

**PERSONNEL COMMITTEE MEETING
JANUARY 16, 2024 1:00 ANNEX BUILDING**

ATTENDANCE: Chairman Justice Harbans Mangat; Justice Tobbye McClanahan; Justice Cecil McDonald; Justice Betty Hepler; Justice Neil Burge; Justice Molly Jackson; Justice Melinda Martin; Justice Rick Ash; Finance Kelli Jones; Treasurer Candace Nichols; Collector Susan Short; NEA Town Courier Joseph Fondren.

1. Meeting was called to order by Justice Harbans Mangat. The committee discussed dissolving the catastrophic leave because of the short-term and long-term disability. Short-term paid 60% long term 60%. Catastrophic leave paid 100%. Catastrophic leave policy needed to be restructured if kept. Short-term and long-term only covered the employee. Employees off due to sickness in their family wouldn't qualify.

2. The old Ordinance for catastrophic leave would be restructured if the employee didn't qualify for short-term/ long-term disability catastrophic leave would be left open for employees that qualified. Motion was made by Justice Tobbye McClanahan to leave the catastrophic leave policy in place and change the Ordinance for employees that did not qualify for short-term/long term for catastrophic leave to be available. Second was made by Justice Betty Hepler. Motion passed.

3. Meeting adjourned.

Minutes submitted by: Cindy George