

JOURNAL OF PROCEEDINGS
MISSISSIPPI COUNTY QUORUM COURT
December 19, 2023

The Quorum Court of Mississippi County, Arkansas met in regular session at 6:00 p.m. in the Mississippi County Courthouse in Blytheville, Arkansas with Judge John Alan Nelson presiding, which was followed by the Pledge of Allegiance. Justice Burge gave the Prayer.

The following members answered roll call:

Justice Ash
Justice Brown
Justice Burge
Justice Cullom
Justice Hepler

Justice Mangat
Justice McClanahan
Justice McDonald
Justice White

Justice White moved to dispense with the reading of the minutes as copies had been provided to the members. Justice McDonald seconded the motion and the voice vote was unanimous. Absent: Justice Martin and Justice Jackson Also in attendance was County Attorney Jacob Holmes.

In the Treasures report, County Treasurer Candice Nichols reported the interest rate at Farmers Bank in Blytheville on a 100,000.00 CD was 12 Months for 5.4%. Justice White asked about the end of the year tax settlement and the Treasurer said that Ms Cross that helped with the Final Settlement was to meet with her tomorrow.

Justice White talked about a clean up budget for the end of the year. It is for year 2023, we just do not get to it until the March 2024 meeting.

Cliff Chitwood talked about Nippon Steel buying US Steel. They do not expect there will be any changes about the way they do business.

Committee Reports:

Planning Development: Justice White reported that they met to discuss Big River Steel requesting 1 million dollars for 100 jobs @ 10,000.00 per job. They made a motion to move the request to the Finance committee.

Finance Committee: Justice White said that they needed more information from Big River Steel. They will discuss this at the next Finance committee meeting.

Judge Nelson announced that there were no Resolutions or Ordinances for this meeting.

New Business:

Justice Cullom was approached about large amounts of acreage being sold for solar panels. Lee Wilson & Co was going to sell 12,300 acres. People that live in the County would be surrounded by these solar panels. An Ordinance may have to be passed limiting the acreage that can be sold for these solar panels. Justice Cullom suggested that the Entergy and Property committee needs to investigate what is happening.

Justice White received a copy of the legislative audit that we get every year. The audit was a very clean audit this year. He said that all the Justices need to look at the packet.

Old Business:

Justice Cullom was talking about the Osceola Courthouse being in such bad conditions. Judge Nelson suggested moving the remaining construction funds. It would not be enough money so they would have to appropriate more money. Judge Nelson said a narrative from the architect was needed.

Announcement:

Mississippi County Leadership Group was at the meeting. Federal designation was adopted to the Cold War Center Defense authorization act.

Judge Nelson met with ARDOT and BNSF state delegation chairmen. One million dollars is delegated to the infrastructure project that goes from Keiser St in Osceola to West St Hwy 119.

Judge Nelson wished everybody a Merry Christmas and Happy New Year.

With there being no further business to come before the court, Justice White moved to adjourn. Justice Ash seconded and the vote was unanimous. The meeting adjourned at 6:24 p.m.

Respectfully Submitted

A handwritten signature in blue ink that reads "Tammy Clowers". The signature is written in a cursive style with a large initial "T" and a flourish at the end.

Tammy Clowers
Chief Deputy
Acting Secretary

**QUORUM COURT
MISSISSIPPI COUNTY, ARKANSAS
Tuesday, January 23, 2024
Osceola, Arkansas**

**6:00 p.m. REGULAR SESSION OF QUORUM COURT IN THE CIRCUIT COURTROOM OF THE
OSCEOLA COURTHOUSE**

AGENDA

- 1. Call to Order**
- 2. Prayer Ryan Spurlock 1st Methodist Church**
- 3. Pledge of Allegiance**
- 4. Roll Call**
- 5. Reading/Approval of Minutes**
- 6. Treasurer's Report**
- 7. Committee Reports**
 - Planning & Development Meeting 1-11-2024 Chairman Michael White**
 - American Rescue Plan Meeting 1-11-2024 Chairman Molly Jackson**
 - Personnel Meeting 1-16-2024 Chairman Harbans Mangat**
 - Finance Meeting 1-16-2024 Chairman Michael White**
- 8. Resolutions:**
 - Appointment Dan Brown to Hospital Board**
 - Tax Back Levy Environmental**
- 9. Ordinances:**
 - Amending Employee Policy & Procedure Handbook**
 - Appropriation Incentive Sonic Aviation**
 - Appropriation Travel and Equipment Expenses GREDF**
 - Appropriation Infrastructure Grant Program**
- 10. New Business**
- 11. Old Business**
- 12. Announcements**
- 13. Adjourn**

**PLANNING & DEVELOPMENT MEETING
JANUARY 11, 2024 1:30 ANNEX BUILDING**

ATTENDANCE: Chairman Justice Michael White; Justice Neil Burge; Justice Rick Ash; Justice Cecil McDonald; Justice Drake Brown; Justice Molly Jackson; Justice Betty Hepler; Justice Tobye McClanahan; Economic Development Clif Chitwood; Mallory Darby; GREDF Brad Harrison; Mike Jacques; Finance Kelli Jones; Treasurer Candance Nichols; Mayor Bo McCollum; Judge John Alan Nelson; NEA Town Courier Joseph Fondren.

1. Meeting was called to order by Justice Michael White. Meeting was turned over to Clif Chitwood. BGRAA project was presented by Brad Harrison. Sonic Aviation was located in Florida. The request was for \$50,000.00 for 5 jobs to renovate building 105 at the airport property. Motion was made by Justice Neil Burge to appropriate \$50,000.00 for 5 jobs to renovate building 105. Second was made by Justice Rick Ash. Motion passed and would go to Finance.

2. Marketing and Recruitment budget was reviewed. There were opportunities in the metals and aviation, aerospace industry. Mr. Chitwood thought it was time to be aggressive. Funds were needed. Metal and aerospace shows needed to be attended. Mr. Chitwood requested \$100,000.00 to fund marketing in Mississippi County. Motion was made by Justice Rick Ash to fund the request for marketing. Second was made by Justice Cecil McDonald. Motion passed and would go to Finance.

3. Guidelines and legal opinions would be obtained for site preparedness and presented next month.

4. Tax Back Resolution was needed for Levy Environmental Services. 111 jobs at the Osceola site, \$43 million investment, \$21.67 hourly wage. Motion was made by Justice Neil Burge to present the Tax Back Resolution at the Quorum Court Meeting this month. Second was made by Justice Rick Ash. Motion passed and would be presented to the Quorum Court in January.

5. Randy Scott reported 60 new homes loans were in process with the work here/live here project.

6. Meeting adjourned.

Minutes submitted by: Cindy George

**AMERICAN RESCUE PLAN MEETING
JANUARY 11, 2024 2:30 ANNEX BUILDING**

ATTENDANCE: Chairman Justice Molly Jackson; Justice Cecil McDonald; Justice Tobye McClanahan; Justice Rick Ash; Justice Neil Burge; Justice Michael White; Justice Betty Hepler; Justice Drake Brown; Finance Kelli Jones; Treasurer Candace Nichols; Mayor Bo McCullom; NEA Town Courier Joseph Fondren.

- 1. Meeting was called to order by Justice Molly Jackson. Infrastructure funding for the grants was funded. \$2 million was used. Three projects were not funded. Some grants had produced receipts and finished their projects. Money had to be committed by the end of 2024 and spent by 2026. \$1 million left uncommitted. Keiser and Etowah were short on their grants. City of Etowah was asking for \$110,000.00 additional money. Justice Jackson asked the committee if they wanted to reopen the grant process. iParametrics would be contacted.**
 - 2. The committee suggested the grant applications be limited to water and sewer. The committee could fund another \$750,000.00 with a cap of \$125,000.00. Six grants could be funded for water and sewer. Only to cities that did not receive the \$400,000.00 total could apply. Motion made by Justice Tobye McClanahan to fund another grant for \$750,000.00 with a cap of \$125,000.00 for cities that did not receive \$400,000.00. Second was made by Justice Cecil McDonald. Motion passed.**
 - 3. Justice White asked why the building purchased from the Humane Society was not being used for storage. Justice Burge asked why the Osceola Courthouse project couldn't be started until the Blytheville Courthouse was finished. Ends were being tied up with CNI. Several things have not been completed.**
 - 4. Justice McDonald would like to have a Proclamation for Harold Sudbury.**
 - 5. Meeting adjourned.**
- Minutes submitted by: Cindy George**

**PERSONNEL COMMITTEE MEETING
JANUARY 16, 2024 1:00 ANNEX BUILDING**

ATTENDANCE: Chairman Justice Harbans Mangat; Justice Tobbye McClanahan; Justice Cecil McDonald; Justice Betty Hepler; Justice Neil Burge; Justice Molly Jackson; Justice Melinda Martin; Justice Rick Ash; Finance Kelli Jones; Treasurer Candace Nichols; Collector Susan Short; NEA Town Courier Joseph Fondren.

1. Meeting was called to order by Justice Harbans Mangat. The committee discussed dissolving the catastrophic leave because of the short-term and long-term disability. Short-term paid 60% long term 60%. Catastrophic leave paid 100%. Catastrophic leave policy needed to be restructured if kept. Short-term and long-term only covered the employee. Employees off due to sickness in their family wouldn't qualify.

2. The old Ordinance for catastrophic leave would be restructured if the employee didn't qualify for short-term/ long-term disability catastrophic leave would be left open for employees that qualified. Motion was made by Justice Tobbye McClanahan to leave the catastrophic leave policy in place and change the Ordinance for employees that did not qualify for short-term/long term for catastrophic leave to be available. Second was made by Justice Betty Hepler. Motion passed.

3. Meeting adjourned.

Minutes submitted by: Cindy George

**FINANCE COMMITTEE MEETING
JANUARY 16, 2024 1:30 ANNEX BUILDING**

ATTENDANCE: Justice Neil Burge; Justice Molly Jackson; Justice Harbans Mangat; Justice Cecil McDonald; Justice Tobby McClanahan; Justice Rick Ash; Justice Melinda Martin; Justice Betty Hepler; Finance Kelli Jones; Treasurer Candace Nichols; NEA Town Courier Joseph Fondren.

- 1. Meeting was called to order by Justice Neil Burge. Expenses for December were in line with the budget. 2024 budget reflected changes. 98.45%.**
 - 2. Courthouse construction funds. Osceola Courthouse construction fund \$214,000.00, Blytheville Courthouse construction fund. \$231,000.00 that had been appropriated.**
 - 3. Economic Development requested \$50,000.00 to Sonic Aviation for refurbishing building 105. 5 jobs @ \$10,000.00. Motion was made by Justice Harbans Mangat to appropriate \$50,000.00 to Sonic Aviation. Second was made by Justice Molly Jackson. Motion passed.**
 - 4. Economic Development requested \$100,000.00 for a marketing plan to attend trade shows to make contacts with businesses. Metals and aviation were contacts they wanted to make. Motion was made by Justice Molly Jackson to appropriate \$100,000.00 to Economic Development to be able to attend trade shows. Second was made by Justice Cecil McDonald. Motion passed.**
 - 5. Economic Development asked for a Tax Back Resolution for Levy Environmental. 111 jobs. Motion was made by Justice Cecil McDonald to approve the Tax Back Resolution. Second was made by Justice Molly Jackson. Motion passed.**
 - 6. A Resolution was needed to appoint Dan Brown from U. S. Steel to the hospital board. Resolution would be presented at the next Quorum Court.**
 - 7. ARP Committee requested \$750,000.00 to reopen grants for water & sewage improvements. 2nd round \$750,999.99, \$125,000.00 max. No entity could receive more than \$400,000.00 for the 2nd round of grants for water and sewage. Second was made by Justice Harbans Mangat. Motion passed.**
 - 8. Meeting adjourned.**
- Minutes submitted by: Cindy George**

1 **MISSISSIPPI COUNTY QUORUM COURT**

2
3 **RESOLUTION NO. R-2024-_____**

4
5 **A RESOLUTION CONFIRMING MR. DAN BROWN'S**
6 **APPOINTMENT TO THE MISSISSIPPI COUNTY**
7 **HOSPITAL SYSTEM'S BOARD OF GOVERNORS**
8

9
10 **WHEREAS**, the Mississippi County Hospital Board of Governors serves a vital
11 role in overseeing the operations and strategic direction of the Mississippi County
12 Hospital System; and
13

14 **WHEREAS**, the current term of Mr. Rogers Ford, a valued member of the Board,
15 is now vacant due to his resignation; and
16

17 **WHEREAS**, it is imperative to ensure that the Mississippi County Hospital
18 System Board of Governors is comprised of competent individuals who possess the
19 necessary skills, experience, and dedication to effectively contribute to the System's
20 continued success; and
21

22 **WHEREAS**, Mr. Dan Brown has demonstrated outstanding qualifications,
23 dedication to community service, and strong commitment to improving healthcare
24 outcomes in our region; and
25

26 **WHEREAS**, Mr. Brown's professional background, combined with his expertise
27 in financial management and strategic planning, makes him a highly suitable candidate
28 for the Mississippi County Hospital System Board of Governors; and
29

30 **WHEREAS**, Mr. Brown's extensive experience in overseeing a large industrial
31 business and his proven ability to navigate complex regulatory environments will be
32 invaluable in guiding the System towards achieving its goals and objectives.
33

34 **NOW, THEREFORE, BE IT RESOLVED BY THE QUORUM COURT OF**
35 **MISSISSIPPI COUNTY, ARKANSAS:**
36

- 37
- 38 1. The members of the Quorum Court confirm the appointment of Mr. Dan
39 Brown onto the Mississippi County Hospital System Board of Governors,
40 effective immediately upon passage of this resolution and extending his term
41 through November 23, 2024; subject to any necessary confirmation processes
42 or requirements mandated by applicable laws and regulations; and
 - 43 2. The Chairperson of the Mississippi County Hospital System Board of
44 Governors is hereby authorized and directed to notify the appropriate
45 authorities and take all necessary actions to facilitate the appointment of Mr.
46 Dan Brown to the Board, including but not limited to submitting the required
47 documentation and conducting any background checks or interviews as
required; and

1 Mississippi County Quorum Court
2 Resolution No. R-2024 - _____
3 Page Two

4
5
6

7 3. The Quorum Court extends its sincere gratitude to Mr. Rogers Ford for his
8 dedicated service and contributions during his tenure and wishes his continued success in
9 his future endeavors.
10

11 DATE: _____
12

APPROVED:

13
14
15
16

JOHN ALAN NELSON, COUNTY JUDGE

17 ATTEST:
18

19 _____
20 JANICE CURRIE, COUNTY CLERK
21 & SECRETARY

Tax Back

RESOLUTION NO. _____

RESOLUTION OF THE QUORUM COURT OF MISSISSIPPI COUNTY CERTIFYING LOCAL GOVERNMENT ENDORSEMENT OF LEVY ENVIRONMENTAL SERVICES COMPANY TO PARTICIPATE IN THE TAX BACK PROGRAM (AS AUTHORIZED BY SECTION 15- 4-2706(d) OF THE CONSOLIDATED INCENTIVE ACT OF 2003).

WHEREAS, in order to be considered for participation in the Tax Back Program, the local government must endorse a business to participate in the Tax Back Program; and

WHEREAS, the local government must authorize the refund of local sales and use taxes as provided in the Consolidated Incentive Act of 2003; and

WHEREAS, said endorsement must be made on specific form available from the Arkansas Economic Development Commission; and

WHEREAS, Levy Environmental Services Company located at State Highway 198, Osceola, AR 72370 has sought to participate in the program and more specifically has requested benefits accruing from construction of the specific facility; and

WHEREAS, Levy Environmental Services Company has agreed to furnish the local government all necessary information for compliance.

NOW THEREFORE BE IT RESOLVED BY THE QUORUM COURT OF MISSISSIPPI COUNTY, ARKANSAS, THAT:

1. Levy Environmental Services Company be endorsed by the Quorum Court of Mississippi County for benefits from the sales & use tax refunds as provided by Section 15-4-2706(d) of the Consolidated Incentive Act of 2003.
2. The Department of Finance and Administration is authorized to refund local sales and use taxes to Levy Environmental Services Company.
3. This resolution shall take effect immediately.

John Alan Nelson, County Judge

Date Passed: _____

Attest: _____
Clerk

1 **MISSISSIPPI COUNTY QUORUM COURT**

2
3 **ORDINANCE NO. O-2024-_____**

4
5 *AN ORDINANCE AMENDING SECTION SIX OF THE EMPLOYMENT POLICY AND*
6 *PROCEDURE HANDBOOK OF MISSISSIPPI COUNTY, ARKANSAS SO TO CHANGE*
7 *ELIGIBILITY REQUIREMENTS*

8 **WHEREAS**, the Quorum Court of Mississippi County seeks to amend the Employment
9 Policy and Procedure Handbook so to add a requirement that the employee will only be eligible
10 to participate in the Catastrophic Leave Bank Program (CLBP) once the employee has used all
11 available benefits from the Short-Term Disability Policy and/or the Long-Term Disability Policy
12 that the County provides for all employees; and

13 **WHEREAS**, the amended Section Six is attached to this ordinance as Exhibit A; and

14 **WHEREAS**, the direct impact upon the rights of County employees and the nature of
15 catastrophic leave justifies the inclusion of an emergency clause.

16 **I.**

17 **NOW, THEREFORE, BE IT ENACTED BY THE QUORUM COURT OF**
18 **MISSISSIPPI COUNTY, ARKANSAS THAT THE PROVISIONS OF THE EMPLOYMENT**
19 **POLICY AND PROCEDURE HANDBOOK ARE AMENDED AS FOLLOWS:**

20 *See attached Exhibit "A."*

21 **II.**

22 Emergency Clause: This ordinance shall be in full force and effect upon its passage and
23 approval.

24
25 DATE: _____

APPROVED:

26 _____

27 JOHN ALAN NELSON, COUNTY JUDGE

28 ATTEST:

29 _____

30 JANICE CURRIE, COUNTY CLERK & SECRETARY

31
32
33

SECTION SIX (6)

Catastrophic Leave Bank Policy

I. PURPOSE

- A. This policy establishes a Catastrophic Leave Bank Program (CLBP). This program creates no expectation or promise of continued employment with a participating County entity and is intended simply to assist eligible employees during medical emergencies.
- B. A Catastrophic Leave Bank is a pool of accrued sick leave and vacation time voluntarily donated by employees which may be approved for use by other employees who suffer qualifying catastrophic illnesses and have exhausted all annual and sick leave.

II. ELIGIBILITY

- A. The applicant must be a regular, full-time employee of Mississippi County participating in the Catastrophic Leave Bank Program. To be eligible for participation in the Catastrophic Leave Bank Program, employees have to meet all eligibility requirements listed here in the Handbook as well as donate ½ day per year of sick time or vacation time (*R-2021-12*)(*O-2023-51*). A person who works less than full-time is excluded from this definition and as such is ineligible to participate as a donor or recipient in the CLBP.
- B. The employee must have been employed by Mississippi County for more than two (2) years in a regular, full-time position.
- C. The employee must have exhausted all sick, annual, holiday and compensatory leave time.
- D. The employee must have used any available benefits from the Short-Term Disability policy and/or the Long-Term Disability Policy that the County is providing for all employees before being eligible to participate in the CLBP.
- E. The illness or injury is not covered by Worker's Compensation or all such benefits have been exhausted.
- F. The employee has not been disciplined for leave abuse during the past two (2) years.
- G. No employee shall be eligible for approved catastrophic leave in excess of six (6) continuous months unless it can be ascertained that the employee has been denied disability retirement or Social Security Benefits. However, the employee has the option of reapplying for additional leave at the conclusion of the catastrophic leave period.
- H. No employee shall be approved for catastrophic leave unless that employee is, or is reasonably expected to be, on leave-without-pay status.
- I. In no case shall the employee be granted catastrophic leave beyond the date certified by the physician as the date when the employee is able to return to work.

MISSISSIPPI COUNTY EMPLOYMENT POLICY

SECTION SIX (6) Catastrophic Leave Bank Policy

J. No employee shall be approved for catastrophic leave unless that employee has absence and setting forth that the employee is and will continue to be incapacitated relative to the employee's assigned duties shall be made available to the physician and to the Catastrophic Leave Committee.

K. For purposes of this program, catastrophic illness is defined as follows:

1) A medical condition of an employee, as certified by a physician, which requires an employee's absence from duty for a prolonged period of time and which results in a substantial loss of income to the employee because of the exhaustion of all earned sick, annual, holiday, and compensatory time. **Catastrophic leave includes a qualified employee's spouse, child, or any child the employee has guardianship over. *Resolution R2017-19**

a. Prolonged Period of Time means a continuous period of time whereby a medical condition prevents the employee from performing the employee's duties. A prolonged period of time is interpreted to be a minimum of thirty (30) working days.

b. Substantial Loss of Income means a continuous period of time where the employee will not be compensated by the County due to a medical condition after the exhaustion of all earned sick, annual, holiday or compensatory leave, and such medical condition is not covered and compensated by Worker's Compensation.

c. Medical Condition means a personal emergency limited to catastrophic and debilitating medical situations, severely complicated disabilities and severe accident cases which cause the employee to be incapacitated, require a prolonged period of recuperation and require the employee's absence from duty as documented by a physician. Disabilities resulting from elective surgery **DO NOT QUALIFY** for catastrophic leave.

III. DONATION OF LEAVE TO THE CLBP

A. Accrued leave may only be donated to the CLBP in one-half day increments.

B. Employees shall be permitted to donate sick leave or vacation time to the CLBP. ***(O-2023-51)***

C. No employee of Mississippi County shall be allowed to donate sick or vacation leave to the CLBP if such donation will reduce that employee's accrued sick or vacation leave balance to less than ten (10) days. This does not apply to employees who are terminating their employment.

MISSISSIPPI COUNTY EMPLOYMENT POLICY

SECTION SIX (6)

Catastrophic Leave Bank Policy

- D. Sick leave or vacation time, which has been donated to the CLBP, may not be restored to the employee who donated the leave time.
- E. Approved donations of leave shall be transmitted to the CLBP by submitting the approved donor form.
- F. The balance of catastrophic leave will be carried over for a period of one year.
**Resolution R2016-13*
- G. To be eligible for participation in the Catastrophic Leave Bank Program, employees have to meet all eligibility requirements listed as well as donate ½ day per year of sick or vacation time. **Resolution R-2021-12*

IV. CATASTROPHIC LEAVE BANK COMMITTEE

- A. The CLBP encompasses the employees of Mississippi County. The Committee shall comprise of six (6) members representing all entities of County Government, and appointed by the County Judge. The Committee shall elect their chairperson from the committee membership. The Committee shall be made up of one employee from the Blytheville Court House, one employee from the Osceola Court House, one employee from the Mississippi County Sheriff's Department, one employee from the Mississippi County Road Department, one at-large member and one member from the Quorum Court Personnel and Committee on Committees (to be determined by the said Committee).
- B. The responsibility and purpose of the Committee will be to review all catastrophic leave requests, ensure that all eligibility requirements are met, and make recommendations. The Committee shall make determinations of continuing eligibility.

V. CATASTROPHIC LEAVE BANK ADMINISTRATION

- A. Applications for catastrophic leave shall be reviewed on a first filed, first reviewed basis. Approval does not guarantee that a catastrophic leave applicant will receive leave should there be a zero balance in the CLBP.
- B. Members of the Committee will review applications from the employees of Mississippi County for catastrophic leave and make determinations.
- C. Participating employees cannot take catastrophic leave exceeding that approved by the Committee. The employee may reapply for additional hours.
- D. All determinations by the Committee are final. There shall be no appeals heard by the Committee.

MISSISSIPPI COUNTY EMPLOYMENT POLICY

SECTION SIX (6)

Catastrophic Leave Bank Policy

- E. Catastrophic leave may be granted or donated in one-half (1/2) day increments only.
- F. Catastrophic leave shall not be awarded retroactively.
- G. Catastrophic leave, which result in a negative balance in the CLBP, shall not be approved.
- H. Employees on catastrophic leave will continue to accrue leave in accordance with the Mississippi County leave policies and will receive the normal county benefits. Employees on catastrophic leave will also continue to draw their normal rate of pay.
- I. In the event that an employee on catastrophic leave is terminated, retires, expires or returns to work prior to expiration of previously approved catastrophic leave time, all unused catastrophic leave shall be returned to the CLBP.
- J. Leave earned while an employee is on catastrophic leave shall, as a condition of voluntary participation in the program, be assigned to the CLBP, and any restrictions concerning the maintenance of minimum leave balances shall not apply to such assignment. If an employee is on catastrophic leave for even one day in an accrual period, all leave earned shall be returned to the CLBP.
- K. An employee may be dismissed if such employee fails to report to work promptly at the expiration of the period of approved catastrophic leave. Nothing, however shall prevent the County elected official or supervisor from accepting satisfactory reasons provided by the employee in advance of the date the employee is scheduled to return to work and from granting leave without pay to an employee prior to or after the expiration of such catastrophic leave if in the view of the elected official or supervisor such action is warranted.
- L. Alleged or suspected abuse of the CLBP shall be investigated and on a finding of wrongdoing, an employee shall repay all of the leave hours drawn from the CLBP and shall be subject to such other disciplinary action as determined by the elected official or supervisor and as outlined in the County Personnel Policy [Section 5, Part 3, A (14)]
- M. If it is determined, by the CLB Committee, that an employee be approved for catastrophic leave, yet the employee is not eligible to participate in the program (has not donated within the past year, has not been employed for more than two years, etc.), the committee shall notify payroll of the situation. Payroll shall notify all Mississippi County employees that there is a case where an employee needs leave. Employees will be allowed to donate sick and/or vacation time directly to said employee. The CLB Committee, as with eligible participants in the CLBP, will determine and handle the case until closed. The only compensation that the ineligible employee can receive will be from individual employee donations directly to that employee. *O-2023-50*

MISSISSIPPI COUNTY EMPLOYMENT POLICY

**SECTION SIX (6)
Catastrophic Leave Bank Policy**

1 **MISSISSIPPI COUNTY QUORUM COURT**

2
3 **APPROPRIATION ORDINANCE NO. O-2024-_____**

4
5 *AN APPROPRIATION ORDINANCE TO FUND AN ECONOMIC INCENTIVE TO SONIC*
6 *AVIATION FOR THE CREATION OF NEW JOBS*
7

8 **WHEREAS**, certain functions of the government of Mississippi County, Arkansas are in
9 need of funding, including an appropriation of \$50,000.00 to help Sonic Aviation repair and
10 upgrade facilities; and

11
12 **WHEREAS**, in exchange for this appropriation, Sonic Aviation shall create five (5) new
13 jobs; and

14
15 **WHEREAS**, the Planning and Development Committee has recommended this
16 appropriation and the Finance Committee has reviewed and approved this appropriation; and
17

18 **NOW, THEREFORE**, be it enacted by the Quorum Court of Mississippi County,
19 Arkansas, that:

20
21 **I.**

22
23 The following appropriation is hereby made for the FY 2024 budget:

24

SLOT/ACCOUNT #	DESCRIPTION	AMOUNT
3414.0185.3999	Sonic Aviation Commitment	\$50,000.00

25
26
27

28 **II.**

29
30 All appropriations previously authorized, approved, and made as to all other offices,
31 departments, and agencies of county government, and all other funds not hereinabove changed,
32 are to remain as previously appropriated. Detailed provisions of said appropriations are reflected
33 in the schedule of specific items listed by account numbers within the category for each office
34 and filed in the Office of the County Court Clerk.
35

36 **III.**

37
38 This Ordinance, being an appropriation ordinance, shall be in full force and effect
39 immediately from and after its passage and approval by the County Judge.
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1 Mississippi County Quorum Court
2 Appropriation Ordinance No. O-2024 - _____
3 Page Two

6 DATE: _____
7

APPROVED:

8
9 _____
10 JOHN ALAN NELSON, COUNTY JUDGE

11 ATTEST:
12

13 _____
14 JANICE CURRIE, COUNTY CLERK
15 & SECRETARY

1 **MISSISSIPPI COUNTY QUORUM COURT**

2
3 **APPROPRIATION ORDINANCE NO. O-2024-_____**

4
5 *AN APPROPRIATION ORDINANCE TO FUND TRAVEL AND EQUIPMENT EXPENSES FOR*
6 *GREAT RIVER ECONOMIC DEVELOPMENT FOUNDATION*
7

8 **WHEREAS**, the Great River Economic Development Foundation (GREDF) is in need of
9 \$100,000 for travel and equipment expenses for a new aggressive marketing approach geared
10 towards bringing the metals, aerospace, military and other areas of business to Mississippi
11 County; and
12

13 **WHEREAS**, the Planning and Development Committee has recommended this
14 appropriation and the Finance Committee has reviewed and approved this appropriation; and
15

16 **NOW, THEREFORE, be it enacted by the Quorum Court of Mississippi County,**
17 **Arkansas, that:**
18

19 I.

20
21 The following appropriation is hereby made for the FY 2024 budget:
22

SLOT/ACCOUNT #	DESCRIPTION	AMOUNT
3414.0129.3015	Great River Economic Dev	\$100,000.00

23
24
25
26 II.

27
28 All appropriations previously authorized, approved, and made as to all other offices,
29 departments, and agencies of county government, and all other funds not hereinabove changed,
30 are to remain as previously appropriated. Detailed provisions of said appropriations are reflected
31 in the schedule of specific items listed by account numbers within the category for each office
32 and filed in the Office of the County Court Clerk.
33

34 III.

35
36 This Ordinance, being an appropriation ordinance, shall be in full force and effect
37 immediately from and after its passage and approval by the County Judge.
38
39
40

41 DATE: _____

APPROVED:

42
43
44 _____
JOHN ALAN NELSON, COUNTY JUDGE

45 ATTEST:

46
47 _____
48 JANICE CURRIE, COUNTY CLERK & SECRETARY

1 MISSISSIPPI COUNTY QUORUM COURT

2
3 APPROPRIATION ORDINANCE NO. O-2024-_____

4
5 *AN ORDINANCE APPROPRIATING FUNDS FOR ROUND TWO OF*
6 *THE MISSISSIPPI COUNTY INFRASTRUCTURE GRANT PROGRAM*
7

8 WHEREAS, the ARPA committee desires to appropriate \$750,000.00 toward a second
9 round of the grant program for cities and towns within Mississippi County that need funding for
10 water and sewer projects only; and

11
12 WHEREAS, round two of the grant program would have a \$125,000.00 limit per city
13 provided that the city has not already received the maximum amount of \$400,000 from the
14 previous grant round; and

15
16 WHEREAS, each award recipient would be required to contribute a 25% match for each
17 project; and

18
19 WHEREAS, the maximum amount of grant funding a City or Town is eligible to receive
20 between round one and round two of the grant program is a total of \$400,000.00; and

21
22 WHEREAS, the County is now ready to appropriate the necessary funds for these
23 projects; and

24
25 WHEREAS, the ARPA Committee and the Finance Committee have reviewed and
26 approved these appropriations;

27
28 NOW, THEREFORE, be it enacted by the Quorum Court of Mississippi County,
29 Arkansas, that:

30
31 I.

32
33 The following appropriations/modifications are hereby made for the FY 2024 budget:

SLOT/ACCOUNT #	DESCRIPTION	AMOUNT
1006.0116.3101	Grant-In-Aid, City Infrastructure Grants	\$750,000.00

34
35
36
37
38
39 II.

40
41 All appropriations previously authorized, approved, and made as to all other offices,
42 departments, and agencies of county government, and all other funds not hereinabove changed,
43 are to remain as previously appropriated. Detailed provisions of said appropriations are reflected
44 in the schedule of specific items listed by account numbers within the category for each office
45 and filed in the Office of the County Court Clerk.
46

4
5 III.

6
7 This Ordinance, being an appropriation ordinance, shall be in full force and effect
8 immediately from and after its passage and approval by the County Judge.

9
10
11
12
13 DATE: _____

APPROVED:

14
15
16
17 _____
18 JOHN ALAN NELSON, COUNTY JUDGE

19
20 ATTEST:

21
22
23 _____
24 JANICE CURRIE, COUNTY CLERK
25 & SECRETARY