

**PLANNING & DEVELOPMENT COMMITTEE MEETING
JANUARY 16 2020 1:30 ANNEX BUILDING**

ATTENDANCE: Chairman, Justice Bill Nelson; Justice, Neil Burge; Justice, Michael White; Justice, Fred Fleeman; Justice, Howard Norvell; Justice, Molly Jackson; Justice, Alvin Clay; Economic Development, Clif Chitwood; GREDF Board, Dr. Jim Shemwell; Lisa John Adams; Brad Harrison; Tamika Jenkins; Treasurer, Peggy Meatte; Monte Hodges; Finance Director, Kelli Jones; Public Affairs, Steven Savage; NEA Town Courier, Revis Blaylock.

1. Meeting was called to order by Justice Nelson. Meeting was turned over to Clif Chitwood. Mr. Chitwood introduced the GREDF Board. Dr. Jim Shemwell, Lisa John Adams and Brad Harrison, Vice Chairman. Mr. Chitwood stated some companies have been taking the incentive money and shopping banks and other financial sources to fund their project. The incentive should not be used to finance a project. The incentive money should be used to bring a financially viable project to Mississippi County. \$2.1/2 million in incentives will be removed because the companies are still trying to get financing.

2. Nucor paint project. \$18,000.00 per Mississippi County Resident. \$9,000.00 for bootheel Counties. 50 jobs. \$675,000.00 average for the incentive. Motion was made by Justice, Fred Fleeman to fund the incentive. Second was made by Justice, Michael White. Motion passed and will go to Finance.

3. Tactical Plan by Tadzo. One of the recommendations was developing a new website. The website we have is 20 years old. Mr. Chitwood handed out a Proposal for a New Website for Mississippi County Economic Development Area. Option A. \$51,115.00. Option B \$45,350.00. Motion was made by Justice, Michael White to update the website with Option A. Second was made by Justice, Neil Burge. Motion passed and will go to Finance.

4. Adopt the Tadzo plan as written and developed. Board Members agree that a better plan is needed to go forward. The County has done well in attracting jobs but not attracting people. The plan that will be presented today is to attract more supervisor personnel to live in Mississippi County. We are asking to hire another person. Vice President of External Affairs and move Tamika to Vice President of Internal Affairs. Mr. Chitwood handed out the position descriptions for Vice President of External Affairs and Vice President of Internal Affairs. Vice President of External Affairs primary responsibilities. Run the small business & entrepreneurship program, including working with small business and entrepreneurs to start up, locate and grow in Mississippi County. Vice President of Internal Affairs primary responsibilities. Support business attraction with preparation of submissions of requests for information and proposals. Tamika is a certified grant writer. To hire the new person and make salary adjustments for Tamika would be \$150,000.00 per year. Effective when the new person is hired. Dr. Shemwell stated he recommends the proposal. Justice Burge stated Mississippi County was a critical point. We have created a lot of jobs but it hasn't resulted in people living here. Justice Fleeman stated if we have spent the money for the study we should do it. Motion was made by Justice, Fred Fleeman to participate in the Tactical

Advancement Plan and appropriate \$150,000.00 per year to amend the GREDA budget. Second was made by Justice, Neil Burge. Motion passed and will go to Finance.

5. Meeting adjourned.

Minutes submitted by: Cindy George