

**INSURANCE COMMITTEE MEETING
JANUARY 18, 2022 1:30 ANNEX BUILDING**

ATTENDANCE: Justice Molly Jackson; Justice Betty Hepler; Justice Neil Burge; Justice Michael White; Justice Joe Lewis; Justice Tobye McClanahan; Justice Rick Ash; Justice Harbans Mangat; Sheriff Dale Cook; Major Rob Rounsavall; Assessor Harley Bradley; Treasurer Peggy Meatte; County Clerk Janice Currie; NEA Town Courier Marcus McClain.

1. Meeting was called to order by Justice Molly Jackson. Mississippi County could no longer reimburse for Medicare supplements. Two different options from Eddy Jones. Form of payroll. County could reimburse the amount of the supplement plus pay the taxes and benefits. 2. Cash in Lieu of Benefits. Employees or the County would not pay taxes. Attorney Jacob Holmes would look into the options. JP's would not be covered. Justice Jackson would contact Stephens about the JP's. If the JP's got off current Medicare and later got back on previous health conditions would be looked at. Research would be done to see if a policy could be written for the JP's. County paid CAS. CAS paid the employee. Employee was responsible for premiums.

2. Decision needed to be made for February and March payments until the Cash in Lieu of Benefits were setup. Payments were to be paid thru payroll and reimburse the \$400.00 plus taxes and benefits. Kelli Jones would figure the compensation to employees on Medicare. Brokers would be contacted to see if they had any suggestions.

3. Justice Jackson recommended the County pay employees Medicare for February and March thru payroll. Taxes and benefits were included. Cash in Lieu of Benefits would be pursued and a policy which included the JP's. Kelli Jones would have the numbers ready for the meeting.

4. Justice Jackson talked to Kelli Jones about employees that had been turned over to collections. Dave Nichols recommended the County stop reimbursing claims. Mr. Nichols was going to pay the claims but had not been done in a timely manner. Mr. Nichols was asked to look at specific groups where the collections were. No response had been received. There had been no communication with Attorney Jeremy Thomas. Justice Jackson would contact Mr. Thomas.

5. Meeting adjourned.

Minutes submitted by: Cindy George