

**SANITATION AND SOLID WASTE MEETING  
DECEMBER 3, 2019 1:30 ANNEX BUILDING**

**ATTENDANCE:** Chairman, Justice Neil Burge; Justice, Jo Ann Henton; Justice, Fred Fleeman; Justice, Alvin Clay; Justice, Michael White; Justice, Rick Ash; County Clerk, Janice Currie; Public Affairs, Steven Savage; NEA Town Courier, Jonet' Washington.

1. Meeting was called to order by Justice, Neil Burge.

2. Justice Burge handed out a spreadsheet of landfill operations for the month. The operations at the landfill are going well. Revenue will be close to the revenue received in 2018. Cash on hand the end of October was \$2.3 million. A \$2.2 million dollar contract was awarded for new cell construction. The landfill should have the money to pay for the construction. There is a balance of \$48,000.00 to Mr. Hendrix. Justice Burge asked for any questions on operations. Justice White stated the spreadsheet showed the total budget operation expenditures run around \$200,000.00 per month. There will be one month of revenues over the \$2 million for the construction of the new cell. Revenues should keep up with expenditures. Justice Burge stated we will have November and December operations. Revenues in November and December drop. Landfill expenses come in quarterly. A 4<sup>th</sup> quarter payment to ADEQ \$60,000.00 to \$65,000.00. \$50,000.00 Trust Fund payment.

3. Overtime. Justice Burge stated he had talked with Judge Nelson about the overtime hours. Overtime is running 128%. \$54,000.00 the end of October. The past two pay periods had averaged \$209.50 per day. Additional Overtime. \$81.34 per day. Total overtime being paid \$290.84 per day. Overtime for 2020 would be over \$75,000.00. Justice Burge gave some history on overtime hours. 2 or 3 years ago when Mr. Allan was at the landfill there was 14 employees. Every employee was drawing overtime every day. Judge Brasfield made the decision to reduce manpower and eliminate most of the overtime. Employees were reduced to 9. Hours of operation at the landfill were reduced one hour per day. The result 75% cut in overtime hours. Vendors requested the landfill be open longer. Hours were extended to 8 hours a day for the scales to be open. Four people were designated for overtime for one hour per day. Revenue has not increased with the additional hours the scale house was open. Justice Burge recommended to Judge Nelson to go back to the 7 hours a day the scale house would be open. No more than 4 people would need to stay more than 1 hour. Effective January 1, 2020. New operating hours 7:30 to 2:30. Justice White stated \$42,000.00 was budgeted for overtime in 2019. End of October over \$60,000.00 has been spent for overtime. Justice Burge stated it was \$55,000.00. New hours would save \$50,000.00. New equipment that spreads the plastic film over the landfill will also reduce overtime. Judge Nelson would like the committee to consider the recommendation.

4. Justice, Fred Fleeman made the recommendation to change the hours of operation at the landfill effective January 1, 2020. Second was made by Justice, Jo Ann Henton. Motion passed.

**5. Justice White asked when new cell construction would begin. Justice Burge stated the company from Poplar Bluff would be starting as soon as weather permitted.**

**6. Meeting adjourned.**

**Minutes submitted by: Cindy George**