
**QUORUM COURT
MISSISSIPPI COUNTY, ARKANSAS
Friday, September 10, 2021
Blytheville, Arkansas**

**1:00 p.m. SPECIAL SESSION OF QUORUM COURT IN THE CONFERENCE ROOM OF THE
BLYTHEVILLE ANNEX BUILDING**

AGENDA

- 1. Call to Order**
- 2. Roll Call**
- 3. New Business**

-ORDINANCES/RESOLUTIONS

-RESOLUTIONS

- . Determining that a vacancy exists on the Quorum Court from JP District 7**

-ORDINANCES

- Ordinance Hiring Freeze**
- Appropriation Ordinance Bly. Courthouse, Landfill Equipment, Landfill vehicles, Project A Workforce Training, Project A Commitment**
- Appropriation Ordinance Insurance Medical Claims**
- Appropriation Ordinance Modifying Assessor's Office Pay**
- Appropriation Ordinance Allowing Sheriff's Office to Alter Hours for Jailer Slot**
- Appropriation Ordinance Incentives for Employees**

- 4. Old Business**
- 5. Announcements**
- 6. Adjourn**

1 *MISSISSIPPI COUNTY QUORUM COURT*

2
3 *RESOLUTION NO. R-2021-_____*

4
5 **A RESOLUTION DETERMINING THAT A**
6 **VACANCY EXISTS IN THE OFFICE OF JUSTICE OF**
7 **THE PEACE OF DISTRICT NO. 7 OF THE**
8 **MISSISSIPPI COUNTY QUORUM COURT.**
9

10
11 *WHEREAS*, Jo Ann Henton, the duly-elected, qualified, and acting Justice of
12 District Number 7 of the Mississippi County Quorum Court resigned on August 29, 2021;
13 and

14 *WHEREAS*, this resolution was published on September 3, 2021, which was prior
15 to the meeting date of the Quorum Court at which such Resolution is considered by the
16 Court; and

17 *WHEREAS*, the Mississippi County Quorum Court, under the provisions of
18 Arkansas Code Annotated Section 14-14-1309, *et seq.* does determine that a condition of
19 vacancy exists in the Office of Justice of the Peace of District No. 7 of Mississippi County,
20 Arkansas due to the resignation of Jo Ann Henton.

21 ***NOW, THEREFORE, IT IS HEREBY DETERMINED AND DECLARED***
22 ***THAT*** a condition of vacancy exists in the Office of the Justice of District No. 7 of the
23 Mississippi County Quorum Court, due to the resignation of Jo Ann Henton. This
24 Declaration of Vacancy is made by this Court pursuant to the provisions of Ark. Code Ann.
25 §14-14-1308, *et seq.*

26 DATE: _____

APPROVED:

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29
30 ATTEST:

JOHN ALAN NELSON, COUNTY JUDGE

31
32 _____
JANICE CURRIE, COUNTY CLERK & SECRETARY

Stricken language would be deleted from and underlined language would be added to present law.

**MISSISSIPPI COUNTY QUORUM COURT
ORDINANCE NO. O-2021-_____**

AN ORDINANCE AUTHORIZING THE COUNTY TO IMPLEMENT
A HIRING FREEZE UNTIL JANUARY 1st, 2022.

WHEREAS, the County, by and through the Personnel committee, has decided to implement a hiring freeze until January 1, 2022; and

WHEREAS, the hiring freeze is county wide and includes all departments; and

WHEREAS, the freeze includes all new hires, including those that are being hired to fill an already approved and funded open slot; and

WHEREAS, the freeze also includes all promotions and increases in salary. Elected officials may move employees from one slot to another if it is open, however they will not receive a promotion if the maximum salary is higher than the one they were previously in. Elected officials are not to promote employees during this time; and

WHEREAS, any Elected Official who feels that it is necessary to hire, promote, or increase salaries before the end of the hiring freeze will need to come before the Finance Committee to do so; and

WHEREAS, the Finance Committee has approved this contract and submitted it to the full court.

THEREFORE, be it enacted by the Quorum Court of Mississippi County, Arkansas, that the County now implement a hiring freeze until January 1, 2022.

DATE: _____

APPROVED:

JOHN NELSON, COUNTY JUDGE

ATTEST:

JANICE CURRIE, COUNTY CLERK
& SECRETARY

Stricken language would be deleted from and underlined language would be added to present law.

1 **MISSISSIPPI COUNTY QUORUM COURT**

2 **APPROPRIATION ORDINANCE NO. O-2021-_____**

3 AN ORDINANCE AUTHORIZING/MODIFYING APPROPRIATIONS FOR THE
4 OPERATION OF THE MISSISSIPPI COUNTY GOVERNMENT, INCLUDING
5 AN APPROPRIATION FOR THE FUNDING OF THE COUNTY LANDFILL,
6 FOR THE CONSTRUCTION OF THE COURTHOUSE, AND OTHER
7 PURPOSES
8

9
10 WHEREAS, certain functions and processes of the County are in need of funding;

11
12 WHEREAS, the Finance Committee has approved and recommends this funding and
13 appropriation.
14

NOW, THEREFORE, be it enacted by the Quorum Court of Mississippi County, Arkansas,
that:

I.

The following appropriation(s)/modification(s) are hereby made for the 2021 budget:

<u>SLOT/ACCOUNT #</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
4800.0108.4006	Blytheville Courthouse Construction Fund	\$442,087.43
3009.0700.4004	Landfill Equipment Purchase	\$125,000.00
3009.0700.4005	Landfill Vehicles	\$25,000.00
3414.0166.3101	Project A Workforce Training	\$300,000.00
3414.0166.3999	Project A Commitment	\$2,400,000.00

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1 Mississippi County Quorum Court
2 Appropriation Ordinance No. O-2021-_____
3 Page Two
4
5

6 II.

7
8 All appropriations previously authorized, approved, and made as to all other offices,
9 departments, and agencies of county government, and all other funds not hereinabove changed, are
10 to remain as previously appropriated. Detailed provisions of said appropriations are reflected in the
11 schedule of specific items listed by account numbers within the category for each office and filed
12 in the Office of the County Court Clerk.
13

14 III.

15
16 This Ordinance, being an appropriation ordinance, shall be in full force and effect
17 immediately from and after its passage and approval by the County Judge.
18
19

20 DATE: _____

APPROVED:

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27 _____
28 JOHN NELSON, COUNTY JUDGE

29 ATTEST:

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35 _____
36 JANICE CURRIE, COUNTY CLERK
37 & SECRETARY

Stricken language would be deleted from and underlined language would be added to present law.

MISSISSIPPI COUNTY QUORUM COURT

APPROPRIATION ORDINANCE NO. O-2021- _____

AN APPROPRIATION ORDINANCE AMENDING APPROPRIATION ORDINANCE O-2021-21

WHEREAS, employees of the Mississippi County Government have insurance claims from 2019 that have unjustifiably not paid out;

WHEREAS, the County has resolved to authorize a third-party to begin paying out these claims;

WHEREAS, the third-party is in need of ~~\$200,000.00~~ \$660,000.00 to ~~fund~~ begin this process and the County has approved a line-item from the "County General" slot for this purpose with the understanding that appropriations for additional funding will occur as needed.

NOW, THEREFORE, be it enacted by the Quorum Court of Mississippi County, Arkansas that: I.

The following appropriation(s)/modification(s) are hereby made for the 2021 budget:

<u>SLOT/ACCOUNT #</u>	<u>DESCRIPTION</u>	<u>AMOUNT</u>
1000.xxxx.xxxx	Money to Pay	<u>\$200,000.00</u>
<u>1000.0111.1009</u>	Outstanding Insurance Claims	<u>\$660,000.00</u>

II.

All appropriations previously authorized, approved, and made as to all other offices, departments, and agencies of county government, and all other funds not hereinabove changed, are to remain as previously appropriated. Detailed provisions of said appropriations are reflected in the schedule of specific items listed by account numbers within the category for each office and filed in the Office of the County Court Clerk.

Stricken language would be deleted from and underlined language would be added to present law.

1 Mississippi County Quorum Court
2 Appropriation Ordinance No. O-2021- _____
3 Page Two

4 III.

5 This Ordinance, being an appropriation ordinance, shall be in full force and effect
6 immediately from and after its passage and approval by the County Judge.

7 DATE: _____ APPROVED:

8 _____

9 JOHN NELSON, COUNTY JUDGE

10 ATTEST:

11 _____
12 JANICE CURRIE, COUNTY CLERK
13 & SECRETARY
14

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MISSISSIPPI COUNTY QUORUM COURT

APPROPRIATION ORDINANCE NO. O-2021-_____

AN APPROPRIATION ORDINANCE MODIFYING CERTAIN SALARIES IN THE ASSESSOR’S OFFICE

WHEREAS, certain functions and processes of the County are in need of funding; and

WHEREAS, the Mississippi County Government has already budgeted money for the Assessor’s office in a closed slot titled “Personal Property Supervisor” in the amount of \$28,419; and

WHEREAS, employees at the Assessor’s office who are under mid-point are in need of a raise and the money that it will take for this has already been included in the 2021 budget, however its open slot was budgeted but never filled; and

WHEREAS, these raises will apply retroactively to January 1st, 2021; and

WHEREAS, these retroactive payments will be received as a lump sum while the remaining money will be applied bi-weekly; and

WHEREAS, this appropriation ordinance has been approved and recommended by the finance committee.

NOW, THEREFORE, be it enacted by the Quorum Court of Mississippi County, Arkansas, that:

I.

The following appropriation(s)/modification(s) are hereby made for the 2021 budget:

ASSESSOR – Slots Raised to Mid-Point							
Slot	Job Title	Annual Hours	Old Hourly Rate	Old Annual Salary	New Hourly Rate	New Annual Salary	Amount of Annual Increase
5	Deputy Clerk- Osceola	1690	\$14.33	24,224.00	\$15.25	\$25,772.50	\$1,548.50
7	Deputy Clerk – Blytheville	1690	13.790	23,300.00	\$15.25	\$25,772.50	\$2,472.50
8	Deputy Clerk- Osceola	1690	14.63	24,725.00	\$15.25	\$25,772.50	\$1,047.50
9	Appraiser I	1690	14.84	25,081.00	\$16.49	\$27,868.10	\$2,787.10
10	Deputy Clerk – Blytheville	1690	14.63	24,725.00	\$15.25	\$25,772.50	\$1,047.50
11	Deputy Clerk- Osceola	1690	13.79	23,300.00	\$15.25	\$25,772.50	\$2,472.50
12	Deputy Clerk – Blytheville	1690	14.03	23,716.00	\$15.25	\$25,772.50	\$2,056.50
						TOTAL SALARY	\$13,432.10
						TOTAL SS/MC	\$1,027.57
						TOTAL RETIREMENT	\$2,057.80
						TOTAL	\$16,517.45

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1 Mississippi County Quorum Court
2 Appropriation Ordinance No. O-2021-_____ Page Two

3
4 II.

5
6 All appropriations previously authorized, approved, and made as to all other offices,
7 departments, and agencies of county government, and all other funds not hereinabove changed,
8 are to remain as previously appropriated. Detailed provisions of said appropriations are reflected
9 in the schedule of specific items listed by account numbers within the category for each office
10 and filed in the Office of the County Court Clerk.

11
12 III.

13
14 This Ordinance, being an appropriation ordinance, shall be in full force and effect
15 immediately from and after its passage and approval by the County Judge.

16
17
18 DATE: _____

APPROVED:

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25 _____
26 JOHN NELSON, COUNTY JUDGE

27 ATTEST:

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34 JANICE CURRIE, COUNTY CLERK & SECRETARY

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1 **MISSISSIPPI COUNTY QUORUM COURT**

2 **APPROPRIATION ORDINANCE NO. O-2021-_____**

3 AN APPROPRIATION ORDINANCE ALLOWING THE SHERIFF’S
4 OFFICE TO ALTER THE HOURS FOR THE JAILOR SLOT

5
6 WHEREAS, certain functions and processes of the County are in need of funding;

7
8 WHEREAS, the Mississippi County Government has already budgeted money for the
9 Sheriff’s office in a closed slot titled “jailor” and

10
11 WHEREAS, the Sheriff’s office is in need to alter the annual hours worked in this slot; and

12
13 WHEREAS, the pay per hour will be altered, the annual salary will be altered and the hours
14 worked will be altered; and

15
16 WHEREAS, the Finance Committee and the Personnel Committee have approved and
17 recommends this funding and appropriation.

18
NOW, THEREFORE, be it enacted by the Quorum Court of Mississippi County, Arkansas,
that:

I.

The following appropriation(s)/modification(s) are hereby made for the 2021 budget:

CHANGING JAILOR 22 (SLOT 29) TO 2080 ANNUAL HOURS			
CURRENT:		APPROVED CHANGE	
2184 Annual Hours		2080 Annual Hours	
\$14.33	HOURLY RATE	\$15.04	HOURLY RATE
\$31,289.00	ANNUAL SALARY	\$31,283.00	ANNUAL SALARY
2184	ANNUAL HOURS	2080	ANNUAL HOURS

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1 Mississippi County Quorum Court
2 Appropriation Ordinance No. O-2021-_____ Page Two
3

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17

18 DATE: _____

APPROVED:

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26 JOHN NELSON, COUNTY JUDGE

27 ATTEST:

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33 JANICE CURRIE, COUNTY
34 CLERK & SECRETARY
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Stricken language would be deleted from and underlined language would be added to present law.

MISSISSIPPI COUNTY QUORUM COURT

APPROPRIATION ORDINANCE NO. O-2021-_____

AN APPROPRIATION ORDINANCE AUTHORIZING APPROPRIATIONS FOR THE OPERATION OF THE MISSISSIPPI COUNTY GOVERNMENT, INCLUDING AN APPROPRIATION FOR THE FUNDING OF INCENTIVES FOR ALL COUNTY EMPLOYEES WHO ARE FULLY VACCINATED

WHEREAS, this appropriation affirms the Mississippi County Quorum Court’s desire to provide incentive to all employees to become fully vaccinated for the COVID-19 virus; and

WHEREAS, this incentive is in addition to employee salaries and other compensation established for each employee position; and

WHEREAS, the Finance Committee has approved and recommends this funding and appropriation.

NOW, THEREFORE, be it enacted by the Quorum Court of Mississippi County, Arkansas, that:

I.

The following appropriation(s)/modification(s) are hereby made for the 2021 budget:

See attached exhibit.

Stricken language would be deleted from and underlined language would be added to present law.

1 Mississippi County Quorum Court
2 Appropriation Ordinance No. O-2021-_____ Page Two
3

4 II.
5

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9 in the schedule of specific items listed by account numbers within the category for each office
10 and filed in the Office of the County Court Clerk.
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16
17

18 DATE: _____ APPROVED:
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26 JOHN NELSON, COUNTY JUDGE

27 ATTEST:
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34 JANICE CURRIE, COUNTY
35 CLERK & SECRETARY

MISSISSIPPI COUNTY
VACCINE INCENTIVE APPROPRIATIONS

SLOT	0100 Co. Judge	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER	
1	Elected Official	Nelson, John	\$ 175.00		
2	Administrative Assistant	George, Cindy	\$ 175.00		
3	Public Affairs Director	Henry, Thomas	\$ 175.00		
		Total Salary	\$ 525.00	3046.0100.1001	
		SS/MC	\$ 40.16	3046.0100.1006	
		Retirement	\$ 80.43	3046.0100.1007	
		Total Co. Judge	\$ 645.59		

SLOT	0101 COUNTY CLERK	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER	
1	Elected Official	Currie, Janice	\$ 175.00		
2	Chief Deputy - Bly.	Clowers, Tammy	\$ 175.00		
3	Chief Deputy - Osc.	Baker, Tiffany	\$ 175.00		
4	Deputy Clerk/Recorder	Selvy, Teresa	\$ 175.00		
5	Deputy Clerk - Osc	Jackson, Denise	\$ 175.00		
6	Deputy Clerk - Bly	Evans, Christina	\$ 175.00		
		Total Salary	\$ 1,050.00	3046.0101.1001	
		SS/MC	\$ 80.33	3046.0101.1006	
		Retirement	\$ 160.86	3046.0101.1007	
		Total County Clerk	\$ 1,291.19		

SLOT	0102 CIRCUIT CLERK	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER	
1	Elected Official	Mason, Leslie	\$ 175.00		
2	Office Manager	McGuirt, Ashley	\$ 175.00		
3	Chief Deputy - Bly	Jackson, Alicia	\$ 175.00		
4	Chief Deputy - Osc.	Little, Barbara	\$ 175.00		
5	Deputy Clerk/Imaging	Fulks, Stacy	\$ 175.00		
6	Dpty Clk/Rec/Imaging	Thompson, Arcadia	\$ 175.00		
7	Dpty Clk/Rec/Imaging	Moore, Anita	\$ 175.00		
8	Jury Coordinator	Thorne, Magin	\$ 175.00		
9	Deputy Clerk - Bly.	Larue, Beth	\$ 175.00		
10	Deputy Clerk - Juvenile	Williams, Jennifer	\$ 175.00		
11	Deputy Clerk - Bly.	Martin, Angel	\$ 175.00		
12	Deputy Clerk - Osc.	Lee, Brandy	\$ 175.00		
13	Dpty Clk/Rec/Imaging	Reams, Tina	\$ 175.00		
14	Imaging Clerk	Wierzbicki, Allison	\$ 175.00		
		Total Salary	\$ 2,450.00	3046.0102.1001	
		SS/MC	\$ 187.43	3046.0102.1006	
		Retirement	\$ 375.34	3046.0102.1007	
		Total Circuit Clerk	\$ 3,012.77		

MISSISSIPPI COUNTY
VACCINE INCENTIVE APPROPRIATIONS

SLOT	0103 TREASURER	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER	
1	Elected Official	Meatte, Peggy	\$ 175.00		
2	Chief Deputy	Nichols, Candace	\$ 175.00		
		Total Salary	\$ 350.00	3046.0103.1001	
		SS/MC	\$ 26.78	3046.0103.1006	
		Retirement	\$ 53.62	3046.0103.1007	
		Total Treasurer	\$ 430.40		

SLOT	0104 COLLECTOR	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER	
1	Elected Official	Short, Susan	\$ 175.00		
2	Chief Deputy - Bly.	Lewis, Ivery	\$ 175.00		
3	Chief Deputy - Osc.	Burnett, LaDonna	\$ 175.00		
4	Deputy Clerk - Bly.	Reynolds, Laura	\$ 175.00		
5	Deputy Clerk - Osc	Hammock, Teena	\$ 175.00		
6	Del. Personal Collector	Sanders, Susan	\$ 175.00		
		Total Salary	\$ 1,050.00	3046.0104.1001	
		SS/MC	\$ 80.33	3046.0104.1006	
		Retirement	\$ 160.86	3046.0104.1007	
		Total Collector	\$ 1,291.19		

SLOT	0105 ASSESSOR	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER	
1	Elected Official	Bradley, Harley	\$ 175.00		
2	Chief Deputy - Osc	Parks, Stanley	\$ 175.00		
3	Chief Deputy - Bly	Trump, Kimberly	\$ 175.00		
4	Chief Deputy Leach/Manila	Salomon, Ashley	\$ 175.00		
5	Deputy Clerk - Osc	Love, Jakale	\$ 175.00		
6	Personal Property Supervisor	CLOSED			
7	Deputy Clerk - Bly	Barnes, Cynthia	\$ 175.00		
8	Deputy Clerk - Osc	Bibbs, Brannah	\$ 175.00		
9	Appraiser 1	Delancey, Steve	\$ 175.00		
10	Deputy Clerk - Bly	Robinson, Tracie	\$ 175.00		
11	Deputy Clerk - Osc	Kennedy, Michelle	\$ 175.00		
12	Deputy Clerk - Bly	Scott, Sharon	\$ 175.00		
13	County Mapper	Grissom, Cheryle	\$ 175.00		
		Total Salary	\$ 2,100.00	3046.0105.1001	
		SS/MC	\$ 160.65	3046.0105.1006	
		Retirement	\$ 321.72	3046.0105.1007	
		Total Assessor	\$ 2,582.37		

MISSISSIPPI COUNTY
VACCINE INCENTIVE APPROPRIATIONS

SLOT	0108 COURTHOUSE	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER
1	Janitor/Maintenance	Cannon, Benne Lee	\$ 175.00	
2	Janitor - Osceola	Moore, James	\$ 175.00	
3	Janitor/Maintenance	Rice, James	\$ 175.00	
4	Janitor/Maintenance	Thomas, Terill	\$ 175.00	
		Total Salary	\$ 700.00	3046.0108.1001
		SS/MC	\$ 53.55	3046.0108.1006
		Retirement	\$ 107.24	3046.0108.1007
		Total Courthouse	\$ 860.79	

SLOT	0109 ELECTIONS	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER
1	Elections Coordinator	Logan, Melisa	\$ 175.00	3046.0109.1001
		SS/MC	\$ 13.39	3046.0109.1006
		Retirement	\$ 26.81	3046.0109.1007
		Total Elections	\$ 215.20	

SLOT	0113 FINANCE DEPT	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER
1	Accts Payable Coordinator	Lawrence, Leslie	\$ 175.00	
2	Finance Director	Jones, Kelli	\$ 175.00	
3	Payroll/HR/Insurance	Beale, Beverly	\$ 175.00	
		Total Salary	\$ 525.00	3046.0113.1001
		SS/MC	\$ 40.16	3046.0113.1006
		Retirement	\$ 80.43	3046.0113.1007
		Total Finance Dept.	\$ 645.59	

SLOT	0400 SHERIFF	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER
1	Elected Official	Cook, Dale	\$ 175.00	
2	r/Chief Deputy/Law Enforce	Rounsavall, Robb	\$ 175.00	
3	Major/Chief Deputy/Admin	Harris, Andrew	\$ 175.00	
4	CID - Captain	Williams, Preston	\$ 175.00	
5	CID/DTF - Lt.	Sharp, Jeremy	\$ 175.00	
6	CID/DTF- Sgt.	Bishop, Danny	\$ 175.00	
7	CID - Lt.	Holifield, Debra	\$ 175.00	
8	CID - Sgt.	Johnson, Phil	\$ 175.00	
9	CID - Sgt.	Cummings, Elonzo	\$ 175.00	
10	CID - Sgt.	Hooton, Justin	\$ 175.00	
11	Patrol - Capt.	Gladden, David	\$ 175.00	
12	Patrol - Lt.	Bohannan, Jay	\$ 175.00	
13	CID/DTF - Lt.	Griggs, Chris	\$ 175.00	
14	Patrol-Lt.	Brown, Charles	\$ 175.00	

MISSISSIPPI COUNTY
VACCINE INCENTIVE APPROPRIATIONS

15	Capt. Patrol/Aviation/Admin	George, Robert	\$ 175.00		
16	Patrol - Sgt.	Boatman, Johnathon	\$ 175.00		
17	Patrol - Sgt.	Whitehead, Larry	\$ 175.00		
18	Patrol - Sgt.	Richardson, Matt	\$ 175.00		
19	Patrol - Sgt.	Souders/Karl	\$ 175.00		
20	Patrol 1	Vandyke, Stonie B	\$ 175.00		
21	Patrol 2	Pinkerton, David	\$ 175.00		
22	Patrol 3	Hughes, Harrison	\$ 175.00		
23	Patrol 4/Process Server	Byrd, Lannie	\$ 175.00		
24	Patrol 5	Fair, Bobbie	\$ 175.00		
25	Patrol 6	Lazenby, Carter	\$ 175.00		
26	Patrol 7	Cooper, Gary	\$ 175.00		
27	Patrol 8	Griffin, Austin	\$ 175.00		
28	Patrol 9	Camp, Jared	\$ 175.00		
29	Patrol 10	Sellers, Casey	\$ 175.00		
30	Patrol 11	Teeter Haynes, G	\$ 175.00		
31	Patrol 12	Danner, Loyd	\$ 175.00		
32	Patrol 13	Aultman, Michael	\$ 175.00		
33	Patrol 14	Echols, Mark	\$ 175.00		
34	Patrol 15/Baliff	OPEN	\$ 175.00		
35	Patrol 16/S. MCSO RSCR OF	Travis, Damon	\$ 175.00		
36	Patrol 17/Rivercrest SRO	Dunn, Glenn	\$ 175.00		
37	Lt. Patrol 18/Armored SRO	Huckabay, Matthew	\$ 175.00		
38	Patrol 19/Cthse Security	Wilbanks, Jeremy	\$ 175.00		
39	Patrol 20/Cthse Security	Hill, Jackie	\$ 175.00		
40	Patrol 21/Cthse Security	Brooks, Jimmy	\$ 175.00		
41	Patrol 22/Cthse Security	Mireles, Christopher	\$ 175.00		
42	Administrative Assistant	Robinson, Marsha	\$ 175.00		
43	Sheriff Secretary/Office Mg	Lively, Jennifer	\$ 175.00		
44	Secretary Warrants/Releasin	OPEN	\$ 175.00		
45	Secretary Records/ADC Billin	Gray, Elizabeth	\$ 175.00		
46	Secretary/Receptionist	Mc Arthur, Cassie	\$ 175.00		
47	Secretary CID/Computer Tec	Copeland, Jena	\$ 175.00		
48	Secretary/Clerk	Bowen, Paula	\$ 175.00		
		Total Salary	\$ 8,400.00	3046.0400.1001	
		SS/MC	\$ 642.60	3046.0400.1006	
		Retirement	\$ 1,286.88	3046.0400.1007	
		Total Sheriff	\$ 10,329.48		

SLOT	0415 JUVENILE	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER	
1	Intake Officer	Turner, Daryl	\$ 175.00		
2	Probation Officer 1	Riggs, Melinda	\$ 175.00		
3	Probation Officer 2	High, Richard	\$ 175.00		
4	Probation Officer 3	Williams, Denise	\$ 175.00		

MISSISSIPPI COUNTY
VACCINE INCENTIVE APPROPRIATIONS

5	Probation Officer 4	Grindle, Jessica	\$ 175.00		
6	Intensive Prob Officer	Douglas, Ashley	\$ 175.00		
7	Part Time Srv Officer	NO FUNDING			
8	Juvenile Admin. Asst.	Falls, Fontella	\$ 175.00		
		Total Salary	\$ 1,225.00	3046.0415.1001	
		SS/MC	\$ 93.71	3046.0415.1006	
		Retirement	\$ 187.67	3046.0415.1007	
		Total Juvenile	\$ 1,506.38		

SLOT	0416 PROS ATTY	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER	
1	Victims of Crime Coord	Ramsey, Sarah	\$ 175.00	3046.0416.1001	
		SS/MC	\$ 13.39	3046.0416.1006	
		Retirement	\$ 26.81	3046.0416.1007	
		Total Pros Atty	\$ 215.20		

SLOT	0417 PUBLIC DEF	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER	
1	Investigator	Adams, Kaitlyn	\$ 175.00		
2	Part Time Investigator	OPEN			
3	Part-Time Secretary	Ruddick, Sherry	\$ 175.00		
		Total Salary	\$ 350.00	3046.0417.1001	
		SS/MC	\$ 26.78	3046.0417.1006	
		Retirement	\$ 53.62	3046.0417.1007	
		Total Public Def	\$ 430.40		

SLOT	0419 CORONER	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER	
1	Elected Official	Godsey, Mike	\$ 175.00	3046.0419.1001	
		SS/MC	\$ 13.39	3046.0419.1006	
		Retirement	\$ 26.81	3046.0419.1007	
		Total Coroner	\$ 215.20		

SLOT	0500 OEM	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER	
1	E911/OEM Coordinator - F	Reynolds, Wayne	\$ 175.00	3046.0500.1001	
		SS/MC	\$ 13.39	3046.0500.1006	
		Retirement	\$ 26.81	3046.0500.1007	
		Total OEM	\$ 215.20		

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SLOT	0501 E911	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER
1	Coordinator	CLOSED EFF 3/8/21		
2	Sign Maintenance	O'Neal, Rodney	\$ 175.00	
3	Sign Maintenance	Catching, Jack	\$ 175.00	
		Total Salary	\$ 350.00	3046.0501.1001
		SS/MC	\$ 26.78	3046.0501.1006
		Retirement	\$ 53.62	3046.0501.1007
		Total E911	\$ 430.40	

SLOT	0800 VETERANS	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER
1	Veteran's Service Officer	Dickerson, Dale	\$ 175.00	3046.0800.1001
		SS/MC	\$ 13.39	3046.0800.1006
		Retirement	\$ 26.81	3046.0800.1007
		Total Veterans	\$ 215.20	

SLOT	0200 ROADS	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER
1	Superintendent Equip Opr.	Stone, Tony	\$ 175.00	
2	st. Superintendent/Equip O	Hiser, Leonard	\$ 175.00	
3	Office Manager	OPEN	\$ 175.00	
4	Chief Strategist	Harris, JT	\$ 175.00	
5	Mechanic I/Equip Opr.	Daniel, Justin	\$ 175.00	
6	Mechanic II/Equip Opr.	OPEN	\$ 175.00	
7	Road Maint/Welding 1	Cole, Justin	\$ 175.00	
8	Road Maint/Welding 2	Hutto, Charlton	\$ 175.00	
9	Road Maintenance 3	South, Rickey	\$ 175.00	
10	Heavy Equip /Excavator Ope	Lancaster, Paul	\$ 175.00	
11	Truck Driver/CDL/Class A/Loader Operator-1	Porter, Carl	\$ 175.00	
12	Truck Driver/CDL/Class A/Loader Operator-2	Mann, Jimmy	\$ 175.00	
13	Truck Driver/CDL/Class A/Loader Operator-3	Sammons, Bruce	\$ 175.00	
14	Truck Driver/CDL/Class A/Loader Operator-4	Gann, Danny	\$ 175.00	
15	Truck Driver/CDL/Class A/Loader Operator-5	OPEN	\$ 175.00	
16	Truck Driver/CDL/Class A-6	McKinney, Grant	\$ 175.00	
17	Truck Drive/CDL/Class A-7	OPEN	\$ 175.00	
18	Grader Operator-1	Tucker, Michael	\$ 175.00	
19	Grader Operator-2/Trainer for Grader/Excavator	Daniel, Tamatha	\$ 175.00	
20	Grader Operator-3	Rountree, Michael	\$ 175.00	
21	Grader Operator-4	Spain, Timothy	\$ 175.00	

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22	Grader Operator-5	Lewis, Tyler	\$ 175.00		
23	Grader Operator-6	Holifield, John	\$ 175.00		
24	Grader Operator-7	Ford, Alan	\$ 175.00		
25	Grader Operator-8	Edwards, Gary	\$ 175.00		
26	Grader Operator-9	OPEN	\$ 175.00		
27	Grader Operator-10	Beale, Greg	\$ 175.00		
28	Grader Operator-11	Hamilton, Jerry	\$ 175.00		
29	Grader Operator-12	Meacham, Robert	\$ 175.00		
		Total Salary	\$ 5,075.00	3046.0200.1001	
		SS/MC	\$ 388.24	3046.0200.1006	
		Retirement	\$ 777.49	3046.0200.1007	
		Total Roads	\$ 6,240.73		

SLOT	0700 LANDFILL	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER	
1	Director/Equip Operator	Rountree, James	\$ 175.00		
2	Operations Manager	Buck, Kenny	\$ 175.00		
3	Scale house Manager	Ferguson, Terri	\$ 175.00		
4	Asst Scale house Operator	NO FUNDING			
5	Heavy Equip. Operator 1	Scroggins, Randy	\$ 175.00		
6	Heavy Equip. Operator 2	Ferguson, Kevin	\$ 175.00		
7	Heavy Equip. Operator 3	NO FUNDING			
8	Heavy Equip. Operator 4	Woodson, John	\$ 175.00		
9	Heavy Equip. Operator 5	NO FUNDING			
10	Heavy Equip. Operator 6	Norris, Adrian	\$ 175.00		
11	Heavy Equip. Operator 7	Dugan, Lorene	\$ 175.00		
12	Heavy Equip. Operator 8	Sigman, Earl	\$ 175.00		
13	Mechanic/Equip Operator	NO FUNDING			
14	Heavy Equip. Operator 9	NO FUNDING			
15	PT Landfill Billing Clerk	Nichols, Alexis	\$ 175.00		
		Total Salary	\$ 1,750.00	3046.0700.1001	
		SS/MC	\$ 133.88	3046.0700.1006	
		Retirement	\$ 268.10	3046.0700.1007	
		Total Landfill	\$ 2,151.98		

SLOT	0804 SR CITIZENS	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER	
1	Executive Directive/Billing	Adams, Amanda	\$ 175.00		
2	Asst. Exec. Dir./Transportation	Mitchell, Barbara	\$ 175.00		
3	Site Director - Osceola	Allen, Felicia	\$ 175.00		
4	Receptionist/Assistant	Robinson, Mary	\$ 175.00		
5	Site Director - Blytheville	NO FUNDING			
6	Home Del. Coord./Purchasing	Mathis, Sandra	\$ 175.00		
7	Kitchen Coordinator	Reynolds, Nettie	\$ 175.00		

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8	Kitchen Assistant	Phillips, Felicia	\$ 175.00		
9	Kitchen Assistant	Carmon, Bennie	\$ 175.00		
10	Kitchen Assistant	Dyer, Sylvia	\$ 175.00		
11	Site Director - Manila	Shepard, Whitney	\$ 175.00		
12	Van Driver FT - Osceola	Robinson, Ruby	\$ 175.00		
13	Van Driver FT - Blytheville	Tate, Leroy	\$ 175.00		
14	Van Driver Pt - Blytheville	Carter, August	\$ 175.00		
15	Van Driver Pt - Blytheville	Walker, Harold	\$ 175.00		
16	Van Driver Pt - Osceola	Towery, Jackie	\$ 175.00		
17	Van Driver Pt - Osceola	NO FUNDING			
18	Van Driver Pt - Osceola	NO FUNDING			
19	Van Driver Pt - Manila	Eddings, Jackie	\$ 175.00		
20	Custodian	Williams, Gloria	\$ 175.00		
		Total Salary	\$ 2,975.00	3046.0804.1001	
		SS/MC	\$ 227.59	3046.0804.1006	
		Retirement	\$ 455.77	3046.0804.1007	
		Total Sr. Citizens	\$ 3,658.36		

SLOT	0418 JAIL	EMPLOYEE NAME	AMOUNT	ACCOUNT NUMBER	
1	Jail Administrator	McCollum, Charles	\$ 175.00		
2	Jail Admin. Assistant	Hooton, Haley	\$ 175.00		
3	Jailor - Lt.	McClain, Matthew	\$ 175.00		
4	Jailor - Lt.	NO FUNDING			
5	Sgt Shift Supervisor		\$ 175.00		
6	Sgt Jailor	Wyles, Diane	\$ 175.00		
7	Sgt Jailor	Stokes, Jennifer	\$ 175.00		
8	Sgt Jailor	OPEN	\$ 175.00		
9	Jailor 1	Taylor, Terry	\$ 175.00		
10	Jailor 2		\$ 175.00		
11	Jailor 3	Johnson, Phil IV	\$ 175.00		
12	Jailor 4	Brown, Jonathan	\$ 175.00		
13	Jailor 5/Booking Officer	Stull, Justin	\$ 175.00		
14	Cthse Sec/Trans/Jailor 6	Davis, Luke	\$ 175.00		
15	Cthse Sec/Trans/Jailor 7	Treadway, Terry	\$ 175.00		
16	Jailor 8	OPEN	\$ 175.00		
17	Jailor 9	Fox, Daniel	\$ 175.00		
18	Jailor 10	Hipps, Oscar	\$ 175.00		
19	Jailor 11	Martinez, Steven	\$ 175.00		
20	Jailor 12	Morgan, Angela	\$ 175.00		
21	Jailor 13	Danner, Harley	\$ 175.00		
22	Jailor 14	Brooks, Kaitlin	\$ 175.00		
23	Jailor 15	Ashley, Joshua	\$ 175.00		
24	Jailor 16	OPEN	\$ 175.00		
25	Jailor 17	McClain, Tammy	\$ 175.00		

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26	Jailor 18	Roach, Cassidy	\$ 175.00		
27	Jailor 19	Barnes, William	\$ 175.00		
28	Jailor 20	OPEN	\$ 175.00		
29	Jailor 21	Petty, Brandon	\$ 175.00		
30	Jailor 22	Smith, Micah	\$ 175.00		
31	Jailor 23/Control Board	Davis, Lindsey	\$ 175.00		
32	Jailor 24/Control Board	McCullar, Harlea	\$ 175.00		
33	Jailor 25/ Control Board	Penix, Kristy	\$ 175.00		
34	Jailor 26/ Control Board	Farrow, Kathryn	\$ 175.00		
35	Juvenile Jail - Lt.	NO FUNDING			
36	Juvenile Jailor - 1	Barron, Chance	\$ 175.00		
37	Juvenile Jailor - 2	Haymon, Zachary	\$ 175.00		
38	Juvenile Jailor - 3	Hilton, Donna	\$ 175.00		
39	Juvenile Jailor - 4	Melvin, Kenneth	\$ 175.00		
40	Juvenile Jailor - 5	Carlisle, Reesie	\$ 175.00		
41	Juvenile Jailor - 6	Jarrett, Sherry	\$ 175.00		
42	Juvenile Jailor - 7	Hernandez, Karina	\$ 175.00		
43	Juvenile Jailor - 8	Franks, James	\$ 175.00		
44	Nurse/Medic	Jones, Terry	\$ 175.00		
45	Counselor	Wright Sr, Frederick	\$ 175.00		
46	Janitorial/Maintenance	Smith, Lucky	\$ 175.00		
47	Kitchen Supervisor	Jefferson, Kendra	\$ 175.00		
48	Kitchen Supervisor	Soward, Peggy	\$ 175.00		
49	Bailiff/Inmate Transport	Parson, Joe	\$ 175.00		
50	Communications-Sgt	Champion, Meredith	\$ 175.00		
51	Communications-1	Tucker, Tiffany	\$ 175.00		
52	Communications-2	Bell, Kylee	\$ 175.00		
53	Communications-3	Bearden, Lisa	\$ 175.00		
54	Communications-4	Brooks, Denise	\$ 175.00		
55	Communications-5	Richardson, Diana	\$ 175.00		
		Total Salary	\$ 9,275.00	3046.0418.1001	
		SS/MC	\$ 709.54	3046.0418.1006	
		Retirement	\$ 1,420.93	3046.0418.1007	
		Total Jail	\$ 11,405.47		

Total Salaries		\$ 39,025.00
Total SS/MC		\$ 2,985.41
Total Retirement		\$ 5,978.63
Total Cost of Incentives		\$ 47,989.04