

**PERSONNEL COMMITTEE MEETING
OCTOBER 27, 2022 1:45 ANNEX BUILDING**

ATTENDANCE: Chairman Justice Rick Ash; Justice Cecil McDonald; Justice Harbans Mangat; Justice Betty Hepler; Justice Tobbye McClanahan; VSO Samuel Bibbs; Treasurer Peggy Meatte; Finance Kelli Jones; Judge John Alan Nelson; Public Affairs Tom Henry; NEA Town Courier Revis Blaylock.

1. Meeting was called to order by Justice Ash.

2. Judge Nelson and Justice Burge requested an additional person to be added at the landfill. Overtime was up because of fires. Hazardous material was being brought to the landfill. James Rountree sent a list of employees and daily duties. Justice Burge thought there was a need for another employee. 75 % to 85% of the time Mr. Rountree had to run a piece of equipment. When Class 4 cell opened it took another person to be there. Temporary employee was being used and can operate different equipment. Mr. Rountree would like to hire him full-time the first of the year. Landfill was doing well. \$2 million in CD fund. Over budget mainly because of fuel costs. Projected revenue for 2023. \$3.5 million. Justice Burge recommended the request. Salary, benefits. \$53,062.07.

3. Judge Nelson said there was an employee terminated. The temporary employee would be hired full-time. There were 11 positions, 10 pieces of equipment and the scale house. Currently 9 positions were filled. Judge Nelson thought three more positions were needed. Absences were a problem. Tonnage was 90 thousand in 2019, down in 2020, 90 thousand in 2021, 110 thousand in 2022. Tonnage was up because of industry. \$60,000.00 to \$70,000.00 would be spent to put probes in the landfill to locate hazardous material. Five slots were open. Motion was made by Justice Betty Hepler to fund three positions at the landfill. Second was made by Justice Harbans Mangat. Recommendation will go to Finance. Motion was made by Justice Betty Hepler to remove all unfunded slots in current employee allotment. Second was made by Justice Harbans Mangat. Motions passed.

4. Judge Nelson requested funding a second VSO. There were two offices in the County. Osceola and Blytheville. Claims, consults, phone calls, referrals that were tracked. Samuel Bibbs was the new VSO and had worked in veteran services prior to his employment. Mr. Bibbs handed out information that was provided for our Veterans. Justice Ash asked if the position needed to be another VSO or someone to help with appointments. Vermalene A. Smith was retiring and would be interested in helping train Mr. Bibbs. Motion was made by Justice Betty Hepler to hire a part-time employee up to 19 hours to assist in the training of Samuel Bibbs. Second was made by Justice Cecil McDonald. Motion passed. Energy & Property Meeting would be called.

5. Meeting adjourned.

Minutes submitted by: Cindy George