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**QUORUM COURT  
MISSISSIPPI COUNTY, ARKANSAS  
Tuesday, September 28, 2021  
Burdette, Arkansas**

**7:00 p.m. REGULAR SESSION OF QUORUM COURT IN THE CIRCUIT COURTROOM OF THE  
BURDETTE COURTHOUSE**

**AGENDA**

**1. Call to Order**

**2. Roll Call**

**3. Reading/Approval of Minutes**

**4. Treasurer's Report**

**5. Committee Reports**

- Fire, Police & Safety Committee 9/13/2021 Chairman Justice Rick Ash
- Finance Committee Meeting 9/13/2021 Justice Neil Burge
- Energy & Property Committee Meeting 9/14/2021 Chairman Justice Molly Jackson
- Fire, Police & Safety Committee Meeting 9/20/2021 Justice Neil Burge
- Personnel Committee Meeting 9/20/2021 Chairman Justice Rick Ash
- Finance Committee Meeting 9/20/2021 Justice Neil Burge
- Planning & Development Committee Meeting 9/21/2021 Justice Neil Burge

**6. New Business**

**-ORDINANCES/RESOLUTIONS**

**-ORDINANCES**

- Appropriation Ordinance Majestic Steel Commitment
- Appropriation Ordinance Cold War Museum
- Appropriation Ordinance Construction/Renovation of County Courthouses
- Appropriation Ordinance Modifying the Budget to Reflect Changes in the Sheriff's Department and Jail.

**7. Old Business**

**8. Announcements**

**9. Adjourn**

JOURNAL OF PROCEEDINGS  
MISSISSIPPI COUNTY QUORUM COURT  
August 24, 2021

The Quorum Court of Mississippi County, Arkansas, met in regular session at 7:00 p.m. in the Circuit Courtroom of the Mississippi County Courthouse in Burdette, Arkansas with County Judge John Alan Nelson presiding.

The following members answered roll call:

Justice Ash  
Justice Burge  
Justice Hepler  
Justice Jackson

Justice McClanahan  
Justice McDonald  
Justice White

Absent: Justices Cullom, Fleeman, Henton and Mangat. Also in attendance: County Attorney Jacob Holmes.

Justice White moved to dispense with the reading of the minutes as copies had been provided to the members and to accept said minutes. Justice Ash seconded the motion and the voice vote was unanimous.

In the Treasurer's Report, County Treasurer Peggy Meatte reported the interest rate is currently .55% on \$100,000.00 for one year at 1<sup>st</sup> National Bank of Eastern Arkansas in Osceola and also at Farmers Bank in Blytheville. She stated the sales tax revenue was down from previous month but still better for this month in previous years. She also stated the county general fund was in good shape.

The following committee reports were given:

*Personnel Committee:* Justice Ash reported the committee met on August 6, 2021 and topics of discussion were:

- Sheriff Dale Cook asked to move a jailor to a transporter position. Hours would change but annual salary would remain the same.
- Justice Ash proposed a hiring freeze.
- Due to the untimely death of an employee, Tony Stone, the Road Department Director, is in need of an office manager.

*Finance Committee:* Justice White reported the committee met on August 6, 2021 to discuss:

- Assessor Harley Bradley asked to be allowed to take the salary of an unfilled slot and divide it amongst the employees who were not at the mid-point salary range. Moved, seconded and sent to full court.
- The insurance settlement was also discussed. The total unpaid claims had a balance of \$658,029.36 of which \$200,000.00 has been appropriated. Justice Cullom made a motion to increase the appropriated amount to \$660,000.00, the motion was seconded and passed. Justice Cullom also stated the employees who had paid some of their bills should be reimbursed.
- The ambulance response time problem was also discussed. It was suggested that the county purchase two ambulances and Pafford staff them.

- The budgeting process will begin on September 13, 2021 and Justice White asked that all elected officials and department start preparing.
- The Personnel committee had recommended a \$150.00 gift card incentive for the employees who got vaccinated and those who already had.

*Energy and Property Committee:* Justice Jackson stated the committee met on August 11, 2021 and discussed:

- Metal detector and x-ray machine would cost under the \$35,000.00 expected.
- The appropriation of \$442,870.43 for the Blytheville Renovation Project.
- Osceola Project complete.
- Mr. Brownlee's contract had expired and was not renewed because the county felt the project was far enough along that his services were no longer needed.
- The dome was installed correctly with new copper. No inspector needed at this point.
- Furniture will be arriving before Thanksgiving.
- Still predicting an October completion date.

*Finance Committee:* Justice White reported the committee met on August 12, 2021 with elected officials, justices, county attorneys and Dave Nichols (chief counsel for the arbitration). This meeting was to get some answers concerning the unpaid medical claims and how the county should proceed with the payment of these claims.

*Planning and Development:* Justice White reported the committee met on August 13, 2021 with Clif Chitwood to discuss a proposed project coming to Mississippi County which would create approximately 225 jobs. Economic Development had offered an incentive of \$12,000.00 per job for Mississippi County residents. The committee voted to appropriate \$2.7 million with \$300,000.00 to be available immediately.

*Sanitation and Solid Waste Committee:* Justice Burge reported the committee met on August 16, 2021 and topics discussed were:

- Reviewed Landfill budget; Cash balance of \$1,057,50.03
- Replacement of a 2003 Ford Ranger pickup. Cost to replace is \$24,923.00.
- Needing a small excavator that would cost \$198,980.00.
- Justice Burge wants to set aside \$250,000.00 (and possibly a matching amount later in the year) in a CD for future new cell construction.

*Finance Committee:* Justice Jackson stated the committee met again on August 16, 2021. Topics of discussion were:

- BGRAA's request for \$500,000.00 to help repair the museum
- Monthly expenditures
- Energy and Property Committee's appropriation of \$442,087.43 to the courthouse construction fund.
- Planning and Development's request for \$2.7 million for training and development of Project A.
- Landfill's budget and plans for future new cell construction.
- Budget preparation for 2022.
- Request from the City of Wilson to extend road improvements on Lake Drive.

*Road and Bridges:* Justice Ash reported the committee met on August 20, 2021 to discuss renaming State Hwy 120 the Jimmy Hart Memorial Road.

The clerk was asked to read a resolution titled: A RESOLUTION APPROVING THE DESIGNATION OF A PORTION OF ARKANSAS STATE HIGHWAY 120 AS "JIMMY HART MEMORIAL HIGHWAY". Following the reading, Justice Ash moved to adopt, Justice White seconded and the vote was: Aye --- Ash, Burge, Hepler, Jackson, McClanahan, McDonald, and White; Nay --- None: Absent--- Cullom, Fleeman, Henton, and Mangat. R-2021-13 was adopted by the court.

Justice White announced there were not enough justices present to form a quorum and the court could not proceed with the rest of the agenda.

The Flyaway Flatliners were allowed to address the court. Duane Cash asked the court to assist with signage cost, to paint lines along shoulders for bike trails and to keep shoulders in good condition.

There being no further business to come before the court, Justice White moved to adjourn, Justice Ash seconded and the voice vote was unanimous. The court adjourned at 8:00 p.m.

Respectfully submitted:

A handwritten signature in cursive script that reads "Janice Currie".

Janice Currie  
County Clerk/Secretary

JOURNAL OF PROCEEDINGS  
MISSISSIPPI COUNTY QUORUM COURT  
September 10, 2021

The Quorum Court of Mississippi County, Arkansas, met in special session at 1:00 p.m. in the Mississippi County Courthouse Annex of the Blytheville Courthouse with County Judge John Alan Nelson presiding.

The following members answered roll call:

Justice Ash  
Justice Cullom  
Justice Fleeman  
Justice Hepler  
Justice Jackson

Justice Mangat  
Justice McClanahan  
Justice Donald  
Justice White

Absent: Justices Burge and Henton. Also in attendance: County Attorney Jacob Holmes.

The clerk was asked to read a resolution titled: A RESOLUTION DETERMINING THAT A VACANCY EXISTS IN THE OFFICE OF JUSTICE OF THE PEACE OF DISTRICT NO. 7 OF THE MISSISSIPPI COUNTY QUORUM COURT. Following the reading, Justice Ash moved to adopt, Justice McClanahan seconded and the vote was: Aye --- Ash, Cullom, Fleeman, Hepler, Jackson, Mangat, McClanahan, McDonald, and White; Nay --- None: Absent---Burge, and Henton, R-2021-14 was adopted by the court.

The clerk read an ordinance titled: AN ORDINANCE AUTHORIZING THE COUNTY TO IMPLEMENT A HIRING FREEZE UNTIL JANUARY 1, 2022. Following the reading, Justice Ash informed the court this was an appropriation ordinance and required three readings and made a motion to proceed to the second reading by title only. Justice White seconded and the vote was: Aye --- Ash, Cullom, Fleeman, Hepler, Jackson, Mangat, McClanahan, McDonald, and White; Nay --- None: Absent---Burge, and Henton. Following the second reading by title only, Justice Ash moved to dispense with the rules and proceed to the third reading by title only, Justice White seconded and the vote was: Aye --- Ash, Cullom, Fleeman, Hepler, Jackson, Mangat, McClanahan, McDonald, and White; Nay --- None: Absent---Burge, and Henton. Following the third reading by title only, Justice Ash moved for adoption, Justice Hepler seconded and the vote was: Aye --- Ash, Cullom, Fleeman, Hepler, Jackson, Mangat, McClanahan, McDonald, and White; Nay --- None: Absent---Burge, and Henton. O-2021-27 was adopted by the court.

The clerk was asked to read an ordinance titled: AN ORDINANCE AUTHORIZING/MODIFYING APPROPRIATIONS FOR THE OPERATION OF THE MISSISSIPPI COUNTY GOVERNMENT, INCLUDING AN APPROPRIATION FOR THE FUNDING OF THE COUNTY LANDFILL, FOR THE CONSTRUCTION OF THE COURTHOUSE, AND OTHER PURPOSES. Following the reading, Justice White moved for



adoption, Justice Hepler seconded and the vote was: Aye --- Ash, Cullom, Fleeman, Hepler, Jackson, Mangat, McClanahan, McDonald, and White; Nay --- None: Absent---Burge, and Henton. O-2021-28 was adopted by the court

The clerk was asked to read an ordinance titled: AN APPROPRIATION ORDINANCE AMENDING ORDINANCE O-2021-21. Following the reading, Justice White moved to adopt, Justice Ash seconded and the vote was: Aye --- Ash, Cullom, Fleeman, Hepler, Jackson, Mangat, McClanahan, McDonald, and White; Nay --- None: Absent---Burge, and Henton. O-2021-29 was adopted by the court.

The clerk was asked to read an ordinance titled: AN APPROPRIATION ORDINANCE MODIFYING CERTAIN SALARIES IN THE ASSESSOR'S OFFICE. Following the reading, Justice White moved to adopt, Justice Ash seconded and the vote was: Aye --- Ash, Cullom, Fleeman, Hepler, Jackson, Mangat, McClanahan, McDonald, and White; Nay --- None: Absent--Burge, and Henton. O-2021-30 was adopted by the court.

The clerk was asked to read an ordinance titled: AN APPROPRIATION ORDINANCE ALLOWING THE SHERIFF'S OFFICE TO ALTER THE HOURS FOR THE JAILOR SLOT. Following the reading, Justice White moved to adopt, Justice Hepler seconded and the vote was: Aye --- Ash, Cullom, Fleeman, Hepler, Jackson, Mangat, McClanahan, McDonald, and White; Nay --- None: Absent---Burge, and Henton. O-2021-31 was adopted by the court.

The clerk was asked to read an ordinance titled: AN APPROPRIATION ORDINANCE AUTHORIZING APPROPRIATIONS FOR THE OPERATION OF THE MISSISSIPPI COUNTY GOVERNMENT, INCLUDING AN APPROPRIATION FOR THE FUNDING OF INCENTIVES FOR ALL COUNTY EMPLOYEES WHO ARE FULLY VACCINATED. Following discussion, Justice Cullom moved to table this ordinance, Justice White seconded and the vote was: Aye---Cullom, Fleeman and White; Nay --- Ash, Hepler, Jackson, Mangat, McClanahan, and McDonald. Motion to table failed. Justice White then moved to adopt, Justice Jackson seconded and the vote was: Aye --- Ash, Cullom, Fleeman, Hepler, Jackson, Mangat, McClanahan, McDonald, and White; Nay --- None: Absent---Burge, and Henton. O-2021-32 was adopted by the court.

There being no further business to come before the court, Justice White moved to adjourn, Justice Jackson seconded and the vote was unanimous. Court adjourned at 2:20 p.m.

Respectfully submitted:



Janice Currie  
County Clerk/Secretary

**FIRE, POLICE & SAFETY COMMITTEE MEETING  
SEPTEMBER 13, 1:00 P.M. ANNEX BUILDING**

**ATTENDANCE:** Chairman Justice Rick Ash, Justice Neil Burge, Justice Molly Jackson, Justice Betty Hepler, Justice Aaron Fleeman, Justice Michael White, Justice Cecil McDonald, Justice Tobye McClanahan, Justice Harbans Mangat, Sheriff Dale Cook, Major Robb Rounsavall, Public Affairs Director Tom Henry, County Judge John Alan Nelson, County Clerk Janice Currie and Denise Williams of the Juvenile Office.

1. Meeting was called to order by Chairman Rick Ash. Order of business today. Sheriff Dale Cook delivered a plan that would close the juvenile jail, reduce the number of payroll positions within the Sheriff's Department/Jail and offer pay raises in order to be more competitive with surrounding law enforcement agencies while avoiding a new one-cent sales tax like Poinsett County recently passed. Sheriff Dale Cook said, "We are trying to use our ingenuity to get our people a raise without another tax increase ... we've got to do something or I'm going to continue to lose people."

2. The plan will reduce the number of payroll positions within the Sheriff's Department/Jail from 103 down to 86. The Sheriff said no one will be terminated as a result of the plan, plus one retirement. The Sheriff stated the juvenile jail averaged 1.5 inmates a day, while last year it was 3.6. Operating the juvenile jail required at least eight people at all times (both male and female jailors). It was estimated the closing would save the county a little over \$400,000 in payroll costs. The Sheriff's plan would use those savings for raises (including a \$4,500 across the board raise). Justice Rick Ash stated that Poinsett County now starts new deputies at \$39,000 a year, \$41,500 if they have already completed the academy, plus \$200 for every year of experience. He added that Blytheville pays academy graduates \$37,000 and Osceola pays a little more than \$40,000. Mississippi County now pays \$35,000. Sheriff Dale Cook stated there are 13 juvenile detention centers in Arkansas. In Northeast Arkansas there are three. The Sheriff added that we can hold 13, (averaging 1.4), Craighead County's capacity is 60 (averaging 40-45) and Crittenden County's is 30 (averaging 6). Justice Ash added that money is already in the budget to house prisoners at other jails. The Sheriff estimated the cost for housing each juvenile elsewhere at \$65 per day. He also added it would be the most effective way. Denise Williams of the Juvenile Office said the jail will benefit the county and that numbers are low is because when they house juveniles charged as an adult, they can't take regular juvenile prisoners. Justice Ash stated that even if the juvenile jail was full, it would still be a lot cheaper to send them out than to keep them here. The committee also discussed possible uses for that facility in the future. The sheriff mentioned the possibility of getting "309's" from the state in the future.

3. Meeting adjourned.

Minutes submitted by: Tom Henry

**FINANCE COMMITTEE MEETING (SPECIAL SESSION)**  
**SEPTEMBER 13, 2021 1:30 P.M. ANNEX BUILDING**

**ATTENDANCE:** Chairman Justice Michael White, Justice Neil Burge, Justice Molly Jackson, Justice Betty Hepler, Justice Aaron Fleeman, Justice Rick Ash, Justice Cecil McDonald, Justice Tobye McClanahan, Justice Harbans Mangat, Public Affairs Director Tom Henry, County Judge John Alan Nelson, County Clerk Janice Currie, County Treasurer Peggy Meatte and Financial Management Director Kelli Jones.

1. Meeting was called to order by Chairman Michael White. Order of business today. To get an overview of the projected county revenues in 2022, the beginning of the budget process. Justice Michael White said you can't budget expenditures unless you know how much money you've got to spend, so we try to be as accurate as we possibly can.

2. The committee looked at four major sections of the county budget: County General, Roads, Jail and the Landfill. Finance Director Kelli Jones said that the spreadsheet she created combined both the old system and the new systems into one place. White instructed the committee to pay attention to 2019 and 2020 numbers, then to skip to the 2021 original budget totals to understanding 2022 projections. He also reminded members that they are only allowed to budget 90% of projected revenues in County General, but that there are few exceptions and special revenues where they can budget 100%. A great deal of time was spent understanding from where the revenues came and Justice White praised increased revenues from the county's P.I.L.O.T. (payment in lieu of taxes) agreements. Justice White also explained that some revenues had been down due to COVID (for example a reduction in court cases and fines). White also explained that the county had that day cashed in two reserve CD's (approximately \$750,000).

3. Meeting adjourned.

Minutes submitted by: Tom Henry



**ENERGY & PROPERTY COMMITTEE MEETING  
SEPTEMBER 14, 2021 2 P.M. ANNEX BUILDING**

**ATTENDANCE:** Chairman Justice Molly Jackson, Justice Tobye McClanahan, Justice Rick Ash, Justice Harbans Mangat, Architect Aaron Ruby, County Clerk Janice Currie and Public Affairs Director Tom Henry.

1. The meeting was called to order by Chairman Justice Molly Jackson, who then invited Revival Architecture Architect Aaron Ruby to sit at the table and give an update to those present. The group also discussed using American Rescue Plan funds for needs at the Blytheville and Osceola Health Units as well as improvements to the HVAC at the Osceola Courthouse.

2. Mr. Ruby discussed a change order from CNI, reducing the cost by \$10,000, for the X-ray machine, not including the metal detectors from the Sheriff's Department, since they will be using the existing ones. He added that finances look good, "as of right now, we are less than we were on bid day." Mr. Ruby also said that CNI still estimates completion by the end of October, but added that COVID is still causing problems with both getting materials and manpower. Justice Molly Jackson informed the group that heat/air will be turned on September 23<sup>rd</sup> and that half the elevators have been installed, but are a couple of weeks from completion. Irrigation begins next week, for two weeks. Mr. Ruby added that they have gotten all of the trees (the previous landscape subcontractor had ordered them before backing out), but are still having trouble finding 244 boxwoods. Justice Rick Ash asked if an eternal flame would be a part of the final work and Mr. Ruby stated, "no eternal flame is going back in... we are keeping the markers, of course the grave, the tombstones, the markers that are there. But no eternal flame" and added that in addition to the expense, there was no gas line. Justice Jackson announced the latest pay app of \$354,000 and that the asphalt parking lot had been completed. She also stated that they were still installing the quarry tile, which was delayed due to COVID. Justice Jackson then suggested, despite not having a quorum, that \$2 million be appropriated for construction. The expense of moving back to the courthouse is not expected to cost more than currently budgeted. A short discussion was then held regarding a temporary request for covered shelter for drive up COVID testing as well as the possibility of using American Rescue Plan monies to possibly construct new health units for both Blytheville and Osceola. The group also discussed the possibility of using American Rescue Plan funds for the heating/air systems at the Osceola Courthouse.

3. Meeting adjourned.

Minutes submitted by: Tom Henry

**FIRE, POLICE & SAFETY COMMITTEE MEETING  
SEPTEMBER 20, 2021 1 P.M. ANNEX BUILDING**

**ATTENDANCE:** Chairman Justice Rick Ash, Justice Neil Burge, Justice Molly Jackson, Justice Betty Hepler, Justice Tobye McClanahan, Justice Cecil McDonald, Justice Harbans Mangat, Justice Michael White, Treasurer Peggy Meatte, County Clerk Janice Currie, Public Affairs Tom Henry, Sheriff Dale Cook, Captain Bo McCullum, Juvenile Officer Daryl Turner, Juvenile District Supervisor D.C. Barnes and *NEA Town Courier* Marcus McClain.

1. Meeting was called to order by Chairman Rick Ash. Order of business today. The committee further discussed and forward to the Personnel Committee with recommendation, the Sheriff's plan to close the Juvenile Jail and to make personnel changes that would ultimately reduce the number of employees at the Sheriff's Department/Jail, using the savings to give a raise to employees. Motion passed.

2. Justice Ash handed out an updated worksheet of reductions and savings. He announced that it would cost the county \$65 per day to send juvenile inmates elsewhere, but would cost \$100 per day to keep them here. It was reiterated that no one would lose their job as a result of the plan, because all existing employees would be moved to open positions, plus a couple of people that are retiring. Justice Betty Hepler asked who was going to take our juveniles. Sheriff Dale Cook answered that he had talked to the sheriffs of Crittenden and Craighead counties and that they agreed to help. He then added, if those facilities are ever full, Mr. Daryl Turner of the Juvenile office will have to reach out to the other nine facilities in the state to find a place to take them. Sheriff Cook also said that the Sheriff's Department will be doing the transporting but he asked for assistance from the Juvenile Office for non-violent offenders, since the Quorum Court had given the Juvenile Office two vehicles for that purpose. Captain Bo McCollum stated that they had not been housing female juveniles because the jail was not constructed in a way to allow for it. The committee discussed the trend of reduced jail population due to both population, COVID and new thoughts on juvenile detention criteria (no longer jailing for truancy). Justice Rick Ash said that their decision was "all about the business side of it" at this point. Justice Betty Hepler asked what happens to the juvenile if nobody agrees to take them. Sheriff Dale Cook referred the question to Daryl Turner of the Juvenile Office who said it would then require a sign and release of the prisoner. Justice Toby McClanahan said it would be a case-by-case basis and that the judge assignment would play a part, but that the likeliness of all eleven facilities being full was very slim. She also added that it would be fiscally irresponsible to keep the jail open. Justice Molly Jackson make a motion to send, with recommendation, the plan to the Personnel Committee. The motion passed unanimously.

3. Meeting adjourned.

Minutes submitted by: Tom Henry

**PERSONNEL COMMITTEE MEETING  
SEPTEMBER 20, 2021 1:25 P.M. ANNEX BUILDING**

**ATTENDANCE:** Chairman Justice Rick Ash, Justice Neil Burge, Justice Molly Jackson, Justice Betty Hepler, Justice Tobye McClanahan, Justice Cecil McDonald, Justice Harbans Mangat, Justice Michael White, Treasurer Peggy Meatte, County Clerk Janice Currie, Public Affairs Tom Henry, Sheriff Dale Cook, Captain Bo McCollum, Juvenile Officer Daryl Turner, Juvenile District Supervisor D.C. Barnes and *NEA Town Courier* Marcus McClain.

1. Meeting was called to order by Chairman Rick Ash. Order of business today. Consideration of whether to forward the Sheriff's plan to close the juvenile jail and make personnel changes that would reduce costs which would be used to give raises to the Finance Committee. The motion passed unanimously.

2. Justice Rick Ash began the meeting by recommending that the committee approve the plan and pass it on to the Finance Committee. Justice Molly Jackson make a motion that it be done, with Justice Michael White seconding. Justice Rick Ash explained that Blytheville now starts a brand-new person with no experience at \$33,000 and after one year that goes to \$37,000. Osceola starts at over \$40,000. Poinsett County, which is adjacent to Mississippi County, is starting their salaries now at \$39,000 and if they are certified when they come into the department start at \$40,500 (certification required and one-year employment and graduated the academy, plus they are adding \$200 per year of experience as a police officer)...we're not going to be able to match Poinsett County, but I think we're going to be close enough that somebody won't want to move over to Poinsett County over \$1,500 a year. Sheriff Dale Cook explained that every surrounding county, since Poinsett County passed its new one-cent sales tax for their Sheriff Department/Jail, is looking for money. If we don't, we're going to lose them. Justice Molly Jackson also explained that Financial Management Director Kelli Jones' handout included what the hourly rate would be, taking into consideration the number of hours worked by each slot. The motion passed unanimously.

3. Meeting adjourned.

Minutes submitted by: Tom Henry

**FINANCE COMMITTEE MEETING  
SEPTEMBER 20, 2021 1:30 P.M. ANNEX BUILDING**

**ATTENDANCE:** Chairman Justice Michael White, Justice Neil Burge, Justice Rick Ash, Justice Harbans Mangat, Justice Tobye McClanahan, Justice Molly Jackson, Justice Betty Hepler, Justice Cecil McDonald, County Treasurer Peggy Meatte, County Clerk Janice Currie, Financial Management Director Kelli Jones, Public Affairs Director Tom Henry, Sheriff Dale Cook, Captain Bo McCollum, Juvenile Officer Daryl Turner, Juvenile District Supervisor D.C. Barnes, and *NEA Town Courier's* Marcus McClain.

1. Meeting was called to order by Chairman Michael White. Order of business today. Consideration of Sheriff Dale Cook's plan to close the juvenile jail and make personnel changes that would create saving large enough to fund staff raises, appropriation of \$2 million for construction, regular monthly business and to continue reviewing projected 2022 revenues for annual county budgeting purposes. Motions passed.

2. Justice Rick Ash explained that the Sheriff's plan would eliminate about \$400,000 in salaries and ultimately save \$75,000 after raises. Savings also include eliminating the higher calorie diets and expensive medical requirements of juvenile inmates. Capt. Bo McCollum said it costs the county \$55 per day per juvenile, not including personnel costs. The plan calls for the juvenile jail to close effective October 3, 2021. Sheriff Cook stated that Craighead County charges \$45 per day for adults and \$65 per day for juveniles, but that the State only pays \$32 per day to us. Justice Harbans Mangat made the motion to follow the Personnel and Fire, Police and Safety Committees in recommending implementation of the raise schedule by closing the juvenile jail and by following the personnel changes offered by the Sheriff's Department. The motion passed unanimously. Sheriff Cook said he'd talk with Mr. Barnes to clear up transportation questions and communication gaps. He also asked for a list of all on-call Juvenile Office employees each day and requested that the Juvenile Office help transport non-violent offenders. Mr. Barnes said they would definitely work together to make things run smooth. Justice Michael White then explained that Financial Management Director Kelli Jones had send everyone monthly expenditures, year-to-date expenditures, a Budget Detail Report and a monthly Transactions Report. Mrs. Jones explained that the expense percentage didn't match perfectly with the transaction report because she had to combine the expenses from the old system (first quarter of the year) and the new system to be accurate. Justice White explained that the year-to-date numbers were through the month of August, through the first two-thirds of the year (66%). He added that he didn't see anything that just stood out to him. Justice Molly Jackson made a motion that the committee appropriate \$2 million for construction. Justice Harbans Mangat seconded the motion and it passed unanimously. The committee then turned its attention to proposed 2022 county revenues, reviewing 23 smaller and/or special revenue funds to continue this year's budgeting process. Mrs. Jones said there are still 14 more that have not been reviewed. Next, Justice White announced expenditure budgets would begin to be reviews on October 4.

3. Meeting adjourned.

Minutes submitted by: Tom Henry



**PLANNING & DEVELOPMENT COMMITTEE MEETING  
SEPTEMBER 21, 1:30 P.M. ANNEX BUILDING**

**ATTENDANCE:** Chairman Justice Michael White, Justice Rick Ash, Justice Neil Burge, Justice Molly Jackson, Justice Betty Hepler, Justice Tobye McClanahan, Justice Harbans Mangat, Justice Cecil McDonald, Economic Developer Clif Chitwood, Tamika Jenkins, Public Affairs Tom Henry, County Judge John Alan Nelson, GRED Board Member Randy Scott, GRED Board Member Brad Harrison and Osceola Mayor Sally Wilson.

1. Meeting was called to order by Chairman Michael White. Order of business today. The committee met with Economic Developer Cliff Chitwood to discuss the incentive package for Majestic Steel, an investment in the National Cold War Museum and other ongoing economic development projects.
2. Mr. Chitwood reminded the committee of the previously discussed performance-based incentive package for what was then Project A, but is now Majestic Steel. After much discussion from numerous justices regarding how many jobs would be a realistic number to expect from the Majestic Steel project thereby not encumbering too many economic development funds, a desire for more information to be presented in the future so that justices could make more informed decisions, and a timeline that the Majestic Steel project should be based upon, it was finally decided to offer a three year performance based incentive to Majestic Steel that included a \$300,000 "Screen, Hire and Train program at Arkansas Northeastern College and a \$1 million incentive (\$12,000 per job of Mississippi County residents and \$6,000 per job of Bootheel residents). It was also agreed to express their intention to fund up to 225 jobs at Majestic Steel, if they should attain that number. Mr. Chitwood discussed future plans of housing incentives that would hopefully lead more incentivized workers to live in Mississippi County. County Judge John Alan Nelson informed the committee that there was a group that was exploring Mississippi County as a place to build their new facility. He added that there was a potential of up to 800 new jobs. Justice Tobye McClanahan made a motion to offer Majestic Steel a \$1.3 million incentive that included \$300,000 for the "Screen, Hire, Train Program" at Arkansas Northeastern College. Justice Cecil McDonald seconded. The motion passed unanimously. Mr. Chitwood then said there are two entities (each a \$150 million investment), within the solar field, not connected with any city, that is requesting property tax abatements. He then asked if the county would be interested in issuing those industrial revenue bonds. Next, Chitwood passed around a copy of a \$5 million check written to the City of Osceola from Big River Steel. He added that the check itself proved the value of projects that size. He also passed around an article that discussed an expansion of \$3 billion. Mr. Chitwood said that project would represent a check twice that size and was a project that we would not want to lose. He informed the committee that the state is currently working up their incentive package and once it is completed, he would draw up the county's. Judge Nelson said we need to be very aggressive with the expansion project and not get caught asleep at the wheel. He added that we need to do what is necessary and to make sure the company lands here in Mississippi County and that we are a good partner. Osceola Mayor Sally Wilson told the committee that she wanted to thank the county for the help in the original Big River Steel project, with \$125 million coming from the state, \$14.5 million from the county

and \$2 million from the City of Osceola. She also asked for help in the future and praised the infusion that these types of investments bring. Justice Neil Burge replied that our industrial base is what is making the difference in whether Mississippi County is in a strong financial position in relation to other Delta counties. We've lost population, but we're probably in the best financial position in 20-30 years because of the return on our investment. Judge Nelson and Justice White both agreed. Justice Cecil McDonald asked if there was any way to incentivize the hiring of more local people into management positions. Chitwood next discussed a potential truck assembly plant. Justice Tobye McClanahan then made a motion to appropriate \$500,000 for the National Cold War Museum and Justice Neil Burge seconded. The motion passed.

3. Meeting adjourned.

Minutes submitted by: Tom Henry

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7 All appropriations previously authorized, approved, and made as to all other offices,  
8 departments, and agencies of county government, and all other funds not hereinabove changed, are  
9 to remain as previously appropriated. Detailed provisions of said appropriations are reflected in the  
10 schedule of specific items listed by account numbers within the category for each office and filed  
11 in the Office of the County Court Clerk.  
12

13 III.  
14

15 This Ordinance, being an appropriation ordinance, shall be in full force and effect  
16 immediately from and after its passage and approval by the County Judge.  
17  
18

19 DATE: \_\_\_\_\_  
20  
21  
22  
23  
24  
25

APPROVED:  
  
  
  
  
  
\_\_\_\_\_

26  
27 JOHN NELSON, COUNTY JUDGE  
28

29 ATTEST:  
30  
31  
32  
33  
34  
35  
36

\_\_\_\_\_  
JANICE CURRIE, COUNTY CLERK  
& SECRETARY



1                                   **MISSISSIPPI COUNTY QUORUM COURT**  
2                                   **APPROPRIATION ORDINANCE NO. O-2021-\_\_\_\_\_**  
3

4           AN ORDINANCE AUTHORIZING/MODIFYING APPROPRIATIONS FOR THE  
5           OPERATION OF THE MISSISSIPPI COUNTY GOVERNMENT, INCLUDING  
6           AN APPROPRIATION FOR THE FUNDING OF A ROOF PROJECT FOR THE  
7           COLD WAR MUSUEM AT THE BGRAA.  
8

9           WHEREAS, certain functions and processes of the County are in need of funding;  
10

11           WHEREAS, the Mississippi County Quorum Court has committed to repairing a roof for a  
12           structure located at the Blytheville-Gosnell Regional Airport Authority;  
13

14           WHEREAS, this structure will be part of the Cold War Museum; and  
15

16           WHEREAS, the Finance Committee has approved and recommends this funding and  
17           appropriation.  
18

19           NOW, THEREFORE, be it enacted by the Quorum Court of Mississippi County, Arkansas,  
20           that:  
21

22                                   I.  
23

24           The following appropriation(s)/modification(s) are hereby made for the 2021 budget:  
25

<u>SLOT/ACCOUNT #</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
3414.0129.3103	GRANTS-IN-AID, Cold War Museum	\$500,000.00

26  
27  
28  
29  
30

II.

All appropriations previously authorized, approved, and made as to all other offices, departments, and agencies of county government, and all other funds not hereinabove changed, are to remain as previously appropriated. Detailed provisions of said appropriations are reflected in the schedule of specific items listed by account numbers within the category for each office and filed in the Office of the County Court Clerk.

III.

This Ordinance, being an appropriation ordinance, shall be in full force and effect immediately from and after its passage and approval by the County Judge.

DATE:\_\_\_\_\_

APPROVED:

\_\_\_\_\_  
JOHN NELSON, COUNTY JUDGE

ATTEST:

\_\_\_\_\_  
JANICE CURRIE, COUNTY CLERK  
& SECRETARY

**APPROPRIATION ORDINANCE NO. O-2021-\_\_\_\_\_**

All appropriations previously authorized, approved, and made as to all other offices, departments, and agencies of county government, and all other funds not hereinabove changed, are to remain as previously appropriated. Detailed provisions of said appropriations are reflected in the schedule of specific items listed by account numbers within the category for each office and filed in the Office of the County Court Clerk.

5 III.  
6

7 This Ordinance, being an appropriation ordinance, shall be in full force and effect  
8 immediately from and after its passage and approval by the County Judge.  
9

10  
11  
12  
13 DATE: \_\_\_\_\_  
14

APPROVED:

15  
16  
17 \_\_\_\_\_  
18 JOHN NELSON, COUNTY JUDGE  
19  
20

21 ATTEST:  
22  
23

24 \_\_\_\_\_  
25  
26 JANICE CURRIE, COUNTY CLERK  
27 & SECRETARY



1 MISSISSIPPI COUNTY QUORUM COURT

2  
3 APPROPRIATION ORDINANCE NO. O-2021-\_\_\_\_\_  
4

5 AN ORDINANCE TO MODIFY THE BUDGET OF THE MISSISSIPPI  
6 COUNTY GOVERNMENT IN ORDER TO REFLECT THE CHANGES  
7 MADE TO THE SHERIFF'S DEPARTMENT AND COUNTY JAIL.  
8

9 WHEREAS, the juvenile section of the Mississippi County Jail will be closed effective  
10 October 3, 2021;  
11

12 WHEREAS, eight juvenile jailor slots will also be closed on this date;  
13

14 WHEREAS, employee retirements, other miscellaneous slot closures, and a name change to  
15 job description are also occurring on this date;  
16

17 WHEREAS, these changes will cause salary changes for most of the Sheriff's Department  
18 and County Jail slots;  
19

20 WHEREAS, the changes are reflected in the Exhibits attached marked "A" and "B" with  
21 "A" representing the budget before 10/3/21 and "B" representing the budget on and after 10/3/21.  
22

23 WHEREAS, the Police, Fire, & Safety Committee approved and recommended this to the  
24 Personnel Committee, who then approved and recommended it to the Finance Committee, who  
25 approves and recommends this ordinance to the full Quorum Court;  
26

27 ***NOW THEREFORE BE IT ENACTED BY THE QUORUM COURT OF MISSISSIPPI***  
28 ***COUNTY, STATE OF ARKANSAS:***  
29

30 The budget for the operation of the county government for Mississippi County, Arkansas  
31 shall be modified on the third day of October, 2021 from the spreadsheet reflected in Exhibit "A" to  
32 the spreadsheet reflected in Exhibit "B".  
33  
34  
35

36 DATE: \_\_\_\_\_  
37

APPROVED: \_\_\_\_\_  
38

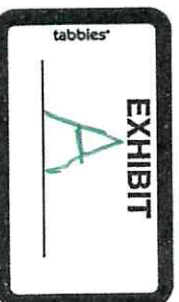
39 JOHN NELSON, COUNTY JUDGE

40 ATTEST: \_\_\_\_\_  
41

42 JANICE CURRIE, COUNTY  
43 CLERK & SECRETARY

MISSISSIPPI COUNTY  
2021 PAYROLL BUDGET

0400 County Sheriff					
100% CG	1	Elected Official	34.39	71,521	2080
	2	r/Chief Deputy/Law Enforce	21.89	45,527	2080
	3	Major/Chief Deputy/Admin	21.89	45,527	2080
	4	CID - Captain	21.49	44,594	2080
Jan 2018 Ordinance #0-2018-04	5	CID/DTF - Lt.	19.27	40,082	2080
	6	CID/DTF- Sgt.	18.34	38,137	2080
	7	CID - Lt.	19.27	40,082	2080
	8	CID - Sgt.	18.34	38,137	2080
	9	CID - Sgt.	18.34	38,137	2080
P/C 2/1/18 Slot & Hrs. Only	10	CID - Sgt.	18.34	38,137	2080
P/R Change form-10/8/17	11	Patrol - Capt.	21.05	43,792	2080
Per O-2009-01	12	Patrol - Lt.	19.27	40,082	2080
	13	CID/DTF - Lt.	19.27	40,082	2080
created 5/1/2017 per Finance	14	Patrol-Lt.	19.27	40,082	2080
P/R Change Form 1/1/18	15	Capt. Patrol/Aviation/Admin	21.05	43,792	2080
P/C 2/1/18 Slot & Salary	16	Patrol - Sgt.	17.46	38,137	2184
	17	Patrol - Sgt.	17.46	38,137	2184
	18	Patrol - Sgt.	17.46	38,137	2184
	19	Patrol - Sgt.	17.46	38,137	2184
	20	Patrol 1	16.50	36,044	2184
	21	Patrol 2	16.17	35,321	2184
	22	Patrol 3	16.17	35,321	2184
	23	Patrol 4/Process Server	16.98	35,321	2080
	24	Patrol 5	16.17	35,321	2184
P/C 2/1/18 Slot & Hrs. Only	25	Patrol 6	16.17	35,321	2184
	26	Patrol 7	16.17	35,321	2184
	27	Patrol 8	16.98	35,321	2080
	28	Patrol 9	16.17	35,321	2184
	29	Patrol 10	16.17	35,321	2184
P/R Change Form-6/14/17	30	Patrol 11	16.17	35,321	2184
	31	Patrol 12	16.17	35,321	2184
	32	Patrol 13	16.17	35,321	2184
New Hire starts 01/17/2016	33	Patrol 14	16.17	35,321	2184



MISSISSIPPI COUNTY  
2021 PAYROLL BUDGET

RETIREMENT ONLY	34	Patrol 15/Bailiff	15.45	16,064	1040
Approved O-2014-	35	Patrol 16/S. MCSO RSCR OFF	20.60	42,840	2080
R-2020-16/C-2020-35	36	Patrol 17/Rivercrest SRO	16.98	35,321	2080
Approved O-2016-	37	L.I.Patrol 18/Armour SRO	19.27	40,082	2080
FUNDING RESTORED 5/24/2016	38	Patrol 19/Citise Security	16.98	35,321	2080
FUNDING RESTORED 5/24/2016	39	Patrol 20/Citise Security	16.98	35,321	2080
FUNDING RESTORED 5/24/2016	40	Patrol 21/Citise Security	16.98	35,321	2080
FUNDING RESTORED 5/24/2016	41	Patrol 22/Citise Security	16.98	35,321	2080
100% CG	42	Administrative Assistant	18.45	38,383	2080
	43	Sheriff Secretary/Office Mgr	17.29	35,972	2080
100% CG	44	Secretary Warrants/Release	14.17	29,478	2080
100% CG	45	Secretary Records/ADC Billit	14.11	29,342	2080
	46	Secretary/Receptionist	13.95	29,017	2080
100% CG	47	Secretary CID/Computer Tec	15.24	31,700	2080
	48	Secretary/Clerk	13.37	27,806	2080
0400 Sheriff Total				1,792,865	

MISSISSIPPI COUNTY  
2021 PAYROLL BUDGET

3498.0418 County Jail	1	Jail Administrator	20.49	42,625	2080
Special Revenue	2	Jail Admin. Assistant	15.65	32,546	2080
PR Change Form 10/22/17	3	Jailor - Lt.	18.95	39,422	2080
NO FUNDING	4	Jailor - Lt.			2080
	5	Sgt Shift Supervisor	16.09	35,139	2184
	6	Sgt Jailor	16.09	35,139	2184
	7	Sgt Jailor	16.09	35,139	2184
	8	Sgt Jailor	16.09	35,139	2184
	9	Jailor 1	14.92	32,576	2184
	10	Jailor 2	14.71	32,116	2184
	11	Jailor 3	14.71	32,116	2184
	12	Jailor 4	14.33	31,289	2184
	13	Jailor 5/Booking Officer	15.65	32,561	2080
	14	Chise Sect/Trans/Jailor 6	15.52	32,277	2080
	15	Chise Sect/Trans/Jailor 7	15.52	32,277	2080
	16	Jailor 8	14.33	31,289	2184
	17	Jailor 9	14.90	32,546	2184
	18	Jailor 10	14.33	31,289	2184
PR Change Form 10/8/17	19	Jailor 11	14.33	31,289	2184
	20	Jailor 12	14.33	31,289	2184
	21	Jailor 13	14.33	31,289	2184
	22	Jailor 14	14.33	31,289	2184
	23	Jailor 15	14.33	31,289	2184
PR Change form 12/3/17	24	Jailor 16	14.33	31,289	2184
	25	Jailor 17	14.33	31,289	2184
FUNDING RESTORED 6/24/2016	26	Jailor 18	14.33	31,289	2184
FUNDING RESTORED 5/24/2016	27	Jailor 19	14.33	31,289	2184
	28	Jailor 20	14.33	31,289	2184
	29	Jailor 21	15.04	31,283	2080
Employee Leaving on 8/22/21	30	Jailor 22	14.33	31,289	2184
	31	Jailor 23/Control Board	14.33	31,289	2184
	32	Jailor 24/Control Board	14.44	31,537	2184
	33	Jailor 25/ Control Board	14.33	31,289	2184
	34	Jailor 26/ Control Board	14.33	31,289	2184

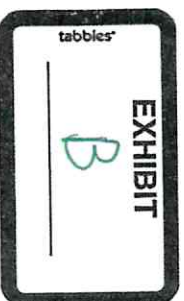
MISSISSIPPI COUNTY  
2021 PAYROLL BUDGET

NO FUNDING	35	Juvenile Jail - Lt.			2080
	36	Juvenile Jailor - 1	14.33	31,289	2184
	37	Juvenile Jailor - 2	14.33	31,289	2184
	38	Juvenile Jailor - 3	14.71	32,116	2184
	39	Juvenile Jailor - 4	14.71	32,116	2184
	40	Juvenile Jailor - 5	15.89	34,694	2184
	41	Juvenile Jailor - 6	14.73	32,176	2184
	42	Juvenile Jailor - 7	14.33	31,289	2184
	43	Juvenile Jailor - 8	14.33	31,289	2184
	44	Nurse/Medic	19.17	39,869	2080
	45	Counselor	14.83	30,856	2080
	46	Janitorial/Maintenance	20.02	41,633	2080
SO @ 4 hrs/pay period	47	Kitchen Supervisor	16.78	34,911	2080
SO @ 4 hrs/pay period	48	Kitchen Supervisor	16.78	34,911	2080
	49	Bailiff/Inmate Transport	17.15	35,671	2080
50% of all Salary/Benefits	50	Communications-Sgt	17.30	35,984	2080
are paid by E-911 via	51	Communications-1	15.74	32,749	2080
court order/monthly transfers.	52	Communications-2	15.34	31,898	2080
Communications employees	53	Communications-3	15.34	31,898	2080
receive 4 hrs of SO each	54	Communications-4	15.34	31,898	2080
pay period - 2184 annual hours	55	Communications-5	15.34	31,898	2080
3498,0418 County Jail Total				1,746,775	



SHERIFF'S DEPT.  
CHANGES EFFECTIVE 10/03/2021

0400 County Sheriff				OLD SALARY		SALARY EFF 10/03/2021
100% CG	1	Elected Official	34.39	71,521	2080	\$ 71,521.00
	2	Major/Chief Deputy/Law Enforcement	21.89	45,527	2080	\$ 50,027.00
SLOT CLOSED EFF 2/28/22	3	Major/Chief Deputy/Law Enforcement	21.89	45,527	2080	\$ 50,027.00
	4	CID - Captain	21.49	44,694	2080	\$ 48,292.00
	5	CID/DTF - Sgt	18.34	38,137	2080	\$ 42,637.00
	6	CID/DTF - Sgt	18.34	38,137	2080	\$ 42,637.00
	7	CID - Lt.	19.27	40,082	2080	\$ 44,582.00
	8	CID - Sgt.	18.34	38,137	2080	\$ 42,637.00
	9	CID - Sgt.	18.34	38,137	2080	\$ 42,637.00
	10	CID - Sgt.	18.34	38,137	2080	\$ 42,637.00
	11	Patrol - Capt.	21.05	43,792	2080	\$ 48,292.00
	12	Patrol - Lt.	19.27	40,082	2080	\$ 44,582.00
	13	CID/DTF - Lt.	19.27	40,082	2080	\$ 44,582.00
	14	Patrol-Lt.	19.27	40,082	2080	\$ 44,582.00
	15	Capt. Patrol/Aviation/Admin	21.05	43,792	2080	\$ 48,292.00
	16	Patrol - Sgt.	17.46	38,137	2184	\$ 42,637.00
	17	Patrol - Sgt.	17.46	38,137	2184	\$ 42,637.00
	18	Patrol - Sgt.	17.46	38,137	2184	\$ 42,637.00
	19	Patrol - Sgt.	17.46	38,137	2184	\$ 42,637.00
	20	Patrol 1	16.17	35,321	2184	\$ 39,821.00
	21	Patrol 2	16.17	35,321	2184	\$ 39,821.00
	22	Patrol 3	16.17	35,321	2184	\$ 39,821.00
	23	Patrol 4/Process Server	16.98	35,321	2080	\$ 39,821.00
	24	Patrol 5	16.17	35,321	2184	\$ 39,821.00
	25	Patrol 6	16.17	35,321	2184	\$ 39,821.00
	26	Patrol 7	16.17	35,321	2184	\$ 39,821.00
	27	Patrol 8	16.98	35,321	2080	\$ 39,821.00
	28	Patrol 9	16.17	35,321	2184	\$ 39,821.00
	29	Patrol 10	16.17	35,321	2184	\$ 39,821.00
	30	Patrol 11	16.17	35,321	2184	\$ 39,821.00
	31	Patrol 12	16.17	35,321	2184	\$ 39,821.00
	32	Patrol 13	16.17	35,321	2184	\$ 39,821.00
	33	Patrol 14	16.17	35,321	2184	\$ 39,821.00



SHERIFF'S DEPT.  
CHANGES EFFECTIVE 10/03/2021

	34	Patrol 15/Chase Security	16.98	35,321	2080	\$	39,821.00
	35	Patrol 16/Chase Security	16.98	35,321	2080	\$	39,821.00
	36	Patrol 17/Chase Security	16.98	35,321	2080	\$	39,821.00
	37	Patrol 18/Chase Security	16.98	35,321	2080	\$	39,821.00
100% CG	38	Administrative Assistant	18.45	38,383	2080	\$	42,883.00
	39	Sheriff Secretary/Office Mgr	17.29	35,972	2080	\$	40,472.00
100% CG	40	Secretary Warrants/Releasing	14.81	30,800	2080	\$	33,842.00
100% CG	41	Secretary Records/ADC Billing	14.11	29,342	2080	\$	33,842.00
	42	Secretary/Receptionist	13.95	29,017	2080	\$	33,517.00
100% CG	43	Secretary CID/Computer Tech	15.24	31,700	2080	\$	36,200.00
SLOT CLOSED EFF 10/15/22		Secretary/Clerk	0.00	-	2080	\$	-
	44	Patrol 19/S. MCSO RSCR OFR	20.60	42,840	2080	\$	47,340.00
	45	Patrol 20/Rivercrest SRO	16.98	35,321	2080	\$	39,821.00
	46	LL Patrol 21/Amoral SRO	18.34	38,137	2080	\$	42,637.00
0400 Sheriff Total				1,745,704		\$	1,945,844.00

## JAIL

## CHANGES EFFECTIVE 10/03/2021

			OLD SALARY	SALARY EFF 10/03/2021
3498.0418 County Jail	1	Jail Administrator	20.49	42,625
Special Revenue	2	Jail Admin. Assistant	15.65	32,546
	3	Jailor - Lt.	18.95	39,422
	4	Sgt Shift Supervisor	16.09	35,139
	5	Sgt Jailor	16.09	35,139
	6	Sgt Jailor	16.09	35,139
	7	Sgt Jailor	16.09	35,139
	8	Jailor 1	14.33	31,289
	9	Jailor 2	14.71	32,116
	10	Jailor 3	14.33	31,289
	11	Jailor 4	14.33	31,289
	12	Jailor 5/Booking Officer	15.65	32,551
	13	Cltse Sec/Trans/Jailor 6	15.52	32,277
	14	Cltse Sec/Trans/Jailor 7	15.52	32,277
	15	Jailor 8	14.33	31,289
	16	Jailor 9	14.33	31,289
	17	Jailor 10	14.33	31,289
	18	Jailor 11	15.21	33,214
	19	Jailor 12	14.33	31,289
	20	Jailor 13	14.33	31,289
	21	Jailor 14	14.33	31,289
	22	Jailor 15	14.33	31,289
	23	Jailor 16	14.33	31,289
	24	Jailor 17	14.33	31,289
	25	Jailor 18	14.33	31,289
	26	Jailor 19	14.33	31,289
	27	Jailor 20	14.33	31,289
	28	Jailor 21	15.04	31,289
	29	Jailor 22	14.33	31,289
	30	Jailor 23/Control Board	14.33	31,289
	31	Jailor 24/Control Board	14.33	31,289
	32	Jailor 25/ Control Board	14.33	31,289
	33	Jailor 26/ Control Board	14.33	31,289

JAIL

CHANGES EFFECTIVE 10/03/2021

	34	Counselor	14.83	30,856	2080	\$	35,356.00
JOB DESCR NAME CHG	35	Maintenance Supervisor	19.27	40,082	2080	\$	44,582.00
SO @ 4 hrs/pay period	36	Kitchen Supervisor	16.78	34,911	2080	\$	39,411.00
SO @ 4 hrs/pay period	37	Kitchen Supervisor	16.78	34,911	2080	\$	39,411.00
	38	Bailiff/Inmate Transport	17.15	35,671	2080	\$	40,171.00
50% of all Salary/Benefits	39	Communications-Sgt	17.30	35,984	2080	\$	40,484.00
are paid by E-911 via	40	Communications-1	15.34	31,898	2080	\$	36,398.00
court order/monthly transfers.	41	Communications-2	15.34	31,898	2080	\$	36,398.00
Communication employees	42	Communications-3	15.34	31,898	2080	\$	36,398.00
receive 4 hrs of SO each	43	Communications-4	15.34	31,898	2080	\$	36,398.00
pay period - 2184 annual hours	44	Communications-5	15.34	31,898	2080	\$	36,398.00
3498.0418 County Jail Total				1,446,558		\$	1,643,731.00

CURRENT TOTALS VS CHANGED TOTALS  
CHANGES EFFECTIVE 10/03/2021

		Current		Proposed
SO Total		\$ 1,792,865.00		\$ 1,945,844.00
Jail Total		\$ 1,746,781.00		\$ 1,643,731.00
Total		\$ 3,539,646.00		\$ 3,589,575.00
S/S		\$ 270,782.92		\$ 274,602.49
Retirement		\$ 542,273.77		\$ 549,922.89
Insurance		\$ 1,067,481.12		\$ 930,915.44
Ben Total		\$ 1,880,537.81		\$ 1,755,440.82
Total Sal & Benefits		\$ 5,420,183.61		\$ 5,345,015.82