

**INSURANCE COMMITTEE MEETING
MARCH 10, 2023 2:00 P.M. ANNEX BUILDING**

ATTENDANCE: Chairman Justice Reggie Cullom; Justice Betty Hepler; Justice Harbans Mangat; Justice Rick Ash; Justice Drake Brown; Justice Neil Burge; Justice Cecil McDonald; Justice Melinda Martin; Justice Tobby McClanahan; Treasurer Peggy Meatte; Finance Kelli Jones; Billie Ann Heugel.

1. Meeting was called to order by Justice Reggie Cullom. Justice Cullom stated the County had worked to give the employees the best coverage possible. Everyone was going to have in networks. Cigna Insurance networks were different from Blue Cross Insurance. Consistency would be better. Some medicines were not covered and some doctors were not in network. Prior approval was needed for some medications. Meeting was turned over to Billie Ann Heugel.

2. Insurance companies worked with a prescription benefit manager. Each carrier looked at rebates, how many medicines are within a therapeutic category decided the tiers. Blue Cross was about historical data. Maintenance medication was once for 30 days, then 90 days could be received. Cigna and Blue Cross were Baptist facilities. Billie Ann said never sign a waiver. When an in network provider wasn't available the claim should be paid. Justice Burge stated on Medicare the drug card had to be shopped every year. Medicare did not pay for brand name medications. Generic medication were not 100%.

3. Short Term Disability. Employer paid long term disability employee paid short term. Both would be looked at. Short term would get the employee thru 90 days. Finance Committee would be approached when the numbers were received. Justice Cullom would rather have long term disability. Package would be prepared. Employee navigator was being worked on to help with employee reports and online sign up for benefits. No information would be shared.

4. Meeting adjourned.

Minutes submitted by: Cindy George