

**PERSONNEL COMMITTEE MEETING
AUGUST 6, 2021 1:00 P.M. ANNEX BUILDING**

ATTENDANCE: Chairman Justice Rick Ash, Justice Cecil McDonald, Justice Harbans Mangat, Justice Betty Hepler, Justice Michael White, Justice Tobye McClanahan, Justice Reggie Cullom, County Attorney Jacob Holmes, Finance Kelli Jones, Sheriff Dale Cook, Capt, David Gladden, Collector Susan Short, County Clerk Janice Currie, Assessor Harley Bradley, Judge John Alan Nelson, Public Affairs Tom Henry, NEA Town Courier Revis Blaylock.

1. Meeting was called to order by Justice Rick Ash. Sheriff's Department was asking to move a jailer to a transporter. They would go from a 12 hour a day slot to 8 hour a day. Difference 2,184 hours for 12 hours to 2080 for 8 hours. Yearly pay would not change. Hourly rate needed to be adjusted. Sheriff Cook was not sure if this would be a permanent change. Treasurer Kelli Jones explained the Quorum Court set the budget. Each slot showed annual salary and annual hours. Finance would add the hourly rate. New system only used the hourly rate. \$14.33 is hourly rate now for the slot. Annual salary was different from what was approved on budget. \$15.04 would get to the closest annual amount. Maximum salary \$31,289.00. Sheriff's Department had 2 transporter slots now. Justice Ash recommended the committee use the \$15.04 an hour.

2. Justice Betty Hepler made a motion to move to Finance with the \$15.04 hourly rate. Second was made by Justice Harbans Mangat. Motion passed and would go to Finance.

3. Justice Ash proposed a hiring freeze for the rest of the year. Reason was to realign positions. Justice Cullom asked what the department heads thought of the idea. Officials could come back and ask the committee if a position could be filled. The court was trying to get all employees to mid- point. Motion was made by Justice Betty Hepler to have the freeze for hiring for the remainder of the year. Second was made by Justice Cecil McDonald.

4. Meeting adjourned.
Minutes submitted by: Cindy George