

**PERSONNEL COMMITTEE MEETING  
JUNE 9, 2022 1:30 ANNEX BUILDING**

**ATTENDANCE:** Chairman Justice Rick Ash; Justice Cecil McDonald; Justice Harbans Mangat; Justice Betty Hepler; Justice Neil Burge; Justice Molly Jackson; Justice Joe Lewis; Justice Michael White; Justice Tobye McClanahan; Finance Kelli Jones; Treasurer Peggy Meatte; Collector Susan Short; Juvenile Daryl Turner; County Clerk Janice Currie; Judge John Alan Nelson; Public Affairs Tom Henry; NEA Town Courier Revis Blaylock.

- 1. Meeting was called to order by Justice Rick Ash.**
  
  - 2. The committee looked at renaming the Finance Director. Comptroller/Finance Director was already on the spreadsheet. In the JESAP study the salary was figured on that basis. New JESAP will be looked at when it came out and see if adjustments were needed.**
  
  - 3. Job Descriptions were sent to the Personnel Committee for the Juvenile Department. The senior Judge for the Juvenile Committee and the Supervisor for the Juvenile officer had not seen the descriptions. The descriptions would be forwarded to them. The committee would wait to get a recommendation from them. Justice Ash recommended the request be tabled. Motion was made by Justice Harbans to table the request. Second was made by Justice Hepler. Motion passed.**
  
  - 4. Discussed last year was looking into a longevity package for the County employees. Elected officials not included. \$100.00 per year for each year employed. Maximum of 20 years. Capped at \$2,000.00. The committee would discuss the recommendation at the next meeting.**
  
  - 5. Meeting was turned over to Justice Cecil McDonald. Justice McDonald wanted to see the County celebrate Juneteenth Independence Day and would show great progress. Juneteenth became a Federal Holiday on June 18, 2021. Governor Hutchinson declared it a State Memorial Day. Judge Nelson could declare any day a holiday. County recognized 12 holidays. Juneteenth was the day slavery was abolished. Committee supported the request. Court was scheduled in advance and the county could not change court dates. Judge Nelson suggested Friday the 17<sup>th</sup> this year because of court schedules. Proclamation was finished and was read by Judge Nelson. Motion was made by Justice McDonald that Juneteenth Independence Day become an annual celebration for Mississippi County. Second was made by Justice Betty Hepler. Holiday would be celebrated in the future by the Federal date. Motion passed. Resolution would be needed to amend the personnel policy procedure.**
  
  - 6. Justice Ash recommended when the Courthouse opened the next Quorum Court meeting be held in the Blytheville Courthouse.**
  
  - 7. Meeting adjourned.**
- Minutes submitted by: Cindy George**