

**PERSONNEL MEETING
MARCH 29, 2022 1:30 ANNEX BUILDING**

ATTENDANCE: Chairman Justice Rick Ash; Justice Cecil McDonald; Justice Harbans Mangat; Justice Betty Hepler; Justice Neil Burge; Justice Molly Jackson; Justice Joe Lewis; Justice Tobbye McClanahan; Assessor Harley Bradley; Collector Susan Short; Treasurer Peggy Meatte; Attorney Jacob Holmes; Judge John Alan Nelson; Public Affairs Tom Henry; NEA Town Courier Revis Blaylock.

- 1. Meeting was called to order by Justice Rick Ash. Three items of business were discussed.**
- 2. All employees except law enforcement work and correction department work 40 hour work week. Anything over compensated at time and half. The normal work week for law enforcement (including jailers) and ambulance services shall be no more than 171 hours in a 28 consecutive day work period. Finance Department had to go back and look at two payrolls. Needed to change to 86 hours in a 14 day work cycle. Resolution was needed. Motion was made by Justice Betty Hepler to change to 86 hours in a 14 day work period. Second was made by Justice Cecil McDonald. Motion passed. Resolution would be presented to the Quorum Court.**
- 3. Increase of mileage. The County went by the State guidelines. State went to .52 per mile. No changes needed. Letter attached.**
- 4. Discussion Aaron Fleeman. State Law 14-14-1308. If a Quorum Court member did not attend meeting for 3 consecutive months without an excuse (illness, family illness, or something justifiable by the Quorum Court) the Court could declare a vacancy. Justice Fleeman had been called on meetings and had not returned some calls. Technically his seat was vacant. A vacancy had to be declared and sent to the Governor's Office notifying of the vacancy. Justice Ash thought it was not fair to the people in District #1. They didn't have a voice in the body. Justice McClanahan asked if anyone had contacted Justice Fleeman. Jacob Holmes stated Justice Fleeman had to be notified before the next Quorum Court to give him a chance to appeal within 30 days. Justice Jackson stated it was important to follow the guidelines. Justice McDonald also thought it was important to participate in meetings. A certified letter would be sent to Justice Fleeman to notify him to give him the option to resign. Meeting would be scheduled one week after green card was delivered. Mr. Holmes would notify the court when service was received.**
- 5. Meeting was adjourned.
Minutes submitted by: Cindy George**