

**PERSONNEL MEETING
AUGUST 18, 2022 1:30 ANNEX BUILDING**

ATTENDANCE: Chairman Justice Rick Ash; Justice Cecil McDonald; Justice Betty Hepler; Justice Neil Burge; Justice Joe Lewis; Justice Tobye McClanahan; Finance Kelli Jones; Public Affairs Tom Henry; NEA Town Courier Revis Blaylock.

1. Meeting was called to order by Justice Rick Ash. Fire, Police & Safety Committee recommend a SRO Officer for the Manila School District. All expenses were paid by the school. A slot needed to be created and moved to Finance. Motion was made by Justice Betty Hepler to create a slot for a SRO Officer for the Manila School District. Second was made by Justice McDonald. Justice Burge thought we would be hearing more of these requests. Legislature appropriate \$50 million and wanted a SRO Officer in every school. Justice Ash said all schools had been covered except BIC. Had some classrooms in Leachville. Requests would be addressed at that time. Motion passed and would go to Finance.

2. Discussion on longevity package. The package separated the newest hire from others that had been with the County for a longer period. County did not do merit raises. Justice Ash recommended \$100.00 per year employed capped at 20 years. Maximum \$400,000.00. Justice Ash would like to see the request go to Finance and start in January 2023. Would not count in JESAP. Justice McClanahan said the committee had already discussed a 5% pay raise. Employees needed to receive a benefit summary. Years where there was no pay raise a bonus was given. Justice McDonald like the idea of the longevity package to encourage employees to stay longer. Motion was made by Justice Hepler to move to Finance. Second was made by Justice McDonald. Motion passed.

3. Meeting adjourned.

Minutes submitted by: Cindy George