.00		
52	Communications-2	Bell, Kylee	\$	175.00		
53	Communications-3	Bearden, Lisa	\$	175.00		
54	Communications-4	Brooks, Denise	\$	175.00		
55	Communications-5	Richardson, Diana	\$	175.00		
		Total Salary	\$	9,275.00	3046.0418.1001	
		SS/MC	\$	709.54	3046.0418.1006	
		Retirement	\$	1,420.93	3046.0418.1007	
		Total Jail	\$	11,405.47		

Total Salaries	\$	39,025.00
Total SS/MC	\$	2,985.41
Total Retirement	\$	5,978.63
Total Cost of Incentives	\$	47,989.04

MISSISSIPPI COUNTY QUORUM COURT

APPROPRIATION ORDINANCE NO. O-2021- _____

AN AMENDED APPROPRIATION ORDINANCE SO THAT A THIRD PARTY MEDICAL CLAIMS COLLECTOR MAY PAY OUTSTANDING INSURANCE CLAIMS FROM THE YEAR TWO THOUSAND AND NINETEEN (2019).

WHEREAS, employees of the Mississippi County Government have insurance claims from 2019 that have unjustifiably not paid out;

WHEREAS, the County has resolved to authorize a third-party to begin paying out these claims;

WHEREAS, the third-party is in need of \$200,000.00 to begin this process and the County has approved a line-item from the "County General" slot for this purpose with the understanding that appropriations for additional funding will occur as needed.

NOW, THEREFORE, be it enacted by the Quorum Court of Mississippi County, Arkansas that: I.

The following appropriation(s)/modification(s) are hereby made for the 2021 budget:

<u>SLOT/ACCOUNT #</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
1000.0111.1009	Money to Pay Outstanding Insurance Claims	\$660,000.00

II.

All appropriations previously authorized, approved, and made as to all other offices, departments, and agencies of county government, and all other funds not hereinabove changed, are to remain as previously appropriated. Detailed provisions of said appropriations are reflected in the schedule of specific items listed by account numbers within the category for each office and filed in the Office of the County Court Clerk.
Mississippi County Quorum Court

III.

This Ordinance, being an appropriation ordinance, shall be in full force and effect immediately from and after its passage and approval by the County Judge.

DATE: _____

APPROVED:

JOHN NELSON, COUNTY JUDGE

ATTEST:

JANICE CURRIE, COUNTY CLERK
& SECRETARY