

**INSURANCE COMMITTEE MEETING
FEBRUARY 12, 2020 1:00 P.M. ANNEX BUILDING**

ATTENDANCE: Chairman, Justice Bill Nelson; Justice, Alvin Clay; Justice, Howard Norvell; Justice, Betty Hepler; Justice, Michael White; Justice, Rick Ash; Finance, Beverly Pearson, Leslie Lawrence; Economic Development, Clif Chitwood; Public Affairs, Steven Savage; NEA Town Courier, Mark Brasfield.

1. Meeting was called to order by Justice, Bill Nelson.

2. Justice Nelson stated the Insurance Committee needed to set a cap on the HRA. This will be the amount of money the County can reimburse for Medicare. Joanne with Stephens Insurance has recommended a cap of \$375.00. This amount should cover any plan and supplement chosen. If a cap is not set the reimbursement automatically goes to \$839.00. That is the premium the County is paying per employee for insurance. Justice Burge and Justice White recommend to the Committee to set the cap at \$400.00. Motion was made by Justice, Howard Norvell to set the cap at \$400.00. Second was made by Justice, Alvin Clay. Motion passed.

3. Justice Nelson stated there was a form that would need to be filled out if you plan on getting reimbursed for Medicare and the supplements.

4. Justice White stated he had been notified by a Doctor's office that they had some outstanding bills from the previous insurance company. Some of the bills are dated back to September of 2019. Beverly Pearson stated Jenna said they were waiting on funding from the re insurance. Michelle told Finance Director, Kelli Jones not to worry about it. She would handle it. There have been several complaints of Performance Health not paying. Justice Nelson stated the Justices did not know that the previous insurance was self- funded until the end of 2019. Justice Norvell stated he thought the claims would be paid if everyone was patient. Justice Ash asked in the past with a previous self-funded insurance company if they had a reinsurer. Justice White stated they did but the County had to pay claims that were not paid. Justice Norvell stated Gerber is the reinsurer for Performance Health and the County should be in better shape.

5. Meeting adjourned.

Minutes submitted by: Cindy George